



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

The meeting was called to order at 5:40 p.m. by Mr. D. Goldson, President. The meeting was held at King/Robinson Magnet School Cafetorium, 150 Fournier St., New Haven, Connecticut.

Present: Mr. D. Goldson, President; Ms. Y. Rivera, Vice-President; Dr. T. Jackson-McArthur, Secretary; Mr. M. Wilcox, Dr. E. Joyner, Mayor T. Harp, Ms. L. Arouna

Absent: Mr. N. Rivera

Ms. Arouna led the assembly in the Pledge of Allegiance.

Mr. Goldson reminded everyone that translation services are available in the back of the room. He also reminded members of the public and Board members to make sure their mics are on and that they speak into the microphone so that their comments can be heard and recorded.

**665-19
Approval of Minutes,
9/23/19 and Special
Meeting 9/24/19**

On the motion by Ms. Rivera, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Board Meeting of September 23 and the Special Board Meeting of September 24, 2019.

Mr. Goldson pointed out some corrections on the minutes of September 23, as follows: Under Governance Committee Reports, pg. 12, the 1st motion was to amend the agenda and it is shown as the second motion. It should be put before the motion to approve the Governance meeting schedule and the meeting time. It also shows dates 11/13 and 4/28, which should read 11/13/19 and 4/28/20.

On page 13, the motion reads, to amend the agenda and it says to pass the item; it should be reversed. On pg. 14, motion to approve banner was to amend the agenda to add approval of the banner, and on page 15 where it says approval of T&L Action Items it should read to amend the agenda to include T&L items as presented. Mr. Goldson explained in detail.

**666-19
Approval of Board
Minutes of 9/23/19, as
Amended**

On the motion by Ms. Rivera, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Board Meeting of September 23, 2019, as amended.

Mr. Goldson then pointed out a correction on the minutes of 9/24 on his comment of going into executive session to finalize the document we started working on last evening should read, to finalize the Superintendent’s evaluation.

**667-19
Approve Special**

On the motion by Ms. Rivera, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Special Board Meeting of September 24, 2019, as amended.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

**Board Meeting
Minutes of 9/24/19, as Amended**

For the record, Mr. Goldson noted that Dr. Birks has given authority to Dr. Tracey to make all decisions in her absence while she is on vacation via a letter received today and dated 10/14/19, as follows:

“On or about October 3, 2019, the Board of Education named Dr. Ilene Tracey, Interim-Superintendent of the New Haven Public Schools. Pursuant to Section 1.e. of the Employment Agreement between the New Haven Board of Education and me, I hereby provide my written consent to the Board assigning to Dr. Tracey the Superintendent’s duties provided that Dr. Tracey is also assigned all responsibility and any liability arising from performance of such duties, all as of the date the Board named Dr. Tracey Interim Superintendent”. Sincerely, Carol D. Birks, Ed.D.

Public Participation

Mr. Wilcox reminded everyone to please respect the 3-minute time limit and the other speakers. He also apologized, in advance, if he mispronounces anyone’s name.

Ms. Debra Frazier, bus monitor, on behalf of the bus monitors, commented that some of their issues have been resolved and others have not and she explained in detail; *Mr. Pinto said he and Mr. Till will talk to her to try to resolve some of those issues.* Elder Charles Elbert, apologized to the Board for his outburst about Robert’s Rules of Order, he talked about teaching his granddaughter discipline and moral conduct, which he and most teachers are subjected to every day, he continued in detail; he also spoke about busing and how it is not a privilege; Ms. Laquita Gonzales, parent, thanked them for the opportunity to speak tonight, she is a resident and native of New Haven and she talked about transportation and safety concerns on behalf of her children, she also spoke about not being contacted by the transportation department about this issue; she also commented that just because a parent is not at a Board meeting doesn’t mean they are uncaring or bad parents they are doing what they have to do to survive; we all have different circumstances. *Mr. Goldson told Ms. Gonzalez that Dr. Whyte will take her to Mr. Till, Director of Transportation.* *Ms. Gonzales said she has sent three emails to Mr. Till and he has not responded.*

Mr. Goldson also noted that it is our duty, as a Board, to provide transportation to our students; it is a state law. He told her never to feel guilty about coming in to advocate for or talk about your child.

Ms. Maria Harris, parent, member CPT, noted that Ms. Gonzales’ son is her nephew; she talked about transportation for special needs children not being adequate and she explained; she noted that the IEP’S and 504 plans are not being written appropriately because the children are not being picked up door to door; she also wanted to know if



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Board members actually know what their responsibilities are, and she explained in detail; she also spoke about, discipline and CT Educational Law 2019. *Mr. Goldson said he would talk to her after the meeting;* Ms. Hazel Pappas, retired matron, Title I representative, invited everyone to attend the Title I Districtwide meeting tomorrow night at 6:00pm at Roberto Clemente Middle School; refreshments will be served after the meeting; this is their first meeting since school started and Title I plays a big role in our children's education; Ms. Florence Caldwell, retired matron, Title I Advocate, remarked that we are once again in transition and she is looking for us to move forward; we have to remember that we are here for the good of not only the students, but of all the stakeholders; she talked about Dr. Tracey being a great educator; Ms. Pappas added a thank you to Dr. Tracey for taking this position, and she also thanked Dr. Birks because she did some good things for our children's education while she was here.

Mr. Goldson announced that Dr. Jackson-McArthur has just arrived and he welcomed her.

