



NEW HAVEN PUBLIC SCHOOLS

AGREEMENT COVER SHEET

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Please Type

Contractor full name: New Haven Gay and Lesbian Community Center Inc. d.b.a.
The New Haven Pride Center

Doing Business As, if applicable:

Business Address: 84 Orange Street, New Haven CT

Business Phone: 203-387-2252

Business email: jcsoto@newhavenpridecenter.org

Funding Source & Acct # including location code:

Principal or Supervisor: Gemma Joseph Lumpkin

Agreement Effective Dates: From 11/14/2023 To 06/30/24.

Hourly rate or per session rate or per day rate. Per session rate \$ 322.50

Total amount: \$9,997.50

Description of Service: Please provide a one or two sentence description of the service. *Please do not write "see attached."*

Programs: to support students in the LGBTQ Community experiencing homelessness by providing a safe space - Weekly LGBTQ+ Youth Support, Youth Advisory Space – Weekly LGBTQ+ Youth Programming, Youth Recovery Space – Weekly Support Space for Youth in Recovery

In addition to these weekly programs that would be supported through this funding, the Center will also continue to produce other youth-oriented programming such as our Peer-to-Peer Leadership Academy, Art and Writing Intensives, youth panels and discussions, and youth centered arts & culture programs alongside our Peer Support Network programming.

Submitted by: Gemma Joseph Lumpkin

Phone: 475-220-1734



NEW HAVEN PUBLIC SCHOOLS

Memorandum

To: New Haven Board of Education Finance and Operations Committee
From: Gemma Joseph Lumpkin
Date: October 4, 2023
Re: Agreement by and between NHPS and The New Haven Pride Center

Please ***answer all questions and attach any required documentation as indicated below.*** Please have someone **ready to discuss** the details of each question during the Finance & Operations meeting or this proposal might not be advanced for consideration by the full Board of Education.

1. **Contractor Name:** New Haven Gay and Lesbian Community Center Inc. d.b.a. The New Haven Pride Center
2. **Description of Service:** Programs as follow: Safe Space - Weekly LGBTQ+ Youth Support, Youth Advisory Space – Weekly LGBTQ+ Youth Programming, Youth Recovery Space – Weekly Support Space for Youth in Recovery
3. **Amount of Agreement and hourly or session cost:** Total amount for agreement-\$9,997.50
31 weeks for \$ 322.50 per session (includes materials, activities, snacks)
4. **Funding Source and account number:** ARP ESSER II Homeless Children and Youth Carryover
Account # 2555 6453 56697 0111
5. **Approximate number of staff served through this program or service:**
N/A
6. **Approximate number of students served through this program or service:** All identified. Last year the center provided services to 31 students from NHPS.
7. **Continuation/renewal or new Agreement? New Agreement**
Answer all questions: New Program
 - a. If continuation/renewal, has the cost increased? If yes, by how much? NO
 - b. What would an alternative contractor cost: N/A
 - c. If this is a continuation, when was the last time alternative quotes were requested? N/A
 - d. For new or continuation: is this a service existing staff could provide. If no, why not?
NO, District does not have the resources to provide services to the LGBTQ Community experiencing homeless. The center provides a safe place for students to be themselves and speak openly. The center also provides after hours services.
8. **Type of Service:**
Answer all questions:
 - a. Professional Development? No, not professional development.

- i. If this is a professional development program, can the service be provided by existing staff? If no, why not?
- b. After School or Extended Hours Program? NO
- c. School Readiness or Head Start Programs? NO
- d. Other: (Please describe)

9. Contractor Classification:

Answer all questions:

- a. Is the Contractor a Minority or Women Owned Business? YES
- b. Is the Contractor Local? YES, is local.
- c. Is the Contractor a Not-for-Profit Organization? If yes, is it local or national? YES, Local
- d. Is the Contractor a public corporation? It is not a public corporation.
- e. Is this a renewal/continuation Agreement or a new service? Continuation
- f. If it is a renewal/continuation has cost increased? If yes, by how much? N/A
- g. Will the output of this Agreement contribute to building internal capabilities? If yes, please explain:

10. Contractor Selection: In this section, please describe the selection process, including other sources considered and the rationale for selecting the contractor. Please answer all questions:

