



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

The meeting was called to order at 5:30 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

Present: Mr. D. Goldson, President; Mr. J. Rodriguez, Vice-President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mr. M. Wilcox, Ms. Y. Rivera, Mayor T. Harp, Dr. C. Birks

Student Members: Mr. N. Rivera, Ms. L. Arouna

Mr. Rivera led the assembly in the Pledge of Allegiance.

570-19
Approval of Special Meeting 8/1/19
On the motion by Mr. Rodriguez, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Special Board Meeting of August 1, 2019.

571-19
Approval of Board Meeting 8/12/19
On the motion by Mr. Rodriguez, seconded by Dr. Joyner, it was unanimously voted to approve the Minutes of the Board Meeting of August 12, 2019.

Mr. Rodriguez commented that it has been a pleasure to serve with this Board and this Administration, but most importantly with the students that we serve. Mr. Rodriguez went on to say that he believes that the Board engaged in a lot of matters important to our students and this district. He remarked that this is his last meeting and he thanked the Board for the opportunity and wished each and every one of them much success in all they do. Mr. Rodriguez reminded everyone that when we are faced with difficult times and difficult decisions and a politically pastoral environment nationally, pause and know that what we do is for our children and thank you for allowing me to speak and to the public for allowing me to serve during this time.

Mr. Goldson thanked Mr. Rodriguez for his service and stated that he has counted on his counsel and his leadership. Up until today, he was still trying to get him to stay on a little longer. He looks forward to seeing him on the scene doing the great things that he does out there. He appreciates his service.

Dr. Joyner remarked there is an old saying that everybody improves an organization, some people by entering it and some people by leaving it. He told Mr. Rodriguez that he is one of the finest board members he has ever served with, and he has served with a lot of school boards. You are a man of great integrity, high energy and courage. He thinks, in terms of leadership, the best is yet to come for him and he hopes he lives long enough to see that prophecy come to fruition.

Dr. Birks thanked Mr. Rodriguez for his leadership and service. She also thanked him for helping to move our Head Start work forward and for the thought provoking questions that he always posed in our sessions and for his relentless commitment to making sure we all do better as a community.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

Mr. Rodriguez responded that his commitment to this district and to the Head Start Program will continue. You will not have a harder working champion or ally working in the Senator’s office at the federal level. He told her to let him know how he can be of support on the federal delegation.

Mayor Harp remarked that it was an honor to appoint him to this board. He has fulfilled all of her expectations. She has seen him as not only committed to the personal aspirations that you have for his daughter, but also the other children who go to New Haven schools. She thanked him for how he epitomized what it is to be a father of a very beautiful and intelligent young lady and she is very proud of the work that he does. She thinks other men who see how he works for his daughter and other children can use him as a mentor going forward. Mayor Harp thanked Mr. Rodriguez for his commitment to the children of New Haven.

Nomination of Vice-President

Mr. Rodriguez commented that it was important for him to make this decision to ensure that we have continuity of leadership. That being said, he is proud to nominate someone who he personally feels has proven to be an independent voice on this body and someone who is equally passionate to the work ahead; someone who has committed to the Finance Committee as well as other aspects of this Board. He nominated Ms. Yesenia Rivera as Vice-President. Dr. Joyner seconded the nomination.

**572-19
Approval of VP
Haven Nomination**

On the motion by Mr. Rodriguez, seconded by Mr. Wilcox, it was unanimously voted to approve the nomination of Ms. Yesenia Rivera as Vice-President of the New Board of Education.

Ms. Rivera was acknowledged by a round of applause. She thanked Mr. Rodriguez for the nomination and the votes of confidence. She is happy to serve as the Vice-President of this Board and looks forward to continuing the work.

**573-19
Policy Nos. 4112.5;
#5144.1; #5144.4**

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted, by roll call, to amend the agenda to include the approval of the first reading of the following policies: #4112.5, Personnel Security Check/ Fingerprinting; #5144.1, Use of Physical Force-Physical Restraint/Seclusion/ Exclusionary Time Out; #5144.4, Time Devoted to Physical Education.

Public Participation

Ms. Patricia Melton, President, New Haven Promise, reported that it is the time of year when we celebrate our incoming cohort of Promise scholars. This was our 9th Scholar celebration. We have been at full implementation every year for the last three years and she gave the particulars. She mentioned that the students and the staff are getting the job done. Every year they have given out increasing amounts of dollars to our Promise scholars. Last year we dispersed \$3.5 million and this upcoming year we will disperse over \$4 million to about 850 students. Ms. Melton added that what they have added to the program this year is a paid summer intern program and a program called Grad Bag and she explained both programs in detail.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

Mr. Goldson commented that he added items to the agenda but forgot two. One is the proposed calendar for upcoming meeting dates and the other is an addendum to the Personnel Report.

**574-19
Amend Agenda to
Include New
Proposed Calendar**

On the motion by Mr. Goldson, seconded by Dr. Joyner, it was unanimously voted, by roll call, to amend the agenda to add to the Governance Committee a new proposed Calendar for Meeting Dates.

**575-19
Amend Agenda to
Add Addendum to the
Personnel Report**

On the motion by Mr. Goldson, seconded by Mayor Harp, it was unanimously voted to amend the agenda to add an Addendum to the Personnel Report.

