



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Special Board of Education Meeting – August 1, 2019**

The meeting was called to order at 5:35 p.m. by Dr. E. Joyner. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

**Present:** Mr. D. Goldson, President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mr. M. Wilcox, Ms. Y. Rivera, Ms. K. Redd-Hannans, Assistant Superintendent

**Student Members:** Ms. L. Arouna, Mr. N. Rivera

**Absent:** Mr. J. Rodriguez, Vice-President; Mayor T. Harp, Dr. C. Birks

Ms. Arouna led the assembly in the Pledge of Allegiance.

**Public Participation**

Dr. Joyner informed the audience of the rules of public participation. He asked them to please be mindful of the 3-minute rule and the decorum of the meeting.

Ms. Jill Kelly, parent, member NHPS Advocates, presented some of the questions that people have brought to them that they don't have answers to about magnet school admissions, she explained in detail; Ms. Kiersten Hopes-McFadden, ESUMS parent/teacher, addressed the teachers to pay attention because they are having elections for stewards as well as the executive board she alluded that her name was on the ballot; Ms. Nijija Ife-Waters, parent, president CPT, is here this evening because there are major concerns on what is happening and she went on to explain in detail; Ms. Maria Flores, John Daniels parent, spoke about the need for leadership in the school, they need stability and consistency; Ms. Marta Rodriguez Blanco, John Daniels parent of 3, PTO secretary, congratulated Pedro Mendia on being named Director of English Learners and the positive affect this will have on the children at John Daniels, she continued to explain the importance of stability; Ms. Hazel Pappas, retired matron, Title I Representative, thanked the Superintendent as well as Mr. Goldson for coming to speak at their parent training meeting; Ms. Florence Caldwell, retired matron, Title I Advocate, noted that our 2018-19 is at a close and we survived it; she commented that as the new year begins she looks forward to an open transparent relationship between the board and the public.

**Superintendent's Report**

Ms. Redd-Hannans introduced herself to the assembly. She reported on summer school which was completed in early July. Over 3,000 students attended from PreK to grade 12. The Superintendent enjoyed reading and visiting the schools throughout the summer and she commends our staff and teachers for the time they put in to protect our kids from the summer slide. Ms. Redd-Hannans announced that 25 students graduated yesterday from our credit retrieval program at MBA and 100 Youth STAT students also graduated. They were all acknowledged by a round of applause.



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In answer to questions that have arisen around the attrition in the district, Ms. Redd-Hannans stated over the last four years we have had on average of 282 employees leave the district. She broke this down and noted that this year was the lowest, 269 left the district.

Ms. Redd-Hannans also touched on budget mitigation and noted the following positions would not be filled in Central Office: Deputy Superintendent, an Assistant Superintendent and a Director of College and Career Pathways, which nets a savings of \$507,777. We will continue to review Central Office and all other expenditures across the district in an effort to mitigate our budget shortfall.

Dr. Joyner asked wanted to know if the elimination of those positions is a recommendation from the Superintendent to the Board. Ms. Redd-Hannans commented if we have to make it in the form of a recommendation, we will. We were not going to fill those positions. Mr. Goldson wanted to know if those positions will be removed from the organizational chart. Ms. Redd-Hannans remarked just for 2019-2020. Mr. Goldson commented then we will ask the Superintendent at our next meeting.

**Personnel Report**

Ms. Redd-Hannans highlighted the administrative appointments on the personnel report: Pedro Mendia-Landa, Director of English Learners, Ms. Kara Buontempo, Supervisor, Special Education and Mr. Robert Davis, Principal of Ross/Woodward and the transfer of Dr. Nicholas Perrone, from Principal of Quinnipiac Magnet School to Principal of Edgewood Magnet School.

Ms. Redd-Hannans gave a synopsis of Mr. Mendia-Landa's qualifications and introduced him to the Board.

At this point, Mr. Goldson asked Ms. Redd-Hannans if she would ask approval of the Personnel Report before introducing the other appointees. He then asked her if Mr. Mendia-Landa was head of this program before going to John Daniels and Ms. Redd-Hannans said he was supervisor of the program when he was assigned to John Daniels.

Mr. Goldson called for a motion to approve the personnel report. Dr. Joyner made motion, Mr. Wilcox seconded. It then went into discussion.

Dr. Jackson-McArthur raised a question about the transfer of Dr. Perrone from Quinnipiac Magnet to Edgewood Magnet School and Ms. Redd-Hannans answered in detail and addressed Dr. Jackson-McArthur's concerns. A discussion took place.

Dr. Jackson-McArthur made a motion to table the transfer of the Quinnipiac principal to Edgewood until the Superintendent is present. Mr. Wilcox asked what would be the implication of waiting for the Superintendent. Ms. Redd-Hannans explained that they did not appoint Dr. Perrone; he wasn't just moved into this position he went through a process



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and there is a transition plan in place for this move. Dr. Joyner gave his thoughts on this issue. Dr. Jackson-McArthur continued with her objection to this transfer and commented that she feels they should wait for the Superintendent to return to make this decision.

Ms. Redd-Hannans again explained the process that was used to make this transfer. The implication if we were to wait until August 12<sup>th</sup> is that Dr. Perrone would be at Quinnipiac to help with the opening of school and she doesn't know if someone would be available at Edgewood.

