



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

DRAFT Minutes –Board of Education– February 24, 2020

Mrs. Rivera remarked that some items in the minutes have to be corrected and she thanked Mr. Goldson for pointing them out, as follows:

Page 3, paragraph after committee appointments, he volunteered to remove himself from the Finance Committee after Dr. Joyner made a comment about four Board members being on the committee. He just wanted it to be clear that she appointed him and he declined because there were too many members on the committee.

Page 4, 3rd paragraph, we discussed the Procurement Policy and what we are going to do with it and he believes that we decided that it would remain in Governance but the Board requested the Superintendent and CFO make comments on the draft before then. He doesn't think this is clear enough because it says a lengthy discussion took place, but it doesn't say what the result of the discussion was.

Mr. Wilcox pointed out, page 3 referred to the number of how many members could be on our committees. He checked, and our Bylaw 9131A states that our Governance and Finance & Operations committees will have a membership of 3 or more Board members with one Board member serving as a quorum, if necessary, to convene a committee meeting.

Mr. Goldson commented that under Teaching & Learning it does mention committee of the whole. Mr. Wilcox agreed and added that under that it states that our Governance and Finance & Operations committees will have a membership of 3 or more Board members. He suggested we check it with legal to see if that's correct.

Mrs. Rivera commented before we go into Public Participation, she would like to make amendments to the order of the agenda and some of the items on the agenda. She remarked that they made an attempt to change the agenda around to see if it worked with having some of the voting items first and then move on to discussions. She is not sure that is working out, so we have to take another look at it and make some tweaks. She thanked Mr. Goldson for pointing out some of the issues with the agenda. Mrs. Rivera made the following adjustments:

The President's report will be after approval of the minutes. Mr. Goldson mentioned to Mrs. Rivera that he thinks it is her prerogative if she wants to just move items around, she doesn't need a vote. She thanked Mr. Goldson for pointing that out.

The President's report will be moved to before Public Participation; the Superintendent's report on the Hillhouse Track Team will be after public participation; Governance discussion items will be moved to Governance voting items; and the Governance items we are withdrawing are the Code of Ethics Policy and Adopt the Code of Ethics Policy 1234 and we will also withdraw Executive Session. For clarification, Dr. Jackson-McArthur noted that they have not reviewed these policies, they are on the agenda in error.

Mr. Goldson commented that he would like to amend Mrs. Rivera's request to call for an executive session, relating to the transportation director position, to have a discussion around that position. Mrs. Rivera told Mr. Goldson that she saw his email and she consulted with our Corp Council attorney and he advised that we not do that because the person we are going to be discussing has not been noticed at this time. Mr. Goldson asked that it be added to the agenda at our next meeting because we cannot avoid having a discussion around that because the last time we



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let a case linger on it ended costing us \$500,000. Mrs. Rivera asked him to send her an email to remind her to put it on the agenda for next meeting.

Mrs. Rivera mentioned that the people from the community who are going to speak during Public Participation should be able to speak and we should not engage into a back and forth conversation with them. The reason for that is that if we start to get into a discussion that is not on the agenda, it could violate FOI rules. She wants to make sure that everyone understands that they should keep their comments to 3-minutes. If you are going to sign up, make sure you sign up before we start the meeting so that you can participate. There should be no signing by proxy, and we should probably have these discussions ongoing regarding the rules around public participation, on the board-side as well as the public-side.

Motions made:

1. **On the motion by Mr. Conaway, seconded by Dr. Joyner, it was unanimously voted to approve the minutes of February 10, 2020, as corrected.**
2. **On the motion by Mr. Wilcox, seconded by Mr. Goldson, it was unanimously voted to approve three agreements from the February 18, 2020 F&O meeting. Mr. Goldson remarked that he attended that meeting and the amount listed for agreement #3 was \$23,000 not \$21,084.10 and it was corrected in committee. Mr. Wilcox noted that the cost to the district is \$23,000.**
3. **Mr. Goldson made a motion to amend item #3 from \$21,084.10 to \$23,000, seconded by Mr. Wilcox, it was unanimously approved.**

Mr. Goldson moved the agenda as corrected, Mr. Wilcox seconded, and the vote was unanimous.

4. **Mr. Wilcox noted that the next agreement was an item from the December 2, 2019 F&O meeting. This item was for approval at the F&O meeting but did not make it to the full Board meeting; the agreement with Go To Maintenance Services. Mr. Goldson commented that we did not receive the supporting documents in our packets and it was not on the website. Mr. Wilcox suggested it be sent back to committee.**
5. **On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to send the agreement with Go To Maintenance Services back to committee for discussion.**
6. **On the motion by Dr. Jackson-McArthur, seconded by Mr. Conaway, it was unanimously voted to approve the Second Readings of the Homeless Students: McKinney-Vento Act Policy #511.81 and the Migrant Students Policy #6141.312(a).**
7. **Dr. Tracey asked for approval of the Superintendent's report. She noted that there is a clarification to which Ms. Mack will explain. Ms. Mack noted that on page 3 there is a typo, it should say \$47,551 changed to \$45,357 and she explained.**



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Mr. Goldson referred to the resignation of the director of transportation and asked to pass it over until we receive more information. Dr. Tracey commented because it is a personal matter she cannot discuss it. Mr. Goldson remarked that he isn't interested in why he resigned he just wants to make sure there are no ramifications for the district. He explained at length.

8. On the motion by Mr. Goldson, seconded by Dr. Joyner, it was voted by roll call vote with two nays by Dr. Joyner and Mrs. Rivera, to not hire for this position until we have a conversation.

Mr. Penn presented the 2021 proposed budget for the NHS.

Mr. Goldson proposed the following resolutions:

- #1 – A raise for P/T Instructional Staff – Dr. Joyner made motion, Mr. Wilcox seconded.
- #2 – Personnel Salary Study – Mr. Goldson made motion, Dr. Joyner seconded.
- #3 – Staff Attrition – Mr. Goldson made motion, Dr. Jackson-McArthur, seconded.
- #4 - Turnover and Hiring Practices – Mr. Goldson made motion, Mrs. Rivera seconded.

9. On the motion by Mr. Wilcox, seconded by Mr. Goldson, it was unanimously voted by roll call vote, to amend the original motion to include original amount of \$199,0119,490 reducing mitigation strategies with Resolution #2 as a draft.
10. Mr. Wilcox made motion and Dr. Jackson-McArthur seconded to approve the following field trips: Clinton Avenue to Fairlee, VT, 3/3-3/5/20; Adult Education to Washington, DC, Baltimore, Bowie, & Dover, MD, 4/20-4/22/20; Career to Detroit, MI, to Detroit, MI, 4/28-5/3; and Wilbur Cross to Kissimmee, FL, 4/14-4/22/20.
11. On the motion by Mrs. Rivera, seconded by Mr. Goldson, it was unanimously voted to adjourn at 9:07pm.

Respectfully submitted,

Ginger McHugh

Recording Secretary