Public Participation (cont'd)

Ms. Robin Miller-Godwin, city resident, shared an article she read in the newspaper about the attendance record of some employees in the community; she went on to explain in detail; she remarked stop the politics no matter how you feel about other board members and don't make assumptions about why someone takes time off from work; Ms. Nijija Ife-Waters, parent, CPT President, commented that during her school shopping she noticed that Staples was collecting donations for supplies for schools and she is waiting for the general manager to get back to her for more information; she also remarked that CPT has rolled out a teacher's wish list and two teachers have responded, she explained further; lastly she told about some new parents who joined their team from Wallingford and she explained what the CPT is doing for parents in detail; Dr. Boise Kimber, pastor, 1st Cavalry Baptist Church, remarked that Ms. Godwin has the right to speak and he has the same right; he explained that he wrote the article she referred to and explained the situation to the Board; he continued to explain; Mr. Robert Gibson, retired educator, commented that as a resident taxpayer, he is appalled at the gross expenditures of this Board on outside consultants and he explained; Ms. Kirsten Hopes-McFadden, ESUMS parent/teacher, cautioned people regarding HIPPA laws and she explained in detail; Ms. Hazel Pappas, retired matron, Title I representative, commented that there are a lot of people who don't use all of their days because they don't have to and explained that when she left the system she had 100 days left; she explained in detail; Ms. Florence Caldwell, retired matron, Title I Advocate, remarked that she is looking forward to a very transparent and positive school year and she hopes we can all work together to provide our children a quality education; she told of her 27 years with the school system and tearfully explained the two times she had to take time off.

Mr. Goldson thanked everyone for their participation.

Students Report

Mr. Rivera reported that a lot of students are eager to go back to school. Teachers and staff are creating a better situation in their schools even though a lot of negativity is happening around the city, state and nation. Teachers are preparing their classrooms and custodians are busy getting buildings ready for the start of school. Students are preparing



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

for their senior year. He thanked everyone and said he is ready for the new school year, his last year, and he hopes his partner is ready also.

Mr. Rodriguez announced that yesterday was Nico’s birthday; he wished him a Happy Birthday and it was acknowledged by a round of applause.

President’s Report

Mr. Goldson referred to the three Resolutions before them. The first is a resolution to form a 3-person Head Start Special Committee mandated by the Head Start Administration in order for us to provide additional oversight to monitor and manage our Head Start Program. This committee is to operate for six months, until February 25, 2020, after which time the Board shall determine to either extend its service or shift the oversight to an existing standing committee. Mr. Goldson commented that he has appointed Mr. Wilcox as Chair and Ms. Rivera and himself to serve on this committee.

Mr. Rodriguez remarked that being someone who was involved with staff, the Head Start Administration told us that we are totally responsible for the oversight of this grant and we are also responsible for receiving updates from staff, and quarterly reports. He thinks the Head Start team will welcome the support and the partnership and he commended the leadership for taking this advice and for taking these steps.

Mayor Harp commented that she was also on the call with Mr. Goldson and it was very clear that if we value this grant that we will be very involved as a Board of Education. She told Mr. Rodriguez that during that call the members of the committee spoke very highly of him. It is because of his participation that we are in a better place than we would have been without it. She hopes that everyone who sits on this committee will take it seriously, attend meetings, and read the reports.

**576-19
Approval of Special
Head Start Committee**

On the motion by Mr. Rodriguez, seconded by Dr. Joyner, it was unanimously voted to approve the Special Head Start Committee as appointed by Mr. Goldson.

Resolution #2, Immigrant and Refugee Support Special Committee; Mr. Goldson commented that we have seen what the administration is doing to families that come to this country with the hope of having a better life. Several years ago we reiterated our support of these immigrants and refugees with a policy that we passed. He went on to explain that the committee will be made up of community stakeholders with expertise and experience serving immigrant and refugee families. The committee will consist of no more than 15 persons, appointed by the BOE President in consultation with Board members and the Superintendent. The committee will provide an initial report and plan for goals and focus areas by October 15, 2019.

Mr. Rodriguez strongly recommended to the Board, particularly to the President, to appoint members of our student services support team as well as our ELL department, IRIS and JUNTA For Progressive Action, two remarkable organizations that we have in New Haven



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

and he hopes that all will agree. For the record, Mr. Rodriguez stated that he feels that ELL and those support agencies should be at the table.

Dr. Joyner strongly advised that we take into account the composition of the committee and have people informed in immigration law because this is an important issue and we have to maintain this country we know as America.

**577-19
Approval of Special
Immigrant & Refugee
Support Special Committee**

On the motion by Mr. Goldson, seconded by Mayor Harp, it was unanimously voted to approve forming an Immigrant and Refugee Support Special Committee.

Dr. Jackson-McArthur read this Resolution, Magnet School Tuition, in its entirety. She explained that the funding formula that is used provides suburban districts dollars and we, New Haven, foot the bill. Dr. Jackson-McArthur remarked that recently we wrote a letter to the State Commissioner of Education requesting permission to charge tuition to those towns sending students to New Haven. Our request was denied.