Dr. Tracy stated in terms of the process it was a clear and transparent process. To wait for the Superintendent to return will set the process back and she explained in detail. They made sure that the principal would be in place for the school to open. She doesn't know what good it would do to wait until the Superintendent comes back. Dr. Jackson-McArthur continued with her concerns. Dr. Tracy noted that the Superintendent met with the school's SPMT and there was only one parent who raised a concern and she continued to explain.

Dr. Joyner commented that he is going to support this appointment and he explained in detail why. He commented that we should be happy to have a vibrant, bright, young man like him in our system. It is not fair to either school to be in limbo. Dr. Joyner also praised Dr. Tracy as one of the finest educators he has ever known.

Mr. Goldson commented that this has been a difference of opinion regarding this position. He went on to explain in detail.

**493-19  
Approval of  
Personnel Report**

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**On the motion by Dr. Joyner, seconded by Mr. Wilcox, it was voted with one nay by Dr. Jackson-McArthur, to approve the Superintendent's Personnel Report as presented.**

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Ms. Redd-Hannans introduced **Mr. Pedro Mendia**. Mr. Mendia was recognized by a round of applause and commented that he welcomes the appointment of Director of English Learners and he thanked them for their trust in him. He thanked everyone who supported him in his journey. He urged them to contact him with any questions that they may have.

Ms. Redd-Hannans introduced **Ms. Kara Buontempo** newly appointed Special Education Supervisor and she recited her credentials and acknowledgements. Ms. Buontempo was welcomed with a round of applause. Ms. Buontempo thanked the Superintendent for this opportunity to work in the New Haven Public Schools and grow professionally. She stated that she began her career as a special education teacher 16 years ago in the New Haven Public Schools and throughout that time she has had the opportunity to work with students of all ages and varying disabilities and her commitment to students has always been her priority.



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Ms. Redd-Hannans next introduced **Mr. Robert Davis**, Principal of Ross/Woodward Magnet School and outlined his credentials and acknowledgements. Mr. Davis thanked the Board for their trust in him. It is great to be back. His time in New Haven was as a first year learning teacher and it was a wonderful experience. He thanked the Ross/Woodward community for coming out tonight to support him and his wife and children who were also present. He credited his 16 year old son for encouraging him to make this decision to return; he is humbled to be back.

Ms. Redd-Hannans introduced **Dr. Nicholas Perrone**, Principal of Edgewood Magnet. She recited his credentials and accomplishments. She noted that Dr. Perrone has been in the NHPS for 13 years and lives in New Haven with his wife and three children who all attend New Haven Public Schools. He believes that diversity makes us stronger and life experience creates meaningful learning and that laughter is a basic human need. She welcomed Dr. Perrone and he was acknowledged with a round of applause.

Dr. Perrone thanked the Board of Ed and Dr. Birks as well as the Edgewood community for giving him the symbolic acorn to remind us what this is all about. While he is sad to leave Quinnipiac, he is absolutely thrilled for this opportunity go to Edgewood. He is humbled by the level of community support and excited and eager to get our collaborative work going and to continue the tradition and upholding the motto, “mighty oaks from tiny acorns grow.” Dr. Perrone thanked Dr. Jackson-McArthur because it is important to remember that when we are transparent and share concerns and don’t shy away from them and ignore them because that’s when bigger problems exist. Dr. Perrone commented that during his time there he will be very transparent and hear the voices of everyone in the Edgewood community. He thanked them again for this opportunity.

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For the record, Mr. Goldson mentioned that Mayor Harp is not present because she had a standing meeting that she had to attend and Mr. Rodriguez had a family emergency.

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**Finance & Operations Committee Report**

In Mr. Rodriguez’ absence, Ms. Rivera, co-chair, reported that the committee met on July 15<sup>th</sup> and present for approval two abstracts, 13 agreements, five change orders, four contracts and one purchase order.

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**On the motion by Ms. Rivera, seconded by Dr. Joyner, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:**

**ABSTRACTS**

- 494-19 **Arabic Program QFI Grant**, in the amount of \$66,391.00 for fiscal year 2019 to 2020
- 495-19 **National School Lunch Program Equipment Assistance Grant** in the amount of \$10,408.09



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**AGREEMENTS**

- 496-19**  
**Regal Care at**  
**New Haven**
- Non-Financial Memorandum of Agreement with Regal Care at New Haven to provide vocational nurse assistant training to students from July 1, 2019 to June 30, 2020.
- 497-19**  
**Institute of**  
**Professional Practice**
- An agreement by and between the New Haven Board of Education and The Institute of Professional Practice to provide Board Certified Behavioral Analyst support for programming of students with disabilities at Brennan-Rogers, Strong School and Helene Grant schools, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$490,900.
- 498-19**  
**Boy Scouts of**  
**America – CT**  
**Yankee Council**
- An agreement by and between the New Haven Board of Education and Boy Scouts of America – CT Yankee Council, to provide a four week long day camp for up to 40 students, from July 22 to August 30, 2019, in an amount not to exceed \$15,000.
- 499-19**  
**Cross Sector**  
**Consulting**
- An agreement by and between the New Haven Board of Education and Cross Sector Consulting to develop a district level 21st Century Parent and Staff handbooks, from July 22 to September 20, 2019, in an amount not to exceed \$12,339.
- 500-19**  
**American Evaluation**  
**Services, Inc.**
- An agreement by and between the New Haven Board of Education and American Evaluation Services, Inc., to conduct a required, rigorous evaluation of program implementation and test score analysis, research test score analysis of the 2016-2019 Federal Magnet School Assistance Program grant, from July 9 to June 30, 2019, in an amount not to exceed \$89,076.00
- 501-19**  
**American Evaluation**  
**Services, Inc.**
- An agreement by and between the New Haven Board of Education and American Evaluation Services, Inc., to provide program evaluation for the 2016-2019 Federal Magnet School Assistance Program grant, from July 9, 2019 to June 30, 2020, in an amount not to exceed \$90,000.
- 502-19**  
**Teacher’s College,**  
**Columbia University**
- An agreement by and between the New Haven Board of Education and Teacher’s College Columbia University, to provide professional development on creating interdisciplinary STEM units of study at Edgewood, Davis and King/Robinson schools from July 9, 2019 to June 30, 2020, in an amount not to exceed 96,000.
- 503-19**  
**CT Science Center**
- An agreement by and between the New Haven Board of Education and Connecticut Science Center, to provide Inquiry for Teaching and Learning workshops for teachers at Edgewood, Davis and King/Robinson school, from July 9, 2019 to June 30, 2020, in an amount not to exceed \$60,000.



