



New Haven Board of Education Strategic Planning

Floyd Little Athletic Center Atrium
480 Sherman Parkway, New Haven, CT 06511

Monday, April 29, 2019, 8:30 a. m. - 4:00 p. m.
Tuesday, April 30, 2019, 8:30 a. m. - 4:00 p. m.

Agenda

Monday, April 29, 2019

Session 1: Benchmarking, Systems Design, Strategic Thinking, and Beginning the Visioning Process

Learning Goal: Align priority areas for New Haven Public Schools (NHPS) with key characteristics of high performing school systems.

Objectives:

1. Analyze important factors affecting school education in a rapidly changing world economy.
2. Learn about the characteristics of school systems of the high performing countries.
3. Elicit shared characteristics of high performing school systems internationally and align them to priority areas for NHPS.

8:30 a. m. Welcome and Introduction

Context and Urgency in a Rapidly Changing World Economy
— Group analysis and discussion based on presentation of data

10:15 a. m. Break

10:30 a. m. Context and Urgency in a Rapidly Changing World Economy (cont'd)
— Full group collation of key points

12:00 p. m. Lunch

1:00 p. m. Characteristics of the School Systems of the High-Performing Countries

- Group analysis of information about international top-performers researched by The Center for International Education Benchmarking
 - Each group to analyze information about one top-performing country
- 2:00 p. m. Break
- 2:15 p. m. Characteristics of the School Systems of the High-Performing Countries (cont'd)
- Groups re-organize to conduct cross-country analysis
 - Whole group review of findings
- 4:00 p. m. Making connections

Tuesday, April 30, 2019

Session II: Drafting of Vision Statements Building up on the Work of Day I

Learning Goal: Generate draft vision statements to drive strategic planning for priority areas of New Haven Public Schools

Objectives:

1. Analyze NHPS as a system in terms of the shared characteristics of high performing school systems.
2. Understand the elements of effective strategic thinking.
3. Craft draft vision statements for priority areas of NHPS as a foundation for strategic planning.

- 8:30 a. m. Reflection
- Inquiry: Singapore, Massachusetts, Connecticut, and NHPS
- Group inquiry identifying characteristics of NHPS based on the indicator analysis assigned for preview
- 10:15 a. m. Break
- 10:30 a. m. Strategic Thinking
- Process, Structure, Behavior
 - Text-based discussion: Schwartz's *8 Behaviors of Smarter Teams*
 - Conceptual Framework for Strategic Thinking
- 12:00 p. m. Lunch
- 1:00 p. m. Strategic Thinking (cont'd)
- Text-based discussion: Kotter's Dual Operating System (*"Accelerate,"* Chapter 2)
- 2:00 p. m. Break
- 2:15 p. m. Beginning the Visioning Process
- Introduction to crafting Vision statements
 - Groups create initial drafts of visions for identified components of NHPS
 - Full group sharing of drafts
- 4:00 p. m. Next Steps