Dr. Jackson-McArthur further stated that as a result the Governance committee is asking the Board to approve a letter/request appealing the decision to the Commissioner; to send letters to the sending districts before September, 1 explaining to them the tuition charge for next year and grant authority to the Executive Leadership of the Board to hire legal counsel to assist with understanding and protecting our rights as it relates to this issue, particularly Magnet School Funding.

Dr. Goldson, for clarification, asked Dr. Jackson-McArthur if Executive Leadership of the Board is the President, Vice-President and Secretary. She replied, yes.

Mr. Goldson suggested Superintendent Birks give a brief synopsis of the issue and what was provided to the State Department of Education and their response to our request and why our request was denied.

Dr. Birks remarked that as a district we submitted to the State Department of Education two letters; one letter requesting that we be allowed to charge tuition to suburban districts to attend our schools, and the other letter to allow us to alter our magnet plans to allow us to have a 25/75 instead of 35/65, which it is what we use now. Dr. Birks noted that they have provided to the Board all of the communications that were sent to the State in their packets.

Dr. Birks called on Ms. Juanita Mazyck, Finance Director, to speak to the financial part of this, what we submitted to the State and their response. Ms. Mazyck explained in detail and noted that she did not include transportation in her report to the State.

Mr. Goldson interrupted and commented the Commissioner denied our request because the claim was that we are running surpluses in all of our magnet schools. We also



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

provided them with funding sources that we have for all of our magnet schools. Ms. Mazyck explained to Mr. Goldson what they did. Mr. Goldson questioned the process they used. Ms. Mazyck commented that all information was not provided in the letter and errors were made. She explained in detail. A lengthy discussion ensued between Board members each offering their opinions and points of view.

Mr. Goldson commented once we do this we will be in a position to negotiate, if we don't we won't be able to negotiate. He would like to move forward with this.

**578-19
Approve
Resolution #3,
Magnet School
Tuition**

On the motion by Mr. Goldson, seconded by Dr. Jackson-McArthur, it was voted, by roll with Mayor Harp, Mr. Rodriguez and Mr. Wilcox voting nay, to approve an appeal of the decision with a redraft request to the Commissioner, to move forward with sending letters to the sending districts before September 1st; and to grant authority to the Executive Leadership of the Board to hire legal counsel to assist with understanding and protecting our rights as it relates to this issue.

Mr. Goldson asked Dr. Birks if she would give an update on Magnet School seat percentages and her upcoming meeting with the State.

Dr. Birks remarked that the State Department of Education wants to be supportive of the families in New Haven and the administration is in favor of doing this right for kids in New Haven. They have invited us to a meeting to discuss increasing a substantial amount of seats for New Haven students with additional funding. She was given three dates and will coordinate with Mr. Goldson.

Dr. Jackson-McArthur asked Mr. Middleton if they are moving the wait list and he answered, yes they are as seats become available they are filling them and he explained.

Monthly Financial Report

Ms. Mazyck reported the finance report she is presenting is as of June 30th but the number will move because they are still closing out the fiscal year and this report was run on August 13th. She referred the Board to page 3 of the report which gave the itemized areas and details of the totals. She continued to explain the report in detail.

Mayor Harp commented to Ms. Mazyck that they started with a \$20 million shortfall and have brought that down to \$2.8 million and, on behalf of the taxpayers of New Haven, she thanks them and congratulated them on their efforts.

Mr. Goldson remarked that he feels Board members should be thanked as well because they also worked very hard to help reduce the deficit. He thanked all of the Board members for their dedication in working to reduce this deficit.

For the record, Mr. Goldson questioned Ms. Mazyck this \$2.8 million number can't go up, but it can go down. Ms. Mazyck agreed and commented that it has gone down. He thanked the Mayor and the City because it is his understanding that whatever the deficit is,



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

the City will provide the resources to cover that deficit. He thanked the City for their support of the school system.

Personnel Report

Dr. Birks commented that as part of the report we have an addendum for additional staff to be added because school opens on Thursday. For the record, Dr. Birks commented to Board members that they are still working on administrative appointments to be added.

For the record, Ms. Lisa Mack introduced herself as Human Resources and Labor Relations Director for the NHPS. She explained the situation in detail. She commented that this is a typical situation at this time of year when teachers leave the district. Mr. Goldson asked if they will need Board approval to add these teachers and Ms. Mack replied, yes. Dr. Birks commented that we are requesting that if we have candidates and we are able to secure them the Board allows us to hire teaching candidates. Mr. Goldson asked the members if they were comfortable with this and Dr. Joyner remarked he thinks we have to give them the opportunity to hire teachers.

Mr. Rodriguez cautioned the Board and stated that he feels we are setting a very bad precedent to start. School starts Thursday and he doesn't know how to get around it. He would be comfortable with a special meeting or some oversight before a decision is made.

After much discussion the following amendment to the agenda was made.

**579-19
Amend Agenda to
Add Resolution**

On the motion by Mr. Goldson, seconded by Mayor Harp, it was unanimously voted by roll call, to amend the agenda to entertain a resolution to allow the administration to make appointments before the next Board meeting without Board approval.