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- 504-19  
New England  
Science & Sailing**      An agreement by and between the New Haven Board of Education and New England Science & Sailing, (NESS), to provide professional development for staff; programming field trips for students at John Martinez School, from July 9, 2019 to June 30, 2020, in an amount not to exceed \$28,010.
- 505-19  
Frontier  
Communications**      Network Telecommunications Services Agreement by and between the New Haven Board of Education and Frontier Communications, 3 High Ridge Park, Stamford, CT to provide a Centralink 3100 Direct Inward Dial, Outward Dial (DID/DOD), an Enhanced Multipath/ISDN PRI (Integrated Services Digital Network Primary Rate Interface) and a Broadband DSL at 3 locations for FY 2019-20, in an amount not to exceed \$180,000.
- 506-19  
Total  
Communications**      Extension to an agreement between the New Haven Board of Education and Total Communications (TCI), 333 Burnham Street, East Hartford, CT to provide Wide Area Network (WAN) and Local Area Network (LAN) Basic Maintenance and Support Services to New Haven Public Schools effective July 1, 2019 to June 30, 2020 with No Financial Impact.
- 507-19  
Correction to Total  
Communications  
Agreement**      Correction on the total amount of an Agreement by and between the New Haven Board of Education and Total Communications, approved by the Board on February 11, 2019, to procure, configure and install new network equipment in six (6) schools. The new total of the agreement and the NHPS E-rate share should read \$249,955.69 instead of \$228,591.38 as originally approved, a difference of \$21,364.31
- 508-19  
AMR**      An agreement by and between the New Haven Board of Education and American Medical Response (AMR), 58 Middletown Ave., New Haven, CT to provide Stand-By Ambulance Services for all NHPS student athletes at middle and high school football games and other scheduled physical education events and activities for the period of August 1, 2019 to June 30, 2020, in an amount not to exceed \$33,440.

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**CHANGE ORDERS**

- 509-19  
Change Order #1,  
Contract #21549-1-2,  
EnviroMed Services**      Change Order #1 to Contract #21549-1-2 to EnviroMed Services, 470 Murdock Ave., Meriden, CT for Asbestos Management Services increasing the contract amount due to a mandated State of CT 5-year radon testing districtwide.

Original Amount of Contract:	\$50,000
Change Order #1:	<u>46,176</u>
Total Amount of Contract Incl. Change Order:	\$96,176

- 510-19  
Change Order #1  
Contract #21553-1-2,  
Encore Holding, LLC**      Change Order #1 to Contract #21553-1-2 to Encore Holding LLC, 110 Murphy Road, Hartford, CT for On-Call Fire Alarm Services to the NHPS for FY 18-19 increasing original amount of the contract due to mandated inspections and repairs at various schools, as well as emergency repairs to fire alarm panels and fire pumps at Betsy Ross Parish Hall and





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Fair Haven K-8 School.

Original Amount of Contract:	\$ 75,000
Change Order #1	<u>35,000</u>
Total Amount of Contract Incl. Change Order:	\$110,000

**511-19**  
**Change Order #2,**  
**Contract #21565-1-2,**  
**All American Waste**

Change Order #2 to Contract #21565-1-2 to All American Waste, 19 Wheeler Street, New Haven, CT for On-Call Dumpster Rental Services to the New Haven Academy, Dr. Mayo Early Childhood School and ESUMS for FY 18-19 increasing amount of the contract to correct a math error from Change Order #1 to provide funds for trash removal for the remainder of the school year.

Original Amount of Contract:	\$26,500.00
Change Order #1	15,365.64
Change Order #2	<u>76.66</u>
Total Amount of Contract Incl. Change Orders:	\$41,942.30

**512-19**  
**Change Order #1,**  
**Contract #50483-1-2,**  
**Consolidated Electric**

Change Order #1 to Contract #50483-1-2 to Consolidated Electric, 100 Wheeler Street, New Haven, CT for On-Call PA Systems to the NHPS for FY 18-19 increasing original amount of the contract due to repairs and replacement parts needed for the PA systems at Conte West Hills and West Rock Academy, critical for communication during lock downs and fire drills.

Original Amount of Contract:	\$60,000
Change Order #1	<u>18,000</u>
Total Amount of Contract Incl. Change Order:	\$78,000

**513-19**  
**Change Order #1,**  
**P.O. #90290021,**  
**Cintas**

Change Order #1 to Purchase Order #90290021 to Cintas, 11 Commercial St., Branford, CT for On-Call Mops and Mats Services to the NHPS for FY 18-19 increasing original amount of the contract due to additional services needed for the remainder of the school year to include Dr. Mayo Early Childhood School, New Haven Academy and ESUMS.