- a. What specific skill set does this contractor bring to the project? Please attach a copy of the contractor's resume if an individual or link to contractor website if a company: <https://www.newhavenpridecenter.org/>
- b. How was the Contractor selected? Quotes, RFP/RFQ, Sealed Bid or Sole Source designation from the City of New Haven Purchasing Department? RFQ was submitted by the contractor.
- c. Is the contractor the lowest bidder? If no, why? Why was this contractor selected? Contractor is the only agency offering services to the LGBTQ community.
- d. Who were the members of the selection committee that scored bid applications? Gemma Joseph Lumpkin, Christian Tabares and Daniel Diaz, Abigail Rivera.
- e. If the contractor is Sole Source, please attach a copy of the Sole Source designation letter from the City of New Haven Purchasing Department.

11. Evidence of Effectiveness & Evaluation

Answer all questions

- a. What **specific need** will this contractor address and how will the contractor's performance be measured and monitored to ensure that the need is met? Contractor will provide list of students attending program and receiving services. We will follow up on how students are doing in school, attendance, grades, behavior etc.
- b. If this is a **renewal/continuation service** attach a copy of the evaluation or archival data that demonstrates effectiveness. The program offered services to 31 students last year.
- c. How is this service aligned to the District Continuous Improvement Plan? Providing services to our population of LGBTQ+ under McKinney Vento. Making sure students

succeed academically and socially and are ready to succeed in their professional careers. This includes services for the LGBTQ+ community in an environment they feel welcomed and supported.

12. Why do you believe this Agreement is fiscally sound? Our LGBTQ community is under served. When you add homelessness to the formula, it becomes very difficult to follow students. The Pride Center provides our students in the LGBTQ community with a safe place to be themselves and receive the services they need.
13. What are the implications of not approving this Agreement? LGBTQ students experiencing homelessness have unique needs and is an under-served community. Student have no place to gather and feel safe. This can lead to isolation and statistics show a high rate of suicides and hospitalizations among this community. This can add to absenteeism, low academics performance, feeling alienated by their peers and not having a place where they can feel welcome.

Rev: 8/2021



NEW HAVEN PUBLIC SCHOOLS

AGREEMENT
By And Between
The New Haven Board of Education
AND

New Haven Gay and Lesbian Community Center Inc.
d.b.a. The New Haven Pride Center

FOR DEPARTMENT/PROGRAM:

Youth, Family and Community Engagement

This Agreement entered into on the 13th day of November 2023, effective (no sooner than the day after Board of Education Approval), the 14th day of November, 2023, by and between the New Haven Board of Education (herein referred to as the “Board” and, New Haven Gay and Lesbian Community Center Inc. d.b.a. The New Haven Pride Center, located at, 84 Orange Street, New Haven, CT (herein referred to as the “Contractor”).

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$322.50 per session, for a total of 31 sessions.

The maximum amount the contractor shall be paid under this agreement: Nine Thousand Nine Hundred Ninety-Seven Dollars and Fifty Cents (\$9,997.50). Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by ARP ESSER II Homeless Children and Youth Carryover **Account Number:** 2555 6453 56697 **Location Code:** 0111

This agreement shall remain in effect from November 14, 2023 to June 30, 2024.

SCOPE OF SERVICE: *Please provide brief summary of service to be provided.*

Programs: to support students in the LGBTQ Community experiencing homelessness by providing a safe space - Weekly LGBTQ+ Youth Support, Youth Advisory Space – Weekly LGBTQ+ Youth Programming, Youth Recovery Space – Weekly Support Space for Youth in Recovery.

In addition to these weekly programs that would be supported through this funding, the Center will also continue to produce other youth-oriented programming such as our Peer-to-Peer Leadership Academy, Art and Writing Intensives, youth panels and discussions, and youth centered arts & culture programs alongside our Peer Support Network programming.

Exhibit A: Scope of Service: Please attach contractor’s detailed Scope of Service on contractor letterhead with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contactors may begin service no sooner than the day after Board of Education approval.

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney’s fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor’ breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days’ written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Contractor Signature

Contractor Signature

10/17/2023
Date

President
New Haven Board of Education

Date

Juancarlos Soto- Executive Director
Contractor Printed Name & Title

Revised: 8/2021



NEW HAVEN PUBLIC SCHOOLS

EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat. §10-234aa.