The discussion continued with Ms. Mack explaining the reasons why they would like to include transfers. Mr. Goldson suggested that we vote on the motion that is on the table and if there are additional transfers that have to be made, we can schedule a special meeting for next week. Ms. Mack and Dr. Birks agreed.

**580-19
Amend Resolution**

On the motion by Mr. Goldson, seconded by Mayor Harp, it was unanimously voted to amend the resolution to allow the administration to hire teachers and teacher assistants before the next Board meeting without Board approval.

Mr. Goldson commented if you need additional approvals, you can request a special Board meeting.

**581-19
Approval of
Personnel Report**

On the motion by Mr. Rodriguez, seconded by Dr. Jackson-McArthur, it was unanimously voted to approve the Superintendent's Personnel Report as amended.

Dr. Joyner raised a concern about a principal being transferred from John Daniels to Hillhouse as an assistant principal and he explained his concerns in detail about not wanting to see this transfer.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

Dr. Birks commented that Mr. Bonet was transferred to Hillhouse High School as a 12-month assistant principal and his salary remains the same. Dr. Joyner continued with his questions on this transfer. Dr. Birks attempted to answer his questions satisfactorily. The discussion continued at length. Dr. Joyner asked that Mr. Bonet be removed from the blue sheet. Ms. Arouna agreed with Dr. Joyner and gave her reasons. A further discussion took place.

Mr. Rodriguez spoke in favor of keeping Mr. Bonet on the blue sheet and gave his reasons for this decision. Ms. Rivera and Mayor Harp asked questions of Dr. Birks and they were satisfied with her explanations. Dr. Joyner continued his reasons for making this motion.

**582-19
Amend Agenda to
Remove Mr. Bonet
From Blue sheet**

On the motion by Dr. Joyner, seconded by Dr. Jackson-McArthur, it was unanimously, voted by roll-call, to remove Mr. Bonet from the blue sheet with two ayes from Dr. Joyner and Ms. Arouna.

**583-19
Approval of
Personnel Report**

On the motion by Mr. Goldson, seconded by Mayor Harp, it was unanimously voted with two nays, to approve the Superintendent’s Personnel Report and the Addendum as presented.

Dr. Birks invited the Board to join her in welcoming Ms. Cassandra Thomas to New Haven Public Schools. She will be an assistant principal at Barnard Environmental School. She comes with 15 years of education experience in Connecticut. She began her career in 2009 and she was one of the principals appointed to Two Rivers Magnet School. She also has a background in counseling. She brings a wealth of knowledge in magnet school startups. Dr. Birks remarked she is honored to welcome Ms. Thomas to our team.

Ms. Thomas thanked the Board of Education, Dr. Birks, Principal McCain and the hiring committee of Barnard to provide her with the opportunity to serve at Barnard. She is excited to support faculty and families this coming school year and she looks forward to bringing her knowledge and experiences working at magnet schools and ensuring that we provide equitable opportunities to every young person in our school. Ms. Thomas remarked she is excited to be in New Haven. She was recognized by a round of applause and received by members of the Board.

Finance & Operations Committee Report

Mr. Rodriguez noted, for the record, For Information Only items: five agreements. Mr. Rodriguez reported that the committee recommend for approval three abstracts, ten agreements and three purchase orders.

On the motion by Mr. Rodriguez, seconded by Ms. Rivera, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

ABSTRACTS

584-19

School Volunteer Program, in the amount of \$20,613 for fiscal year 2019-2020



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

585-19 **Head Start Grant**, in the amount of \$1,276,333 for fiscal year 2019 to 2020

586-19 **Head Start**, in the amount of \$5,743,588 for fiscal year 2019 to 2020

AGREEMENTS

587-19 An agreement by and between the New Haven Board of Education and Gateway
Gateway Community College Community College, to provide 40 spaces for school day/school year School Readiness services, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$240,000.

588-19 An agreement by and between the New Haven Board of Education and Area Cooperative
ACES Educational Services, (ACES), to provide on-going professional development, technical support and coaching of beginning teachers and mentors participating in the State mandated induction program, TEAM, from August 19, 2019 to June 30, 2020, in an amount not to exceed \$70,956.

589-19 An agreement by and between the New Haven Board of Education and Area Cooperative
ACES Educational Services, (ACES), to provide professional artists, arts program management, instructional materials and supplies, equipment and, performance and professional development for Cooperative Arts & Humanities High School and Betsy Ross Arts Middle Magnet School, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$853,033.

590-19 An agreement by and between the New Haven Board of Education and Area Cooperative
ACES Educational Services, (ACES), to provide ACES-Aspire Program for students with significant behavior challenges, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$1,479,075.

591-19 An agreement by and between the New Haven Board of Education and Booker T.
Booker T. Washington Academy Washington Academy, to provide special education services for New Haven students attending the charter school, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$56,275.

592-19 An agreement by and between the New Haven Board of Education and Frontline
Frontline Technologies Group Technologies Group d/b/a Frontline Education, to provide IEP renewal software license and support services including Initial Sync set up, sync per student maintenance and Frontline Centris Sync implementation, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$48,509.