Original Amount of Contract:	\$60,000
Change Order #1	<u>12,000</u>
Total Amount of Contract Incl. Change Order:	\$72,000

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**CONTRACTS**

**514-19**  
**Contract #21654,**  
**Precision Food**  
**Services**

An award of Contract #21654 to the sole bidder, Precision Food Services, P.O. Box 342, Wallingford, CT for On-Call Oven and Steam Repairs to the NHPS Food Services Program for FY 2019-20, in an amount not to exceed \$150,000.



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**515-19** Two (2) awards of Contract under RFP #2020-06-1295 for the purchase of Bread and Bakery Products to the NHPS Food Services Department for FY 2019-20, in an amount not to exceed \$450,000 to the following vendors:  
**RFP #2020-06-1295,**  
**Calise & Sons Bakery,**  
**Thurston Foods, Inc.**

Calise & Sons Bakery  
2 Quality Drive Lincoln, RI \$350,000.00

Thurston Foods, Inc.  
30 Thurston Drive Wallingford, CT \$100,000.00

**516-19** An award of Contract #21653 to the lowest bidder, Anytime Sewer, LLC, 1165 Main St., Suite 300, East Hartford, CT for On-Call Sewer Maintenance for the NHPS for FY 2019-2020, in an amount not to exceed \$60,000.  
**Contract #21653,**  
**Anytime Sewer, LLC**

**517-19** An award of Contract #50500 to the lowest bidder, Total Lighting, LLC, 24 Wooster Ave., Waterbury, CT for On-Call Emergency Lighting for the NHPS for FY 2019-2020, in an amount not to exceed \$50,000.  
**Contract #50500,**  
**Total Lighting, LLC**

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***PURCHASE ORDER***

**518-19** Purchase Order under State Contract #13PSX0280 with CREC to SHI International Corp., 290 Davidson Ave., Somerset NJ to provide Enterprise Client Access Licenses (CAL) and Software Assurance through Microsoft Desktop Education from November 1, 2019 to October 31, 2020, in an amount not to exceed \$259,257.36.

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**Facility Naming Committee**

Ms. Rivera reported that this committee met on July 29<sup>th</sup> and discussed scheduling meetings to discuss policies and procedures to better handle requests. They also heard two proposals; 1) renaming the music room at Hillhouse High School in honor of Troy Taylor and 2) the installation of plaques for honoring Richard C. Lee Hall of Famers at Career High School.

Ms. Rivera made a motion to approve the two proposals as presented. Dr. Joyner initiated a discussion stating his opinion explaining his opposition to the renaming of the Hillhouse music room after Mr. Troy Taylor. A lengthy discussion ensued.

**519-19** **On the motion by Ms. Rivera, seconded by Dr. Joyner, it was unanimously voted to table the motion to rename the Hillhouse Music Room after Mr. Troy Taylor.**  
**Table Motion re**  
**Renaming Music Room**

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Ms. Rivera explained the reason and gave the history for the proposal for the installation of plaques at Career. This is being done to commemorate the students and staff who





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attended Richard C. Lee High School, which became Hill Regional Career. She explained in detail. In answer to a question by Dr. Jackson-McArthur, Ms. Rivera noted that they do have a list of names and they are inducting people from 1968 to 2018 and they will continue on a yearly basis.

Mr. Goldson wanted to know if they have committed to funds for plaques and installation and Ms. Rivera replied, yes.

520-19  
Approve Wall of  
Fame at Career HS

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**On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was unanimously voted to approve the proposal to install a wall of plaques at Career High School to commemorate students and staff who attended Richard C. Lee High School.**

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For the record, Mr. Goldson stated that tonight is a special meeting dealing with items that are time sensitive. On August 12<sup>th</sup> we will hold our regularly scheduled meeting. At that time, we will talk about the Magnet School tuition situation and he asked Ms. Hannans to please have staff prepared for this discussion, and an update on the curriculum audits planned for Quinnipiac and Edgewood schools.

Dr. Jackson-McArthur remarked that she would like to see the plan for Quinnipiac and/or Edgewood, especially Quinnipiac.

Dr. Joyner commented that he feels we should be responsive to the passionate pleas from the parents at John Daniels as well. He would also like to see the procurement policy on the agenda. He explained his concerns.

Dr. Jackson-McArthur noted that the policy has already gone through Governance and now it has to go to Finance. Ms. Rivera indicated that she would like to have Dr. Jackson-McArthur and Dr. Joyner at the meeting when it comes to Finance.

521-19  
Convene  
Executive Session

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**On the motion by Mr. Goldson, seconded by Mr. Wilcox it was unanimously voted to go into Executive Session to review and respond to an employee harassment complaint regarding the Superintendent including the hiring of outside counsel to investigate and to review and, to respond to an employee harassment complaint regarding an assistant superintendent at 6:55 p.m.**

522-19  
Adjourn  
Executive Session

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**On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to adjourn Executive Session at 7:23 p.m.**

523-19  
Reconvene  
Public Session

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**On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to Reconvene Public Session at 7:25 p.m.**

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- 524  
Hire Independent  
Counsel
- On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to hire independent counsel to investigate the alleged harassment complaint against the Superintendent by a subordinate. The Board grants the Executive Committee the authority to review and approve a contract with counsel.
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- 525-19  
Investigate  
Harassment  
Allegation
- On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to investigate the harassment complaint filed against an assistant superintendent by a subordinate through the usual Human Resources process by NHPS staff.
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- 526-19  
NH Corp Counsel
- On the motion by Dr. Joyner, seconded by Mr. Wilcox, it was unanimously voted to draft correspondence and forward to NH Corporation Counsel informing them of the Board's decisions related to these two cases and our desire for that office to cease and desist from engaging in these matters.
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- 527-19  
Adjournment
- On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to adjourn at 7:30 p.m.