Student's Reports

Ms. Arouna reported that students have started their elections for class and Student Council officers. She spoke to students from Riverside who expressed concerns over their transition to the beginning of school because they were supposed to shut down and they also expressed concern over some errors in communication, which confused many students coming back to school. They felt as though their school was overlooked by the district.

Ms. Arouna also reported that schools are having All Pink Days for Breast Cancer Awareness Month and also some activities for Spanish Awareness Month. Also, the students are looking forward to implementing the African/American and Latino Students Bill that many New Haven Public School students helped pass.

President's Report

General Updates

Mr. Goldson reported that they have been negotiating with the School Administrators Association Union and he is sure we will be getting updated reports from the Superintendent and the Chief Operating Officer on that process. He was going to talk about the CFO but we will be voting on that tonight. He did say, however, that there were interviews conducted by six administrators including Dr. Tracey, who recommended this candidate. Members of the Board checked in with him last week to make sure he was still interested, and to let him know that we were still interested.

Superintendent Separation Agreement Update

Mr. Goldson remarked as mentioned earlier, we do have a letter from the Superintendent granting all of her authority to Dr. Tracey. She has until October 25th to sign the separation agreement. We will have a regular meeting on October 28th at which time we will officially appoint Dr. Tracey as the Interim Superintendent. In terms of a search process, we will let Dr. Tracey acclimate to her position, wait for the election to pass, wait for a new board member to be elected, and go forward from there.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Mr. Goldson reminded everyone that the process we had a few years ago was very transparent. You may not have liked the conclusion but it was very transparent. We all knew what was going to happen at the end because it was so transparent. He explained in detail.

Ethics Committee (request for membership suggestions)

Mr. Goldson commented that he should have had this set up at least a year ago. He is asking again, publicly, for recommendations and would like to get it done as soon as possible. He asked anyone who would be interested to let him know or if they know anyone who would like to participate.

Dr. Joyner remarked it does make sense for us not to benefit from the mistakes made in the past. He respectfully disagreed with him about the last search; it was not transparent. There were things going on behind the scenes, hidden from the public, making it clear who the superintendent would be. We should make sure the process is transparent and that we hire someone who has had experience running schools and who has a deep understanding of this community and its needs. He went on to explain in detail.

Mr. Goldson disagreed with Dr. Joyner about the process being transparent and he explained why. There was an outburst from the audience by Ms. Augustine to which Mr. Goldson told her she was out-of-order. A two-minute recess was held.

Procurement Policy First Reading

Mr. Goldson addressed Dr. Joyner and talked about the Procurement Policy that he led through this process as a first reading. At our next meeting it will be on the agenda as a second reading, we will debate it and vote on it at that time.

Mr. Wilcox asked if CABA has reviewed the document and Mr. Goldson commented, yes, CABA has reviewed the document and sent it back.

Dr. Joyner remarked that CABA thoroughly reviewed the policy and the only thing missing in the early submission were the citations. Once they did it the second time around they added the citations but what they failed to add was the American Bar Association model code for professional procurement, which is the highest standard. The other error was that they left out a conjunction. Mr. Goldson noted that because this is only the first reading we have time to discuss it at the next board meeting.

Superintendent's Report

Dr. Tracey remarked that this school brings back a lot of memories for her. This was her school in 2005 she started as principal merging this school and naming it King/Robinson. Dr. Tracey asked for approval of the Superintendent's Personnel Report with the exception, under Paraprofessional Appointments, of Samuel Aristide and Cynthia Ballard.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

For the record, Mr. Goldson commented because there are two corrections on the Personnel Report to amend it to remove Samuel Aristide and Cynthia Ballard. This is a friendly amendment and passed as such.

Dr. Jackson-McArthur pointed out that there was someone on the Personnel Report who worked in the system and left to receive two years of study in Dubai and she is back teaching in our schools. She thinks this is a great experience for this woman. She commented that people do want to come back.

Ms. Rivera noted that she knows someone on the list so she has to abstain. Mr. Goldson asked her if it was a family member. She answered no, so he told her she didn't have to abstain from voting.

**668-19
Approval of
Personnel Report as
Amended**

On the motion by Mayor Harp, seconded by Dr. Jackson-McArthur, it was unanimously voted to approve the Superintendent's Personnel Report as amended.

Dr. Tracey introduced Mr. Phillip Penn. He currently serves as the Finance Officer and Treasurer of the Town of Canton, CT since 2018. He has overseen transition of the Town of Canton Board of Education and a combined Finance Department. He is responsible for ensuring that the town and schools manage their operations with their approved operating and capital budgets overseeing Canton's cash, their critical needs, and the town's pension plan investments.

Dr. Tracey noted that in his thirty year career he has had a variety of senior executive financial roles including Chief Financial Officer of the Claims Department of the Hartford and the Director of Investment Relations at Barnes Group, Inc., Bristol, CT. He was also a small business owner operating a chain of 12 independent coffee shops in Montana and Connecticut. His first experience in municipal government was in 2015 when he was appointed Business Manager for the Plymouth Public Schools. Mr. Penn has also been a strong advocate for public education in his personal life, serving for eleven of years on the Regional School District #10 Board of Education, including two years as the Board Chair.

Mr. Penn currently lives in Burlington, CT with his wife Jennifer and son Alexander. Their oldest son, Joseph, is attending his first year at Florida Institute of Technology as an Aviation Science Major. In his free time he enjoys spending time watching his two sons playing lacrosse and ice hockey, reading and cooking.