593-19 An agreement by and between the New Haven Board of Education and CompuClaim to
CompuClaim provide billing services consisting in processing all NHPS claims for Medicaid reimbursement for direct medical services to eligible students based upon data provided to CompuClaim by NHPS. The District will pay CompuClaim, Inc. at a rate of 6% of revenues collected for the District from the Direct Claiming Services up to \$90,000.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

- 594-19 Teach for America** An agreement by and between the New Haven Board of Education and Teach for America (TFA), 370 James St., Suite 404, New Haven, CT for recruitment, selection, training and ongoing professional development support for School Year 2019-2020. The BOE agrees to pay \$850 for each teacher hired by the District in the 2019-2020 school year for a maximum of 25 teachers plus \$2,250 each for four (4) teachers in their 2nd year, for a total amount not to exceed \$30,250.
- 595-19 We Source Workforce Solutions** We Source Workforce Solutions, LLC, 258 S. Brooksvale Rd., Cheshire, CT for the recruitment of candidates for the position of Chief Financial Officer (CFO), in an amount not to exceed \$30,000.
- 596-19 Amendment #5, Giordano Constr., Co.** Amendment #5 to the Construction Manager Agreement by and between the New Haven Board of Education and Giordano Construction Company, 1155 Main St., Branford, CT related to the new Strong 21st Century Communications Magnet & Lab School (aka Obama School) increasing the compensation amount from \$36,179,524 by \$232,536 to \$36,412.06 due to Out of Scope Changes to the CM agreement.

PURCHASE ORDERS

- 597-19 School Specialty** Purchase Order under State Contract #17PSX0012 to School Specialty, 100 Paragon P.O. Pkwy., Mansfield, OH for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$38,604.68.
- 598-19 Robert H. Lord, Co.** Purchase Order under State Contracts #14PSX0303, #15PSX0041, #16PSX0190 to Robert H. Lord Company, Inc., 220 Chapel Rd., Manchester, CT for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$342,987.10.
- 599-19 Insalco Corp.** Purchase Order under State Contracts #15PSX0041 and #16PSX0190 to Insalco Corporation, 7 Capitol Dr., Wallingford, CT for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$377,067.27.

Mr. Goldson asked Dr. Birks what is the intention for the agreement with Dr. Killins Stewart. Is it going back to committee for additional review? Dr. Birks said yes. There were some questions about it.

Mr. Rodriguez remarked he knew there were questions about this agreement at the committee level and we were going to discuss it tonight. However, he was surprised to read an article in the Independent in which the contractor was talking to a reporter in reference to this Board’s intentions without this Board actually taking action. Mr. Rodriguez explained in detail. Mr. Rodriguez stated, for the record, that he doesn’t understand why a potential contractor would speak to the press instead of through the Superintendent and her team.



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Board of Education Meeting– August 26, 2019

Dr. Birks commented that her team spoke with Dr. Killins. She has not spoken to her since the Finance Committee meeting. She explained in detail.

Mr. Goldson remarked that he will refer this item back to the committee where you will have a discussion and she will either support the newspaper article and not move forward or she won't.

Dr. Birks clarified the situation and explained what happened.

Governance Committee Report

Dr. Jackson-McArthur reported that the committee met and they decided to recommend keeping the same schedule of meetings Scenario #1, except the Governance Committee will have two meetings.

**600-19
Approval of
Scenario #1
Meeting Schedule**

On the motion by Dr. Jackson-McArthur, seconded by Mr. Wilcox, it was unanimously voted to approve the Scenario #1 Meeting Schedule as presented.

Dr. Jackson-McArthur reported that they next discussed changing our venue for meetings to King/Robinson Baccalaureate School beginning with the first meeting in October.

**601-19
Approve Changing
Meeting Venue**

On the motion by Dr. Jackson-McArthur, seconded by Mr. Wilcox, it was unanimously voted to change the meeting venue to King/Robinson Baccalaureate School beginning October 14, 2019.

Teaching & Learning Committee Report

Mayor Harp reported this committee met on August 21st and discussed 9th grade to high school transition and the Sandy Hook Promise Foundation presentation. They will have a recommendation at our next meeting. The Committee also approved the following domestic field trips:

Dates	School	Location	Grade	Students: Chaperones	NHPS Trip Leader
9/18- 9/20/19	HSC	White Mountain National Forest Jefferson, NH	HS	20:4	Matt Brown
10/10- 10/11/19	HSC	Camp Hazen, YMCA Chester, CT	HS	60:6	Matt Brown
10/29- 11/2/19	Sound	The National FFA Convention Indianapolis, IN	HS	11:3	Pebbles Lacross & Robert Lizotte

Mayor Harp gave a brief description of each trip.



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

602-19 On the motion by Mayor Harp, seconded by Dr. Joyner, it was unanimously voted, Approve Overnight by roll call, to add to the agenda approval of the Teaching & Learning Committee’s Domestic Field Trips recommended domestic overnight field trips as presented.

Facility Naming Committee Report

Ms. Rivera commented there is no report at this time. She will be scheduling a meeting for the third week of September.