Respectfully submitted,

*Ginger McHugh*

Recording Secretary

“A video of the meeting is available on the NHPS website, NHPS.net, Public Meetings”



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**PERSONNEL REPORT OF THE SUPERINTENDENT**

**APPOINTMENTS –Administrators:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Kara Buontempo University of Connecticut- 6 <sup>th</sup> yr.	Supervisor - Special Education Gateway Center <b>General Funds</b> <b>19049400-50112</b>	August 10, 2019	\$137,717 (Step 1, 13 yrs. exp.)
Pedro Mendia University of Connecticut- 6 <sup>th</sup> yr.	Director of English Learners Gateway Center <b>General Funds</b> <b>19044000-50111</b>	TBD	\$161,892 (Step MM, 27 yrs. exp.)
Robert R. Davis Southern Connecticut State University-6 <sup>th</sup> . yr.	Principal Ross/ Woodward Magnet School <b>General Funds</b> <b>19044010-50113</b>	August 1, 2019	\$149,060 (Step 3, 15 yrs. exp.)

**TRANSFER – Administrator:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Nicholas R. Perrone	Principal Quinnipiac Magnet School <b>General Funds</b> <b>19044035-50113</b>	Principal Edgewood Magnet School <b>General Funds</b> <b>19044012-50113</b>	TBD

**RETIREMENTS-Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Jeanine Amendola	Teacher-Special Education King/Robinson Magnet School <b>General Funds</b> <b>19049030-50115</b>	June 30, 2019
Frank Pepe	Teacher-Physical Education Coop Arts High School <b>Inter District Funds</b> <b>27040364-50115</b>	June 30, 2019



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**RESIGNATIONS – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Megan Ankuda	Teacher-Music Worthington Hooker Elementary School <b>General Funds</b> <b>19042238-50115</b>	June 30, 2019
Emily Blinn	Teacher-Kindergarten Lincoln-Bassett School <b>General Funds</b> <b>19041020-50115</b>	June 30, 2019
Dominique Duzant	Teacher- School Counselor Clemente Leadership Academy <b>General Funds</b> <b>19042098-50115</b>	June 30, 2019
James Economopoulos	Teacher-Mathematics Riverside Academy <b>General Funds</b> <b>19041191-50115</b>	June 30, 2019
Saul Fussiner	Teacher-Teacher History/Social Studies New Haven Academy <b>Inter District Funds</b> <b>27041570-50115</b>	June 30, 2019
Heather Glynn	Teacher-Literacy Coach Jepson Magnet School <b>Inter District Funds</b> <b>27041318-50115</b>	June 30, 2019
James Hayes	Teacher-Special Education K-8 East Rock Magnet School <b>General Funds</b> <b>19049046-50115</b>	June 30, 2019
Michael Iannone	Teacher-Social Studies Grades 5/8 Betsy Ross Arts Magnet School <b>General Funds</b> <b>19041555-50115</b>	June 30, 2019
Francoise Leger	Teacher-Primary Guide Elm City Montessori School <b>Priority Schools</b> <b>25795319-50115</b>	June 30, 2019



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**RESIGNATIONS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Kristin Madden	Teacher-English Wilbur Cross High School <b>General Funds</b> <b>19041661-50115</b>	June 30, 2019
Kristin Manghnani	Teacher-School Counselor Wilbur Cross High School <b>General Funds</b> <b>19042061-50115</b>	June 30, 2019
Justine Martinez	Teacher-Bilingual Grade 7 Clemente Leadership Academy <b>General Funds</b> <b>19041642-50115</b>	June 30, 2019
William McKinney	Teacher-Mathematics Wilbur Cross High School <b>General Funds</b> <b>19041161-50115</b>	June 30, 2019
Kelsey Onofrio	Teacher-Math Grades 5/8 Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041119-50115</b>	June 30, 2019
Keeler Otero	Teacher-Grade 7 Columbus Family Academy <b>General Funds</b> <b>19041441-50115</b>	June 30, 2019
Caitlin Phillips	Teacher-Grade 2-3 Benjamin Jepson School <b>Inter District Funds</b> <b>27041018-50115</b>	June 30, 2019
Brendaliz Quinones	Teacher-Special Education Hill Regional Career High School <b>General Funds</b> <b>19049063-50115</b>	June 30, 2019
Deja Restrepo	Teacher-Mathematics Columbus Family Academy <b>General Funds</b> <b>19041141-50115</b>	June 30, 2019



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Special Board of Education Meeting – August 1, 2019**