Mr. Penn was welcomed with a round of applause.

Mr. Goldson asked Mr. Penn if he still wanted to stay after attending and witnessing one of our meetings. Mr. Penn remarked, "You should see what Plymouth is like."



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Mr. Penn commented that he is delighted for this opportunity to be part of the New Haven School District. He acknowledged Johnny Diaz and his team for letting him know that this position was available. He told his team that he was leaving and they were upset, but he explained to them that New Haven has 41 schools, 2,500 employees, 21,000 kids; two times the number of kids that are living in my hometown right now. Having the opportunity to influence the educational outcome for that many kids, if that doesn't give you purpose in your professional career he doesn't know what does. To him this is an opportunity for him to take some of the corporate knowledge that he had at the Hartford, where he was the CFO, and bring it into a school system. It is exactly what he tried to do in Plymouth and Canton and he hopes to bring it here to New Haven. Mr. Penn remarked that he knows there are a lot of challenges in New Haven but they are not unique to New Haven, they are everywhere. He is looking forward to the challenge and to working with everyone. He thanked them for giving him this opportunity.

Dr. Tracey introduced Mr. Johnny Diaz, who helped with this search, to say a few words. Mr. Diaz introduced himself as the Founder and Chief Executive Officer of Resource Workforce Solutions, a Connecticut based executive search firm as well as a small minority business enterprise in the State of CT. We are the search firm who introduced Mr. Penn to New Haven Public Schools. He wishes there were words to express the gratitude that he has to the Board for giving him this opportunity. Mr. Diaz told of his journey to the position he holds. He went on in detail. Mr. Diaz is also the cofounder and lead blocker of By Example. He named the cofounders which included his dad. Their mission is to teach, what they call survival skills, and employability skills to students. We teach the skills with the influence of other minority business owners that bridge the gap between what schools teach and what they need to exceed.

To Dr. Tracey, Mr. Diaz remarked that he is excited to see where her leadership brings the school system because she is great. However, if it doesn't work out, he would be happy to assist them.

Mr. Goldson asked Ms. Mack some questions regarding the blue sheet. Regarding the transfers, non-professional staff, and questioned the jump in salary on some. Ms. Mack explained that these are contractual positions and you can't outsource the work, she explained. Ms. Mack said she would check them over and get back to him.

**Report on Expenses & Travel/
Staff, Board & Stakeholders**

Dr. Tracey pointed out that this report is in their packets. Mr. Goldson commented that the reason he asked was because he wanted to make sure it was transparent. He noticed that a community person whose expenses we paid to attend a conference and then he noticed that that person was selling books from the conference on Facebook. Dr. Tracey said she would follow up on that.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Dr. Joyner asked Dr. Tracey why we are spending quite a bit of money to send staff to Washington, DC to learn about formative assessments for inquiry based units. He was wondering if that was turnkey training. Dr. Tracey said she assumes so, because many of these grants have those aspects built into them. Dr. Joyner commented that he would like to see them come back to train staff.

In terms of Board travel, Mr. Goldson stated that they will report later in this meeting what they did and what they learned at this conference.

Finance & Operations Committee Report

Ms. Rivera reported this committee met on October 10th and discussed at length the abstracts regarding the afterschool programs. They present for Board approval six abstracts, 16 agreements and one purchase requisition. Ms. Rivera noted the Information Only Items.

On the motion by Ms. Rivera, seconded by Mr. Wilcox, it was voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS as amended:

ABSTRACTS

- 669-19 ***Disability Employment Initiative Internship***, in the amount of \$5,000.00 for September 30 to December 31, 2019
- 670-19 ***School Improvement Grant (SIG) 1003g***, in the amount of \$349,833 for 2019-2020
- 671-19 ***Support for Pregnant & Parenting Teens Program***, in the amount of \$75,000 for October 1, 2019 to June 30, 2020
- 672-19 ***Commissioner’s Network Grant – Clinton Avenue School***, in the amount of \$860,000 for 2019-2020
- 673-19 ***21st Century Learning Centers, Cohort XVI – Davis Street and Bishop Woods***, in the amount of \$200,000 for 2019-2020
- 674-19 ***21st Century Learning Centers – Wexler/Grant and Troup***, in the amount of \$190,000 for 2019-2020
- 675-19 ***21st Century Learning Centers – Daniels and East Rock***, in the amount of \$142,500 for 2019-2020

