

**MEMORANDUM OF AGREEMENT**

Whereas the New Haven Board of Education (the Board) and the Board of Education Employees Local 3429 of Council 4, AFSCME (the Union) are parties to a collective bargaining agreement, and

Whereas, when the parties ratified the Agreement effective from July 1, 2019 through June 30, 2023, a scrivener's error was made in Article 15 Section 2 c) regarding the increases to the salary schedule effective July 1, 2021, and

Whereas, the parties agreed in the tentative agreement that effective July 1, 2021, there would be step movement and an increase of 2.0% at max and red circle only.

Now therefore the Board and the Union hereby agree as follows:

- 1. The salary schedules included in Appendix A of the 2019-2023 Agreement are correct, and
- 2. Article 15 Section 2 c) should be revised as follows:

Effective July 1, 2021, **only the maximum steps of** the salary schedules and red-circle salaries shall increase by 2.0% as reflected in Appendix A. Eligible employees shall move up a step effective July 1, 2021;

IN WITNESS WHEREOF, the parties have caused their names to be signed on this \_\_\_\_ day of \_\_\_\_\_, 2021.

New Haven Board of Education

Local 3429, Council 4, AFSCME, AFL-CIO

By: \_\_\_\_\_

By: \_\_\_\_\_

Yesenia Rivera, President

Hyclis Williams, President

By: \_\_\_\_\_

Thomas Lamb, Chief Operating Officer