**RESIGNATIONS - Teachers: (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Elise Rosengrant	Teacher-Reading Itinerant <b>New Haven Lexinone Project 25286204-50115</b>	June 30, 2019
Mary Savino	Teacher-Grade 2-3 Jepson Magnet School <b>Inter District Funds 27041018-50115</b>	June 30, 2019
Ana Maria Schrynemakers	Teacher-Foreign Language K-8 Troup School <b>General Funds 19041715-50115</b>	June 30, 2019
Danielle Seco	Teacher-School Psychologist Itinerant <b>General Funds 19049148-50115</b>	June 30, 2019
Crystal Solano	Teacher-Foreign Language Mauro/Sheridan Magnet School <b>Inter District Funds 27041719-50115</b>	June 30, 2019
Angela Varca	Teacher-Grade 4-5 Jepson Magnet School <b>General Funds 19041018-50115</b>	June 30, 2019

**RESCINDED – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Christopher Mustakas	Teacher-Special Education Edgewood Magnet School <b>General Funds 19049012-50115</b>	August 27, 2019





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**Minutes – Special Board of Education Meeting – August 1, 2019**

**APPOINTMENTS –Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Max Bakke Southern Connecticut State University-MS	Teacher-Grades 7/8 Edgewood Magnet School <b>General Funds</b> <b>19041012-50115</b>	August 27, 2019	\$50,440 (Step D, 3 yrs. exp.)
Susan Budde Hamline University-MA	Teacher-Math Wilbur Cross High School <b>General Funds</b> <b>19041161-50115</b>	August 27, 2019	\$92,569 (Step Q, 28 yrs. exp.)
Katrina Bianchi Southern Connecticut State University-MA	Teacher-Special Education Lincoln-Bassett School <b>General Funds</b> <b>19049020-50115</b>	August 27, 2019	\$48,901 (Step C, 2 yrs. exp.)
Beth Cafferty Saint Joseph College-MA	Teacher-Math Barnard Magnet School <b>General Funds</b> <b>19044035-50115</b>	August 27, 2019	\$67,238 (Step K, 10 yrs. exp.)
Kim Digiovanna Southern Connecticut State University-MS	Teacher-Kindergarten Clinton Avenue School <b>Priority Schools</b> <b>25795319-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Jessica Holohan Florida Gulf Coast Academy- MA	Teacher-Math Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	August 27, 2019	\$84,976 (Step P, 15 yrs. exp.)
Anthoula Johnson Boston College-MA	Teacher-Special Education Brennan/Rogers Magnet School <b>General Funds</b> <b>19049021-50115</b>	August 27, 2019	\$73,305 (Step M, 11yrs. exp.)
Elisabeth Kurzawa University of Hartford-MA	Teacher-Grade 1 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019	\$48,901 (Step C, 1yr. exp.)
Amanda Lenzi Sacred Heart University-MA	Teacher-Grade 1 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	August 27, 2019	\$57,103 (Step G, 5 yrs. exp.)



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**Minutes – Special Board of Education Meeting – August 1, 2019**

**APPOINTMENTS –Teachers: (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Anthony Marsillo Southern Connecticut State University-MA	Teacher-Grade 7/8 Science Clinton Avenue School <b>General Funds</b> <b>19041406-50115</b>	August 27, 2019	\$51,503 (Step C, 1yr. exp.)
Charles Mulligan Florida Institute Of Technology-MS	Teacher-Science Sound School <b>General Funds</b> <b>19041467-50115</b>	August 27, 2019	\$70,133 (Step L, 10 yrs. exp.)
Marnelia Martinez-Pillot University of Puerto Rico-BA	Teacher-Bilingual Grade 2 Clinton Avenue School <b>General Funds</b> <b>19041206-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Shanequa Sturgis-Nash Southern Connecticut State University-6 <sup>th</sup> . yr.	Teacher-Instructional Coach Itinerant <b>General Funds</b> <b>19042098-50115</b>	August 27, 2019	\$87,689 (Step P, 15 yrs. exp.)
Sarah Northrop University of Colorado-6 <sup>th</sup> . yr.	Teacher-School Psychologist Itinerant <b>General Funds</b> <b>19049148-50115</b>	August 27, 2019	\$92,569 (Step Q, 24 yrs. exp.)
Kelsey Schuman North Eastern University-6 <sup>th</sup> yr.	Teacher-School Psychologist Itinerant <b>General Funds</b> <b>19049198-50115</b>	August 27, 2019	\$54,215 (Step B, 0 yrs. exp.)

**APPOINTMENTS –Teachers: (Pending Certification)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Madison Correia Southern Connecticut State University-BS	Teacher-Special Education Clinton Avenue School <b>General Funds</b> <b>19049006-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Chastity Berrios-Hernandez Fairfield University-MA	Teacher-Bilingual Grade 3 Clinton Avenue School <b>General Funds</b> <b>19045300-50115</b>	August 27, 2019	\$48,901 (Step C, 2 yr. exp.)