AGREEMENTS



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

- 676-19 Curriculum Designers** An agreement by and between the New Haven Board of Education and Curriculum Designers, Inc., to provide professional development workshops, curriculum writing and editing at Wexler/Grant School from October 7, 2019 to May 20, 2020, in an amount not to exceed \$11,850.
- 677-19 Center for the Collaborative Classroom** An agreement by and between the New Haven Board of Education and Center for the Collaborative Classroom to support the implementation of Making Meaning and Being a Writer curriculum at Wexler/Grant School, through on-site and virtual professional development sessions, from October 7, 2019 to April 30, 2020, in an amount not to exceed \$10,400.
- 678-19 Highville Charter School** An agreement by and between the New Haven Board of Education and Highville Charter School, to provide Special Education services to New Haven students and to comply with their IEP's, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$63,839.
- 679-19 Lexia Learning Systems** An agreement by and between the New Haven Board of Education and Lexia Learning Systems, to provide Lexia Reading Core 5, web hosting renewal, from October 7, 2019 to June 30, 2020, in an amount not to exceed \$60,000.
- 680-19 Little Scientists** An agreement by and between the New Haven Board of Education and Little Scientists, to provide a science programs at Davis School from February 25, 2019 to June 30, 2019, in an amount not to exceed \$10,325.
- 681-19 Stuart W. Mattison** An agreement by and between the New Haven Board of Education and Stuart W. Mattison, to provide support for the Fish Production Laboratory, including equipment maintenance and repair, from October 8, 2019 to June 30, 2020, in an amount not to exceed \$43,223.67.
- 682-19 Great Minds, LLC** An agreement by and between the New Haven Board of Education and Great Minds, LLC, to provide professional development to staff at Clinton Avenue School on components of Eureka Math, from November 5, 2019 to May 6, 2020, in an amount not to exceed \$28,900.
- 683-19 Houghton Mifflin Harcourt – Math Solutions** An agreement by and between the New Haven Board of Education and Houghton Mifflin Harcourt – Math Solutions, to provide seven days of job embedded coaching to Wexler/Grant teachers, from October 7, 2019 to May 20, 2020, in an amount not to exceed \$34,992.
- 684-19 Literacy How, Inc.,** An agreement by and between the New Haven Board of Education and Literacy How, Inc., to provide professional development workshops and coaching for teachers at Wexler/Grant School, from October 7, 2019 to June 15, 2020, in an amount not to exceed \$94,500.
- 685-19** An agreement by and between the New Haven Board of Education and Area Cooperative



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

- ACES** Educational Services, (ACES), to provide training in effective research based instructional practices to teachers and tutors at Truman School, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$50,000.
- 686-19
Focused Schools** An agreement by and between the New Haven Board of Education and Focused Schools, to provide professional development to the Instructional Leadership Team and school-based executive coaching to develop structures strengthening collaborative and distributed leadership at Truman School, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$30,600.
- 687-19
New Haven Ecology
Project, Common
Ground School** An agreement by and between the New Haven Board of Education and New Haven Ecology Project, Common Ground School, to support the design installation and curricular implementation of an outdoor makerspace and habitat space at West Rock STREAM Academy, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$20,640.
- 688-19
ACES** An agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide a series of professional development for staff at Troup School, on lesson design infusing literacy across the content areas, from October 15, 2019 to June 30, 2020, in an amount not to exceed \$30,000.
- 689-19
Yale School
Development Program** An agreement by and between the New Haven Board of Education and Yale School Development Program, to train staff at Troup School in the Comer Six Developmental Pathways, from October 15, 2019 to June 30, 2020, in an amount not to exceed \$70,000.
- 690-19
STV/DPM** Consultant Agreement by and between the New Haven Board of Education and STV/DPM, 280 Trumbull St., 14th fl., Hartford, CT to provide Move Management services for the Strong/Barack Obama Magnet University School, in an amount not to exceed \$33,124.
- 691-19
Giordano Constr., Co.** Amendment #6 to the Construction Manager Agreement by and between the New Haven Board of Education and Giordano Construction Co., 1155 Main St., Branford, CT related to the new Strong 21st Century Communications Magnet & Lab School (aka Obama School) increasing the compensation amount from \$36,412,060 by \$294,092 to \$36,706,152 for Out of Scope Changes to the CM agreement.

PURCHASE REQUISITION

- 692-19
William B. Meyer** Purchase Requisition under State Contract #14PSX0161 to William B. Meyer, 255 Long Beach Blvd., Stratford, CT for moving services and the disposition of excess furniture from Strong School, related to the new Barack H. Obama Magnet University School, in an amount not to exceed \$29,949.
-



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Dr. Jackson-McArthur asked Ms. Rivera if they left any items off in committee and if so, which ones. Ms. Rivera commented yes, one abstract was withdrawn and four purchase requisitions were tabled because Mr. Pinto was to present but he was at a Citywide Stewardship meeting and couldn't attend, she explained in detail.

A lengthy discussion took place with Board members questioning some of the Finance & Operations items and Ms. Rivera and Dr. Tracey explained in detail. Also discussed, at length, were some of the Information Only Items.

There was a lengthy discussion regarding the Commissioner's Network Schools to which Dr. Tracey answered all questions and concerns in detail. Ms. Keisha Redd-Hannans also contributed to this discussion. Dr. Jackson-McArthur congratulated Ms. Redd-Hannans who received the Move Maker for Education Award from Howard University this weekend in Washington, D.C.

Mayor Harp explained the premise of the Commissioner's Network Schools and Alliance Grants in detail. Dr. Joyner added some information and his comments to the discussion.

Mr. Goldson objected to Agreement #6 with Stuart Mattison and suggested it be held up and Mr. Wilcox explained that the principal of Sound School was at the meeting and commented that this is a new city position and it has to be created in order to keep the program going, until the end of the year. He explained in detail. Mr. Goldson continued the discussion and Dr. Joyner added his thoughts and comments. Dr. Whyte, assistant superintendent, joined the discussion and gave additional information on this agreement. After much discussion it was unanimously voted to approve Agreement #6 with Mr. Stewart Mattison as a contract rather than as an employee.

693-19
Approve to Amend
Motion to Send #8
Back to Committee
and #6 Be Negotiated as a Contract

On the motion by Ms. Rivera, seconded by Mr. Goldson, it was unanimously voted to amend the motion to send back to committee Agreement #8 and that Agreement #6 be negotiated as a contract rather than as an employee position.