Food Service Task Force Report

Mr. Rodriguez commented there is no report at this time. He urged the Chair to appoint someone to ensure that we continue to look at the quality, quantity and nutritional value of our meals. This committee has started some great work building upon what works, they are looking at what doesn’t. Mr. Rodriguez urged Mr. Goldson to keep this committee alive and appoint a new chair. Mr. Goldson asked if any other Board member sits on that committee and Mr. Rodriguez told him our student rep Mr. Rivera does.

School Construction Committee Report

Mayor Harp reported that there was no meeting this month. We are awaiting a report on our stewardship for existing schools and once that report is in, we will meet and have an update on the Obama School.

Mr. Rodriguez announced that this Thursday at Jepson School, his daughter’s school, they will be having a welcome back event. They will be welcoming the students back to the school with policemen, firefighters and other community leaders at 8:45 a.m. He invited everyone to attend.

603-19 On the motion by Dr. Joyner, seconded by Mr. Rodriguez, it was unanimously voted Adjournment to adjourn at 8:35 p.m.

Respectfully submitted,

Ginger McHugh

Recording Secretary

“A video of this meeting is available on the NHPS website, NHPS.net, Public Meetings”



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

PERSONNEL REPORT OF THE SUPERINTENDENT

APPOINTMENT- Administrator:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Cassandra Thomas	Assistant Principal Barnard Environmental General Funds 190440002-50113	TBD	\$126,280 (6 th year, Group C, Step M)

RETIREMENT-Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Debra Stannard	Teacher-Special Education K-8 Hill Regional Career High School General Funds 19049063-50115	September 1, 2019

RESIGNATIONS – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Nikki Amarone	Teacher-Grade 5 Mauro/Sheridan Magnet School Inter District Funds 27041019-50115	June 30, 2019
Jeremy Barnes	Teacher-Music Wilbur Cross High School General Funds 19042261-50115 19041012-50115	October 19, 2019
Penny Blauvelt	Teacher-Physical Education Jepson Magnet School General Funds 19040398-50115	June 30, 2019
Jennifer Blemings	Teacher-Special Education Brennan/Rogers Magnet School General Funds 19049021-50115	June 30, 2019
Brittany Bouchard	Teacher-Grade 4 Celentano Magnet School General Funds 19041048-50115	June 30, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

RESIGNATIONS – Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Daisha Brabham	Teacher-History/Social Studies ESUMS General Funds 19041517-50115	June 30, 2019
Brenda Calderon	Teacher-Science James Hillhouse High School General Funds 19041762-50115	June 30, 2019
Richard Cordaway	Teacher-Instructional Coach Math Department Title I Schools 25315256-50115	June 30, 2019
Erica Crowell	Teacher-Special Education K-8 Jepson Magnet School General Funds 19049018-50115	June 30, 2019
Chad Davis	Teacher-Special Education K-8 King/Robinson Magnet School General Funds 19049030-50115	June 30, 2019
Jessica DeNicola	Teacher-Grade 2 Davis Street Magnet School Inter District Funds 27041009-50115	June 30, 2019
Ashley Ewert	Teacher-Grade 3 Beecher Magnet School Inter District Funds 27041003-50115	June 30, 2019
Olafemi Hunter	Teacher-Guidance Hunter James Hillhouse High School General Funds 19042062-50115	June 30, 2019
Melissa Lamb	Teacher-Grade 3 Nathan Hale School General Funds 19041014-50115	June 30, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

RESIGNATIONS – Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Samantha Leska	Teacher-Integrated Language Arts Clinton Avenue School General Funds 19041606-50115	June 30, 2019
Andrew Maust	Teacher-Music John Daniels magnet School Inter District Funds 27042213-50115	June 30, 2019
James Messina	Teacher-Grade 5 King/Robinson Magnet School Inter District Funds 27041030-50115	June 30, 2019
Matthew Morgan	Teacher-Grade 5 Hill Central Music Academy General Funds 19041007-50115	June 30, 2019
Mindy Parisi	Teacher-Art Grades K-9 Jepson Magnet School Inter District Funds 27041018-50115	June 30, 2019
Christina Amato Prekulaj	Teacher-Grade 2 Worthington Hooker Elementary School General Funds 19041038-50115	June 30, 2019
Leanna Rosarbo	Teacher-Kindergarten Brennan/Rogers Magnet School General Funds 19041021-50115	June 30, 2019
Hannah Sam	Teacher-Instructional Coach Gateway Center ECS Alliance-Academic 25476107-50115	June 30, 2019
Deresa Scott	Teacher-Foreign Language Wilbur Cross High School General Funds 19041761-50115	June 30, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

RESIGNATIONS – Teachers (Continued):

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Dina Sklanka	Teacher-Grade 1 West Rock Stream Academy Inter District Funds 27041049-50115	June 30, 2019
Brittany Splain	Teacher-Grade 2 King/Robinson Magnet School Inter District Funds 27041030-50115	June 30, 2019
Jeffrey Summers	Teacher-Art Brennan/Rogers Magnet School General Funds 19042121-50115	June 30, 2019
Amy Todisco	Teacher-Grade 4 West Rock Stream Academy Inter District Funds 27041049-50115	June 30, 2019
Husseiann Villanueva	Teacher-Bilingual Grade 4 Fair Haven School General Funds 19041216-50115	June 30, 2019
Weimei Yao	Teacher-Foreign Language Betsy Ross Arts Magnet School General Funds 19041755-50115	June 30, 2019
Joseph Zebrowski	Teacher-Science Wilbur Cross High School General Funds 19041461-50115	September 16, 2019
Andrew Zwart	Teacher-Music Conte West Hills Magnet School General Funds 19042298-50115	June 30, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