**NEW HAVEN PUBLIC SCHOOLS  
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**Minutes – Special Board of Education Meeting – August 1, 2019**

**APPOINTMENTS –Teachers: (Pending Certification) (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Keila Hernandez Southern Connecticut State University -BA	Teacher-Grade 6 John Martinez Magnet School <b>General Funds</b> <b>19041008-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Maggie Knies Southern Connecticut State University-MA	Teacher-Special Education Edgewood Magnet School <b>General Funds</b> <b>19049012-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Patricia Larson Southern Connecticut State University-BA	Teacher-Special Education Wilbur Cross High School <b>General Funds</b> <b>19049061-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Maria Fernanda Vaca Loyloa Loyola University-BS	Bilingual-Special Education Truman School <b>General Funds</b> <b>19049029-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Karalyn Meineke University of Connecticut-MA	Teacher-Math James Hillhouse High School <b>General Funds</b> <b>19041162-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Sarah Miller Regis Univeristy-BA	Teacher-Special Education Celentano Magnet School <b>General Funds</b> <b>19049048-50115</b>	August 27, 2019	\$62,166 (Step J, 9 yrs. exp.)
Kelsey Monaghan Southern Connecticut State University-MA	Teacher-Special Education Davis Street Magnet School <b>General Funds</b> <b>19049009-50115</b>	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Lizeth Restrepo Southern Connecticut State University-BA	Teacher-Bilingual Grade 1 Hill Central Music Academy <b>General Funds</b> <b>19041007-50115</b>	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Hayley Walker Mercy College-MS	Teacher-School Psychologist Itinerant <b>General Funds</b> <b>19049198-50115</b>	August 27, 2019	\$50,151 (Step B, 0 yrs. exp.)



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**Minutes – Special Board of Education Meeting – August 1, 2019**

**TRANSFERS – Teachers:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Caroline Apgar	Teacher-Integrated Language Arts Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041019-50115</b>	Teacher-Literacy Coach Reading Department <b>Title I Schools</b> <b>25315256-50115</b>	August 27, 2019
Sareth Burgess	Teacher-Special Education K-8 Clinton Avenue School <b>General Funds</b> <b>19049006-50115</b>	Teacher-Student Services Itinerant <b>IDEA Part B Non Public Entitlement</b> <b>25045034-50115</b>	August 27, 2019
Jeffrey Crisafi	Teacher-Grade 5 Troup School <b>General Funds</b> <b>19041015-50115</b>	Teacher-Grade 4 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Ryan Clough	Teacher-Math Grades 5/8 Jepson Magnet School <b>General Funds</b> <b>19041118-50115</b>	Teacher-Math Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041119-50115</b>	August 27, 2019
Rohanna Delossantos	Teacher-Social Studies Grades 5/8 Troup Magnet School <b>General Funds</b> <b>19041515-50115</b>	Teacher-Social Studies Adult Education <b>General Funds</b> <b>19046353-50115</b>	August 27, 2019
Jessica Denicola	Teacher-Grade 2 Davis Street Magnet School <b>Inter District Funds</b> <b>27041009-50115</b>	Teacher-Grade 5 Davis Street Magnet School <b>Inter District Funds</b> <b>27041009-50115</b>	August 27, 2019
Melissa Deroche	Teacher-Grade 4 Strong School <b>General Funds</b> <b>19041028-50115</b>	Teacher-Grade 4 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Aimee Dill	Teacher-Literacy Coach Troup School <b>School Improvement SIG</b> <b>Troup Carryover</b> <b>25466208-50115</b>	Teacher-Grade 3 Troup School <b>General Funds</b> <b>19041015-50115</b>	August 27, 2019



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**Minutes – Special Board of Education Meeting – August 1, 2019**

**TRANSFERS – Teachers (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Domenico Dugo	Teacher-Math Wilbur Cross High School <b>General Funds</b> <b>19041164-50115</b>	Teacher-Math Coop Arts High School <b>General Funds</b> <b>19041164-50115</b>	August 27, 2019
Julia Evola	Teacher-Grade 1 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher-Grade 3 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Joseph Ferreira	Teacher-Physical Education Itinerant <b>General Funds</b> <b>19040398-50115</b>	Teacher-Physical Education Coop Arts High School <b>Inter District Funds</b> <b>27040364-50115</b>	August 27, 2019
Kassandra Frey	Itinerant -Pre-K Special Education <b>General Funds</b> <b>19049000-50115</b>	Teacher-Special Education Nathan Hale School <b>General Funds</b> <b>19049014-50115</b>	August 27, 2019
Elise Guidry	Teacher-Integrated Language Arts Hill Central Music Academy <b>General Funds</b> <b>19041607-50115</b>	Teacher-Integrated Language Arts Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041019-50115</b>	August 27, 2019
Cynthia Heiter	Teacher-Grade 6 Bishop Woods Academy <b>General Funds</b> <b>19041043-50115</b>	Teacher-Read 180 Bishop Woods Academy <b>General Funds</b> <b>19041043-50115</b>	August 27, 2019
Elizabeth Hoffman	Teacher-Grade 6 John Martinez Magnet School <b>General Funds</b> <b>19041008-50115</b>	Teacher-Grade 6 Bishop Woods Academy <b>General Funds</b> <b>19041043-50115</b>	August 27, 2019
Jenna Marie Holmberg	Teacher-Grade 3 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher Grade 3 Fair Haven School <b>General Funds</b> <b>19041016-50115</b>	August 27, 2019



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**Minutes – Special Board of Education Meeting – August 1, 2019**