Litigation Committee Update

Ms. Rivera reported this committee and Ms. DeMaio reported that the committee met on October 7th and Ms. Jackson provided an overview of the special education program. The committee is going to meet again in November and December and at that point they will provide additional recommendations to this Board.

Governance Committee Report

Dr. Jackson-McArthur reported that the committee met and the Interim Review Board is on its way and she thanked Ms. Typhanie Jackson for helping with that. Now we have a way



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

to know exactly who is doing research, what they are doing, etc. It is a lot more organized than it has been.

**Personnel Report
(cont'd)**

Mr. Goldson called Ms. Lisa Mack to the podium to explain the personnel positions that were questioned earlier.

Ms. Mack referred them to page 6 of the Personnel Report. She commented that, as she explained earlier, most of these changes were bids that took place on September 6th. Most of these changes were location changes; the only one that wasn't should have been listed as Building Manager not Assistant Building Manager. It was just listed wrong.

**694-19
Approve Personnel
Report as Corrected**

On the motion by Mr. Wilcox, seconded by Dr. Joyner, it was unanimously voted to correct the Personnel Report to change the title for Mr. Jay Bettencourt from Assistant Building Manager to Building Manager.

Food Service Task Force Report

Mr. Wilcox reported this committee held a special meeting on October 1st. The majority of our discussion was centered on allergies and on how we handle things within the system. As an outcome of that meeting we are pulling together a meeting regarding severe allergies to see if there are gaps and policies or procedures that are available in the system to food services. He explained further. Mr. Wilcox commented that they hope to have more information on this by their next scheduled meeting which is November 13th.

Ms. Typhanie Jackson added that they also talked about a communication checklist and she remarked that they have created one from the time the child enters the building, to an afterschool program, etc., and we shared it with the districtwide wellness committee and we are planning on sharing it with our school principals and some parent groups.

Dr. Jackson-McArthur asked Ms. Jackson if that has to go to the Governance Committee to make a policy. A discussion took place. For the record, Dr. Jackson-McArthur noted that she wanted people to know what we are doing on this and stress to building leaders that they cannot veer from this policy; it has to be the same at every building. Dr. Jackson-McArthur pointed out that some people are adjusting the Code of Conduct to their buildings and they cannot do it; this is not up for debate.

School Construction Committee

Mayor Harp reported that this committee attempted to meet; there was no quorum. However, the committee was able to go over the progress of the Obama School and it will be completed by the end of the year and be ready to open in January.

Head Start Committee Report

Mr. Wilcox reported that this committee has been busy. They attended, along with some



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

people from the district, a new leader's orientation that was held at the Head Start Regional Office in Boston on Monday and Tuesday. It was a very interesting meeting and he will share the agenda with anyone that is interested. They had opportunities for hands-on conversations on how their office works, as well as general information on the program itself and opportunities for networking and hands-on conversations with people in different roles. As a result of that meeting, the district is working on their Head Start Organizational Chart, which they will look at, with the Head Start Committee, with a goal to bring it to the Board for approval. They are also looking at a time schedule for that meeting.

Mr. Wilcox remarked that the Regional Head Start folks will be visiting on November 6th and 7th to check up on how we are doing and to look at us as a Board to make sure we are meeting our requirements as a governing body. He explained this in detail.

Mr. Wilcox asked if we could get an update on playground security and how we are doing with our bus transportation policy.

Ms. Gaffney the Head Start Director explained that she is meeting with Mr. Pinto on Friday to discuss playground safety and she explained. She said she feels confident that they are moving forward in a positive direction. She also commented that the bus transportation policy they implemented has proven to be very successful and parents are satisfied and she explained fully.

Mr. Wilcox noted that they have a Policy Council meeting on Thursday the 24th at 9:15 and he wanted to know if it is a public meeting. Ms. Gaffney responded it is for the parents of the students and explained who can attend or not. Mr. Wilcox wanted to know if a member of the public or a member of the press would like to attend would they be able to and Ms. Gaffney responded that she would suggest they clear it with her first.

Mr. Goldson remarked that Head Start and the Policy Council is funded by public money and as such has to be open to the public, so he advised her not to put up barriers. A discussion took place. Dr. Joyner clarified that it is a meeting in public and not a public meeting; people can observe the meeting but not participate in the meeting.

Mr. Wilcox added that they will be bringing some information to the Board to be sure that all of us understands and are meeting our responsibilities from the funder. He explained in detail.

Mr. Goldson remarked that he and Mr. Wilcox have had discussions around this committee. Right now it is a special committee but he has asked Mr. Wilcox to look at it and draft some language for this Board's consideration to make it a standing committee to make it clear we are showing deference to our oversight. He explained in detail.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes –Board of Education Meeting – October 15, 2019

Ms. Pam Augustine-Jefferson, Director Early Learning Programs, in reference to the other childhood programs mentioned and remarked that their goal is to make sure we have vertical as well as horizontal alignment across programs. She explained in detail. They have also met with Assistant Superintendent Keisha Hannans regarding active supervision and creating a safe environment for early learning programs. They will meet with Mr. Pinto and his team to develop a protocol so that all staff knows how to report issues around playground safety and other issues. She explained in detail.