RESCINDED – Teacher (Pending Certification):

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maria Fernanda Vaca Loyola	Teacher-Special Education Bilingual Truman School General Funds 19049029-50115	August 27, 2019

APPOINTMENTS –Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Lynn Accationo Lehman College-MA	Teacher-5 th Grade Troup Magnet School General Funds 19041015-50115	August 27, 2019	\$80,838 (Step O, 14 yrs. exp.)
Hilaire Alden Sacred Heart University-MA	Teacher-Grade 2 Worthington Hooker Elementary School General Funds 19041038-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Jeanette Allen Southern Connecticut State University-MA	Teacher-Social Studies Betsy Ross Arts Magnet School General Funds 19041555-50115	August 27, 2019	\$61,884 (Step H, 8 yrs. exp.)
Edward Brewer University of Connecticut- 6 th yr.	Teacher-Science Hill Regional Career General Funds 19041463-50115	August 27, 2019	\$92,569 (Step Q, 17 yrs. exp.)
Sarah Bojnec Sacred Heart University-MA	Techer-Grade 5 Troup School General Funds 19041015-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Tiffany Cavanagh Sacred Heart University-MA	Teacher-Grade 5 Mauro/Sheridan Magnet School Inter District Funds 27041019-50115	August 27, 2019	\$50,440 (Step D, 3 yrs. exp.)
Diana Colon Caribbean University-BA	Teacher-Grade 2 Bilingual John Daniels Magnet School General Funds 19041013-50115	August 27, 2019	\$65,003 (Step K, 10 yrs. exp.)



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS –Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Jacob W. Crutchfield Lesley University-MA	Teacher-History New Haven Academy Inter District Funds 27041570-50115	August 27, 2019	\$48,901 (Step C, 2 yrs. exp.)
Stephanie DeLaney Southern Connecticut State University-MS	Teacher-Grade 2 Conte West Hills Magnet School General Funds 19041031-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Ian Farrell Quinnipiac University-MA	Teacher-Social Studies Beecher Magnet School Inter District Funds 27041503-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Carolina Guimarey-Foley University of Connecticut-BS	Teacher-Spanish Barnard Magnet School Inter District Funds 27041002-50115	August 27, 2019	\$48,246 (Step D, 1 yrs. exp.)
Felicia Fountain University of Hartford-6 th yr.	Teacher-History/ Ross/Woodward Magnet School General Funds 19041510-50115	August 27, 2019	\$92,569 (Step Q, 21 yrs. exp.)
Josepha Gabriele Saint Joseph College-MA	Teacher-Grade 5 Edgewood Magnet School General Funds 19041012-50115	August 27, 2019	\$73,305 (Step M, 12 yrs. exp.)
Alyssa J. Garcia Quinnipiac University-MA	Teacher-Math Grade 5 Lincoln-Bassett School General Funds 19041020-50115	August 27, 2019	\$57, 103 (Step G, 6 yrs. exp.)
Jennifer Grasso Southern Connecticut State University-BS	Teacher-Grade 1 Davis Street Magnet School Inter District Funds 27041009-50115	August 27, 2019	\$50,445 (Step E, 4 yrs. exp.)
Alyssa Heining Southern Connecticut State University-BA	Teacher-Kindergarten Barnard Magnet School Inter District Funds 27041002-50115	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS –Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
James Hoeffcker Southern Connecticut State University-MS	Teacher-Special Education ESUMS IDEA Part B Entitlement 25045034-50115	August 27, 2019	\$57,103 (Step G, 6 yrs. exp.)
Amanda Mauriello University of Massachusetts- BA	Teacher-Pre-K Beecher Magnet School Inter District Funds 27041003-50115	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Shelia McCarthy Sacred Heart University-MA	Teacher- Grade 6 Lincoln-Bassett School General Funds 19041020-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Kimberly Patton University of Massachusetts- MA	Teacher-Grade 2 Fair Haven School General Funds 19042016-50115	August 27, 2019	\$70,133 (Step L, 16 yrs. exp.)
Michael Piraneo University of Hartford-M.Ed	Teacher-Music Beecher Magnet School Inter District Funds 27042203-50115	August 27, 2019	\$64,380 (Step J, 8 yrs. exp.)
Lucy E. Ramos University of Bridgeport-MA	Teacher-Grade 5 Betsy Ross Arts Magnet School General Funds 19041655-50115	August 27, 2019	\$52,638 (Step E, 4 yrs. exp.)
Brendan Reilly Sacred Heart University-MA	Teacher-Social Studies Troup Magnet School General Funds 19041515-50115	August 27, 2019	\$59,469 (Step H, 6 yrs. exp.)
Vanessa Santos Southern Connecticut State University-MS	Teacher-Grade 3 Lincoln Bassett School General Funds 19041020-50115	August 27, 2019	\$52,638 (Step E, 1 yr. exp.)
Barbara L. Shevis Adelphi University-MA	Teacher-Grade 4 Brennan/Rogers Magnet School General Funds 19041021-50115	August 27, 2019	\$54,849 (Step F, 5 yrs. exp.)