1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student generated content.
8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Proposal

Organization Name: New Haven Gay and Lesbian Community Center Inc. d.b.a. The New Haven Pride Center

Address: 84 Orange Street, New Haven

Request: \$9,997.50 for after school LGBTQ+ youth programming and services

Founded in 1996, the New Haven Pride Center is one of Connecticut's leading LGBTQ+ nonprofits and the only organization in the state with an expanded focus on LGBTQ+ youth and the inclusion of the LGBTQ+ community in arts, culture, and humanities. Located and serving primarily the great community of New Haven, Connecticut, and surrounding regions. The mission of the New Haven Pride Center is to provide educational, cultural and social enrichment programming and LGBTQ+ competent and trauma-informed services for the LGBTQ+ community to make a positive contribution to the entire community of Greater New Haven and Connecticut. Central to our mission, the Center dedicates specific wings to conceptualizing and enacting programming events and community-driven grassroots projects centered at the intersection of arts and advocacy to provide our constituents with relevant and impactful programming that makes a true difference.

In 2020, as a response to the COVID-19 pandemic, The Center expanded our Youth programs to respond to and meet the sudden increased demand. With the recent cessation of True Colors in early 2021, the only youth oriented LGBTQIA+ in the state, the Center became the only LGBTQ+ nonprofit resource in the regional area. The impact of these foundational and innovative programs cannot be overstated. Each year, the Center produces a roster of both ongoing and one-off programs that serve LGBTQ+ youth. Of our attendees 75-80% are BIPOC and between 40-60% non-cis each year. Many of the youth have never been around so much queer youth that look and identify like they do making the work that happens in the spaces transformational.

Utilizing certain aspects from STEPS (Set-up, Teach, Engage, Practice, Show) and CHOICE Board models implemented in schools, the Center's youth programs all share specific developmental focus areas that emphasize building and refining skillsets which can then be applied in multiple concentrations. These include: (1) developing writing, art, and other vital skills essential to success in STEAM education and are geared to prepare students to return to the classroom in the fall; (2) allowing participants to embrace their cultural and gender identities in ways that empower them and gives confidence; and (3) hone their collective power to contribute positively to their classrooms and community.

2023-24 Youth Programs

Safe Space - Weekly LGBTQ+ Youth Support

There are two groups that meet weekly at the New Haven Pride Center to support LGBTQ+ youth – the first geared to youth 12 – 14 (middle school) and the second geared to youth 14 – 18 (high school). These groups act as peer-support spaces where youth create community together to uplift and empower each other. Each group is supervised and moderated by Center staff and interns so that youth can be directed to additional resources as needed.

Youth Advisory Space – Weekly LGBTQ+ Youth Programming

Led by the Center's Youth Services Coordinator, Youth Advisory Space is a multigenerational space where high-school age youth are able to work together to curate, inform and influence the work at the New Haven Pride Center. Part-organizing, part-programming, and part-social this space gives LGBTQ+ high-school age youth a voice in the way in which the Center serves and advocates for them.

Youth Recovery Space – Weekly Support Space for Youth in Recovery

Facilitated by the Center’s Director of Youth Services with support from the rest of the Center’s Youth Services team, this is a social-support space for LGBTQ+ youth who struggle with addiction and/or parents/family with addiction. Curated as a safe space for youth to both find support and forge sober friendships with peers, this space offers a unique opportunity for LGBTQ+ youth to live happier and healthier lives.

In addition to these weekly programs that would be supported through this funding, the Center will also continue to produce other youth-oriented programming such as our **Peer-to-Peer Leadership Academy, Art and Writing Intensives, youth panels and discussions, and youth centered arts & culture programs** alongside our **Peer Support Network programming**.

Budget

Line Item	Amount
Snacks and Food items	31 weeks / \$192.50 per week - \$5,967.50
Support materials and social activities	31 weeks/ \$130 per session - \$4,030.00
Total	\$9,997.50

In addition to providing these in-house resources and programming, throughout the next year the Center has reaffirmed its commitment to continue to develop, maintain, and deepen our relationships with administrators, classrooms, parents, guardians, and most importantly the youth themselves to provide a comprehensive, high-quality and impactful programming.