Mr. Wilcox initiated a discussion regarding playground inspections and safety. In answer to Dr. Jackson-McArthur's question of what evidence we are getting of the checks, Mr. Pinto responded in detail. Dr. Jackson-McArthur initiated another discussion about checklist safety and Ms. Gaffney told her what they were doing to ensure the safety of the children on the playground. Mayor Harp and Dr. Joyner also contributed to this discussion.

For the record, Mr. Goldson noted that our Chief of Security was answering questions on this subject. He also added that he and Mr. Pinto have had a conversation to set up a system where anyone can report a problem. He continued in detail.

695-19
Adjournment

On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted to adjourn at 8:05 p.m.

Respectfully submitted,

Ginger McHugh

Recording Secretary

“A video of this meeting is available on the NHPS website, NHPS.net, Public Meetings”

**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

PERSONNEL REPORT OF THE SUPERINTENDENT

APPOINTMENT – Executive Management:

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective Dates</u>
Phillip J. Penn Southern Connecticut State University	Chief Financial Officer Gateway Center General Funds 19043000-50110	\$185,000	11/18/2019

PROMOTIONAL TRANSFER – Administrator:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Dr. Michele Sherban	Supervisor of Student Assessment and Learning Gateway Center General Funds 19041900-50111	Director of Research, Assessment and Evaluation Gateway Center \$162,549 (Ed.D, Group I, Step MM) General Funds 19041900-50111	07/01/2019

RESIGNATION – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Renee Bacon	Teacher – Guidance Counselor Mauro/Sheridan Magnet School General Funds 19042098-50115	10/19/2019
Darcy Blaszczyk-O’shea	Teacher – Physical Education Physical Education Department General Funds 19040313-50115	10/25/2019
Lauren Reid	Teacher – Kindergarten King/Robinson Magnet School Inter-District Funds 27041030-50115	06/30/2019
Larry McCoy	Teacher – Music Hill Regional Career High School General Funds 19042263-50115	10/12/2019

RESIGNATION – Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cindy Rodrigues	Teacher – Special Education Lincoln Bassett School IDEA Part B Entitlement 25045034-50115	10/24/2019
Aron Smith	Teacher – Music Edgewood Magnet School General Funds 19042212-50115	10/26/2019

APPOINTMENTS – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Vanesa Harisi University of New Haven – MA	Teacher – Grade 3 Bilingual Hill Central Music Academy General Funds 19041207-50115	10/28/2019	\$80,838 (Step O, 11 yrs. exp.)
Kevin Kuna Southern Connecticut State University – BA	Teacher – Math 7/8 Troup Magnet School General Funds 19041115-50115	10/16/2019	\$45,357 (Step B, 0 yrs. exp.)
Andrew Schub Sacred Heart University - MA	Teacher – Read 180 Truman Magnet School General Funds 19041021-50115	10/16/2019	\$47,551 (Step B, 0 yrs. exp.)
Kimberly Stewart Adams State College - MS	Teacher – Grade 1 Quinnipiac Magnet School General Funds 19041035-50115	10/16/2019	\$84,976 (Step P, 14 yrs. exp.)

REHIRE APPOINTMENT - Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Lakeisha Bittle Virginia State University – M.Ed.	Teacher – School Counselor Riverside Academy General Funds 19042091-50115	10/21/2019	\$84,976 (Step P, 15 yrs. exp.)

REHIRE APPOINTMENTS –Teachers: (Pending Certification)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Husseihan Villanueva Universidad Del Este – BA	Teacher –Bilingual Grade 3 John C. Daniels Magnet School General Funds 19041213-50115	10/16/2019	\$46,708 (Step C, 1 yr. exp.)

TRANSFERS –Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Patricia Catalano	Teacher – English James Hillhouse High School General Funds 19041662-50115	Teacher – Language Arts Davis Street Magnet School Inter-District Funds 27041609-50115	08/27/2019
Kristen Hebert	Teacher – Grade 1 Barnard Magnet School Inter-District Funds 27041002-50115	Teacher – Grade 2 Quinnipiac Magnet School General Funds 19041035-50115	08/27/2019

CHANGE IN FUNDINGS - Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Aimee Dill	Teacher – Literacy Coach SpEd Literacy/Reading Department Inter-District Funds 27041318-50115	Teacher – Literacy Coach SpEd Literacy/Reading Department Title II A Teaching Training 25115678-50115	08/27/2019
Natina Hewitt	Teacher – TESOL John C. Daniels Magnet School General Funds 19041213-50115	Teacher – TESOL John C. Daniels Magnet School Inter-District Funds 27041213-50115	10/16/2019
Nicole Simonson	Teacher – TESOL John C. Daniels Magnet School Inter-District Funds 27041213-50115	Teacher – TESOL Itinerant General Funds 19041298-50115	10/16/2019

RESIGNATION – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Debreeda Jones	Assistant Teacher Early Learning Dr. Mayo ELC Head Start 25325279-50128	02/23/2019
Shakira Henry	Assistant Teacher Grade 2 Lincoln Bassett School Title I 25315256-50128	09/21/2019

APPOINTMENTS – Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Malyk Carolina	Assistant Teacher West Rock Stream Academy Inter-District Funds 27041049-50128	10/16/2019	\$22,313 (Group I, Step 1)