**TRANSFERS – Teachers: (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Victoria Hultgren	Teacher-Art West Rock Academy <b>General Funds</b> <b>19042149-50115</b>	Teacher-Art Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50115</b>	August 27, 2019
Caroline Johnson	Teacher-Kindergarten Clinton Avenue School <b>Priority Schools</b> <b>25795319-50115</b>	Teacher-TESOL Clinton Avenue School <b>Priority Schools</b> <b>19041006-50115</b>	August 27, 2019
Kattie Konno Leonffu	Teacher-Art Clinton Avenue School <b>General Funds</b> <b>19042198-50115</b>	Teacher-Science Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Laura Milano	Teacher-Special Education Coop Arts High School <b>General Funds</b> <b>19049064-50115</b>	Teacher-Student Services Itinerant <b>IDEA Part B Non Public</b> <b>Entitlement</b> <b>25045034-50115</b>	August 27, 2019
Adina Ness	Teacher-Special Education Lincoln Bassett School <b>General Funds</b> <b>19049820-50115</b>	Teacher-Special Education Itinerant <b>General Funds</b> <b>19049000-50115</b>	August 27, 2019
Janet Pepe	Teacher-Kindergarten Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	Teacher-Kindergarten Celentano Magnet School <b>Priority Schools</b> <b>25795319-50115</b>	August 27, 2019
Cathleen Ramin	Teacher-Art East Rock Magnet School <b>General Funds</b> <b>19042146-50115</b>	Teacher-Art Wilbur Cross High School <b>General Funds</b> <b>19042161-50115</b>	August 27, 2019
Victoria Reynolds	Teacher-Grade 2 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	Teacher-Grade 3 Quinnipiac Magnet School <b>General Funds</b> <b>19041035-50115</b>	August 27, 2019





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**TRANSFERS – Teachers: (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Michele Ricci	Teacher-Reading Nathan Hale School <b>General Funds</b> <b>19041314-50115</b>	Teacher-Grade 6 Nathan Hale School <b>General Funds</b> <b>19041014-50115</b>	August 27, 2019
Stephanie Rivellini	Teacher-Grade 3 West Rock Academy <b>Inter District Funds</b> <b>27041049-50115</b>	Teacher-Grade 6 Bishop Woods Academy <b>General Funds</b> <b>19041043-50115</b>	August 27, 2019
Lisa-Marie Pereira	Teacher-Grade 1 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher-Grade 2 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Rebekah Pomeroy	Teacher-Grade 4 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher-6 Fair Haven School <b>General Funds</b> <b>19041016-50115</b>	August 27, 2019
Cathleen Ramin	Teacher-Art East Rock Magnet School <b>General Funds</b> <b>19042146-50115</b>	Teacher-Art Wilbur Cross High School <b>General Funds</b> <b>19042161-50115</b>	August 27, 2019
Brenna Roberts	Teacher-Grade 2 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher-Grade 3 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	August 27, 2019
Shanette Robinson	Teacher-Special Education James Hillhouse High School <b>General Funds</b> <b>19049062-50115</b>	Teacher-Special Education Coop Arts High School <b>General Funds</b> <b>19049064-50115</b>	August 27, 2019
Ambrosia Scaniffe	Teacher-Grade 5 Lincoln Bassett School <b>General Funds</b> <b>19041020-50115</b>	Teacher-Special Education Lincoln Bassett School <b>General Funds</b> <b>19049020-50115</b>	August 27, 2019
Kelsey Searles	Teacher-Grade 3 Clinton Avenue School <b>General Funds</b> <b>19041006-50115</b>	Teacher-Grade 3 Truman School <b>General Funds</b> <b>19042029-50115</b>	August 27, 2019



**NEW HAVEN PUBLIC SCHOOLS  
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**Minutes – Special Board of Education Meeting – August 1, 2019**

**TRANSFERS – Teachers: (Continued)**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
David Weinreb	Teacher-Bilingual Grade 5 Fair Haven School <b>General Funds</b> <b>19041216-50115</b>	Teacher-Magnet Resource Elm City Montessori <b>General Funds</b> <b>19041001-50115</b>	August 27, 2019

**RESIGNATION-Paraprofessional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Michael Farricelli	Assistant Teacher-Pre-K Mauro/Sheridan Magnet School <b>Inter District Funds</b> <b>27041019-50128</b>	June 30, 2019

**APPOINTMENT –Paraprofessional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Katrina Martinez	Assistant Teacher-HeadStart Truman School <b>Head Start PA 22 Basic</b> <b>25325279-50128</b>	August 27, 2019	\$22,313 (Step 1, 0 yrs. exp.)

**RESIGNATION-Non-Instructional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Sonya Gilliam	Clerk Typist-12 Months Barnard Magnet School <b>General Funds</b> <b>19041002-50124</b>	July 23, 2019
Wathia Kelly	Clerk Typist-10 Months Lincoln-Bassett School <b>General Funds</b> <b>19041020-50124</b>	June 30, 2019
Kevin Moriarty	Data Processing Manager Gateway Center <b>General Funds</b> <b>19047200-50118</b>	August 3, 2019



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**Minutes – Special Board of Education Meeting – August 1, 2019**

**TRANSFER – Non-Instructional:**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Effective Date</u></b>
Tonya Howard	Business Manager-10 Months Barnard Magnet School <b>Inter District Funds</b> <b>27041002-50118</b>	Business Manager-10 Months King/Robinson Magnet School <b>Inter District Funds</b> <b>27041030-50118</b>	August 27, 2019

**RESIGNATION-Food Service:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Wendy Escalero	General Worker Ross/Woodward Magnet School <b>Food Services</b> <b>25215200-50126</b>	June 10, 2019
Gina Milburn	General Worker Central Kitchen <b>Food Services</b> <b>25215200-50126</b>	October 15, 2018

**CORRECTION/CHANGE ITEMS:**

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

**RESIGNATION TO RETIREMENT – Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Priscilla Weber-Sepulveda	Teacher-Special Education K-8 Clinton Avenue School <b>General Funds</b> <b>19049006-50115</b>	June 30, 2019