APPOINTMENTS – Paraprofessionals: (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Stacey Empric Housatonic Community College - AA	Assistant Teacher Special Education John C. Daniels Magnet School General Funds 19049013-50128	10/16/2019	\$22,313 (Group I, Step 1)
Jessica Jones Gateway Community College - AA	Assistant Teacher Special Education Celentano Magnet School General Funds 19049048-50128	10/16/2019	\$22,313 (Group I, Step 1)
Gerald McCleave Mercy College - BA	Assistant Teacher Wilbur Cross High School General Funds 19049061-50128	09/24/2019	\$22,313 (Group I, Step 1)
Soledad Morales Gateway Community College – AA	Assistant Teacher Hill Central Music Academy School Readiness 25236067-50128	10/16/2019	\$22,313 (Group I, Step 1)
Howard Staggs Phillips Junior College – AA	Assistant Teacher West Rock Stream Academy Inter-District Funds 27041049-50128	10/16/2019	\$22,313 (Group I, Step 1)

TERMINATIONS – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Shante Holmes	Assistant Teacher Head Start Dr. Mayo ELC Head Start 25325279-50128	10/14/2019
Marietta Smith	Assistant Teacher Grade 1 Mauro Sheridan Magnet School General Funds 19041019-50128	10/14/2019

TRANSFER – Paraprofessional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Maria Piasecki	Assistant Teacher Special Education Mauro/Sheridan Magnet School IDEA Part B Entitlement 25045034-50128	Assistant Teacher Special Education Mauro/Sheridan Magnet School Inter-District Funds 27041019-50128	08/27/2019

RESCINDED TEMP-PENDING TEST APPOINTMENT– Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Shelia Payne University of Connecticut – BS	Account Clerk IV Gateway Center – Transportation General Funds 19047100-50124	08/29/2019	10/08/2019

APPOINTMENT – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Steven Taft	Assistant Girls Soccer Coach Wilbur Cross High School General Funds 19040400-50117	09/05/2019	\$3,495 (Step 2)

TRANSFER – Non-Instructional Staff:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Katheasha Hinton	Clerk Typist 10 Mos. Dr. Mayo ELC General Funds 19044330-50124	Administrative Assistant 12 Mos. Barnard Magnet School General Funds 19041002-50124	09/03/2019

TRANSFERS – Non-Instructional Staff

Listed below are the bid results from the meeting held on Friday, September 06, 2019.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Alfredo Rivera-Alcazar	Assistant Building Manager Hill Central 2:00pm – 10:00pm \$51,680.93	Assistant Building Manager West Rock 2:00pm – 10:00pm \$51,680.93	10/21/2019
Jay Bettencourt	Assistant Building Manager Hooker Middle 3:00pm – 11:00pm \$51,680.93	Assistant Building Manager East Rock 3:00pm – 11:00pm \$58,001.63	10/21/2019
Jacqueline Brantley	Assistant Building Manager Wexler/Grant 2:00pm – 10:00pm \$51,680.93	Assistant Building Manager Riverside 2:00pm – 10:00pm \$51,680.93	10/21/2019
Alvin Counsel	Floater Custodial Department 3:00pm – 11:00pm \$46,426.64	Assistant Building Manager Wexler/Grant 2:00pm – 10:00pm \$51,680.93	10/21/2019

TRANSFERS – Non-Instructional Staff (Continued)

Listed below are the bid results from the meeting held on Friday, September 06, 2019.

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Frederick Jenkins	Floater Custodial Department 7:00am – 3:00pm \$46,426.64	Building Manager Troup 7:00am – 3:00pm \$58,001.63	10/21/2019
Alejandro Melendez	Building Manager East Rock 6:30am – 2:30pm \$58,001.63	Truck Driver 375 Quinnipiac Ave 7:00am – 3:00pm \$52,266.03	10/21/2019
Miquel Mora	Floater Custodial Department 3:00pm – 11:00pm \$46,426.64	Assistant Building Manager Hill Central 2:00pm – 10:00pm \$51,680.93	10/21/2019
Jason Smith	Assistant Building Manager West Rock 3:00pm – 11:00pm \$51,680.93	Assistant Building Manager East Rock 2:00pm – 10:00pm \$51,680.93	10/21/2019

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

SALARY CORRECTION – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Tanya Fensore	Teacher-English James Hillhouse High School General Funds 19041762-50115 \$70,133 (Step M, 12 yrs. exp.)	Teacher-English James Hillhouse High School General Funds 19041762-50115 \$76,003 (Step M, 12 yrs. exp.)	08/27/2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

NEW HAVEN BOARD OF EDUCATION MEETING – OCTOBER 15, 2019

FOR BOARD INFORMATION ONLY

I. FINANCE AND OPERATIONS COMMITTEE

The Superintendent approved the following finance and operations-related items:

A. AGREEMENTS

1. Agreement by and between the New Haven Board of Education and Junta for Progressive Action, to provide two programs to homeless students and their families impacted by Hurricane Harvey, Irma and Maria, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$7,751.00.
Funding Source: McKinney Vento Hurricane Education Relief Program
Acct. #2503-6324-56697-0000
2. No Cost Agreement by and between the New Haven Board of Education and Gateway Community College to provide courses toward Arts/Associate in Science degrees to students from New Haven Adult Education program.
3. Agreement by and between the New Haven Board of Education and Public Good Design, LLC, to provide branding and marketing of new STEAM theme for Edgewood Creative Thinking through STEAM Magnet School, from October 29, 2019 to June 30, 2020, in an amount not to exceed \$8,091.00
Funding Source: Magnet 17-22 Edgewood Program
Acct. # 2517-6253-56694-0012 (pending receipt of funds)
4. Agreement by and between the New Haven Board of Education and Slither and Swim to provide materials and support in the set-up and stocking of diverse animal environments at Mauro-Sheridan Interdistrict Magnet School, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$3,550.00.
Funding Source; Interdistrict Magnet Mauro-Sheridan Program
Acct. # 270-433-19-56697
5. Agreement by and between the New Haven Board of Education and CT Science Center to support the In-Action Coaching and Consultancy Model for teachers at Bishop Woods School as they implement inquiry practices in the classroom, from September 24, 2019 to June 26, 2020, in an amount not to exceed \$10,025.00.
Funding Source: 16-19 Magnet Bishop Wood Carryover Program
Acct. # 2517-6234-56694-0043
6. Agreement by and between the New Haven Board of Education and Long Wharf Theater, to teaching artists to collaborate with Edgewood teachers in a K-8 in-school drama program, from October 29, 2019 to June 30, 2020, in an amount not to exceed \$9,000.00.
Funding Source: 17-22 Magnet Edgewood Program
Acct. # 2517-6253-56694-0012



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

NEW HAVEN BOARD OF EDUCATION MEETING – OCTOBER 15, 2019

FOR BOARD INFORMATION ONLY

I. FINANCE AND OPERATIONS COMMITTEE

The Superintendent approved the following finance and operations-related items:

A. AGREEMENTS (Continued)

7. Agreement by and between the New Haven Board of Education and Capital Region Education Council, (CREC), Soundbridge, to provide speech and language services to communicatively impaired students from August 29, 2019 to June 30, 2020, in an amount not to exceed \$3,560.00.
Funding Source: 2019-2020 Operating Budget
Acct. # 190-490-00-56694

8. Agreement by and between the New Haven Board of Education and Elm Village, to provide mindfulness training to students at Wexler Grant School, from October 7, 2019 to June 22, 2020, in an amount not to exceed \$8,760.
Funding Source: Commissioner's Network-Wexler Grant Program
Acct. # 2547-6293-56694-0032

9. Agreement by and between the New Haven Board of Education and Elm Shakespeare Co., to provide an Artist in Residence program at Mauro-Sheridan Interdistrict Magnet School, from October 16, 2019 to June 30, 2020, in an amount not to exceed \$4,000.00.
Funding Source: Interdistrict Magnet Program
Acct. # 270-433-0019-56697

10. Agreement by and between the New Haven Board of Education and New Haven Ecology Project, Common Ground School, to provide hands-on collaborative projects and outdoor learning experiences for students at Bishop Woods Architecture and Design Magnet School, from September 24, 2019 to June 26, 2020, in an amount not to exceed \$12,000.00.
Funding Source: Magnet 16-19 Bishop Woods Carryover Program
Acct. # 2517-6234-56694-0043

11. Agreement by and between the New Haven Board of Education and Buck Institute for Education, to provide professional development on Project Based Learning methods for staff at Clinton Avenue School, from November 5, 2019 to May 6, 2020, in an amount not to exceed \$17,500.00.
Funding Source: Commissioner's Network –Clinton Avenue Program
Acct. # 2547-6211-56694-0006

12. Agreement by and between the New Haven Board of Education and Dr. Dee Cole, to provide continued support and professional development to the Clinton Avenue School Leadership Team and staff on rigorous instruction in English Language Arts, from October 15, 2019 to June 30, 2020, in an amount not to exceed \$12,000.00.
Funding Source: Commissioner's Network- Clinton Avenue Program
Acct. # 2547-6211-56694-0006



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

NEW HAVEN BOARD OF EDUCATION MEETING – OCTOBER 15, 2019

FOR BOARD INFORMATION ONLY

I. FINANCE AND OPERATIONS COMMITTEE

The Superintendent approved the following finance and operations-related items:

A. AGREEMENTS (Continued)

13. Agreement by and between the New Haven Board of Education and Carlos Resto, 13 Harbour Close, New Haven, CT to provide Translation Services from English to Spanish or Spanish to English of documents such as letters, forms, manuals, etc., including proofreading, for the New Haven Public Schools for the period of October 1, 2019 to June 30, 2020, in an amount not to exceed \$2,000.00

**Funding Source: 2019-2020 Operating Budget – World Language
Acct. #190-41700-56694**

14. Agreement by and between the New Haven Board of Education and Atty. Michael Mackniak to provide services as a Hearing Officer to preside over expulsion hearings including facilitation of the meetings, decision-making and report-writing from September 27, 2018 to June 30, 2019, in an amount not to exceed \$15,000.

**Funding Source: 2019-2020 Operating Budget
Acct. # 190-49400-56694**

15. Agreement by and between the New Haven Board of Education and Atty. Sharon Jenkins for professional services consisting of Impartial Hearings for student services, including but not limited to student discipline, expulsions and/or special education services needed and decisions write-ups from October 7, 2019 to June 30, 2020, in an amount not to exceed \$15,000.00.

**Funding Source: 2019-2020 Operating Budget
Acct. #190-49400-56694**

B. PURCHASE REQUISITION

1. Purchase Requisition under State Contract #17PSX0012 to School Specialty Marketplace, P.O. Box 1579, Appleton, WI for the purchase of 3D Printers and components for Edgewood School, in an amount not to exceed \$12,147.00

Funding Source: 2019-2020 IT Capital Projects