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS –Teachers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Samuel Sigg Yale University-MA	Teacher-Art Lincoln-Bassett School General Funds 19042120-50115	August 27, 2019	\$54,849 (Step F, 5 yrs. exp.)
Adam Sturgis Sacred Heart University-MA	Teacher-Grade 2 Edgewood Magnet School General Funds 19041012-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Colleen Greenlaw-Whittel Connecticut Central State University-MS	Teacher- Science Grade 7/8 Clemente Leadership Academy General Funds 19041442-50115	August 27, 2019	\$89,856 (Step Q, 20 yrs. exp.)
Prema Vora Brooklyn College-MA	Teacher-Grade 6 Nathan Hale School Title II A Teacher Training 25115678-50115	August 27, 2019	\$79,689 (Step N, 13 yrs. exp.)

APPOINTMENTS –Teachers (Pending Certification)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Kelley Rodriguez Southern Connecticut State University-MA	Teacher-Science 7/8 Columbus Family Academy General Funds 19041441-50115	August 27, 2019	\$64,380 (Step J, 8 yrs. exp.)
Emile Ansari Tufts University-BS	Teacher-Biology James Hillhouse High School General Funds 19041462-50115	August 27, 2019	\$50,445 (Step E, 0 yrs. exp.)
Margaret Bentley University of Rochester-BA	Teacher-Grade 3 Columbus Family Academy General Funds 19041141-50115	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
Lesly Lopez Cabrera Southern Connecticut State University-BA	Teacher-Bilingual Fair Haven School General Funds 19041216-50115	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS –Teachers (Pending Certification) (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Marifrances Cooney College of New Rochelle-MA	Teacher-Primary Guide Elm City Montessori General Funds 19041001-50115	August 27, 2019	\$73,305 (Step M, 18 yrs. exp.)
Alexander Ellenthal New York Union College-BS	Teacher-Grade 3 Quinnipiac Magnet School General Funds 19041035-50115	August 27, 2019	\$48,246 (Step D, 3 yrs. exp.)
James Erard Antioch University-M.Ed	Teacher-Elementary Guide Elm City Montessori General Funds 19040000-50115	August 21, 2019	\$59,469 (Step H, 7 yrs. exp.)
Carolina Fernandez New York State University-BA	Teacher-Bilingual Grade 2 Columbus Family Academy General Funds 19041241-50115	August 27, 2019	\$50,445 (Step E, 4 yrs. exp.)
Talima Andrews-Harris New York University-6 th yr.	Teacher-Grades 1-6 ESUMS Inter District Funds 27042617-50115	August 27, 2019	\$76,003 (Step M, 13 yrs. exp.)
Vila T. Liu-Johnson University of Minnesota-BS	Teacher-Science James Hillhouse High School General Funds 19041762-50115	August 27, 2019	\$52,638 (Step E, 2 yrs. exp.)
Amanda E. Keish Plymouth State University-MS	Teacher-Grade 5 Clemente Leadership Academy General Funds 19041042-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Marisa Misbach Southern Connecticut State University-BS	Teacher-Language Arts Mauro/Sheridan Magnet School General Funds 19041619-50115	August 27, 2019	\$45,357 (Step B, 0 yrs. exp.)
June Prince Southern Connecticut State University-BA	Teacher-Head Start Dr. Mayo Early Learning Ctr. Head Start PA 22 Basic 25325279-50128	August 27, 2019	\$52,656 (Step F, 5 yrs. exp.)



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS –Teachers (Pending Certification) (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Anthony Reid Southern Connecticut State University-MS	Teacher-Grade 2 Lincoln-Bassett School General Funds 19041020-50115	August 27, 2019	\$50,440 (Step D, 2 yrs. exp.)
Kyoungsook Song Seoul National University-BA	Teacher-Primary Guide Elm City Montessori General Funds 19041001-50115	August 21, 2019	\$45,357 (Step B, 0 yrs. exp.)
Lisa Tsolis Quinnipiac University-MA	Teacher- Quinnipiac Magnet School General Funds 19041035-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)
Jillian Vazquez University of Connecticut-MA	Teacher-Spanish Fair Haven School General Funds 19041716-50115	August 27, 2019	\$47,551 (Step B, 0 yrs. exp.)

PROMOTIONAL TRANSFER-Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Reynaldo Perez	Comp. Lab Tech-10 mos. Adult Education 25035014-50118	Comp. Lab Tech Adult Education 25035014-50118	August 27, 2019	\$54,158

TRANSFERS– Administrators:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Daniel Bonet	Principal John C. Daniels Magnet School	Asst. Principal (12 mos) James Hillhouse High School General Funds 19044041-50113	August 20, 2019
Stephanie Parris-Cooper	Assistant Principal Barnard Environmental	Assistant Principal L.W. Beecher General Funds 19044003-50113	August 21, 2019
Nicholas Perrone	Principal Quinnipiac School	Principal Edgewood Magnet General Funds 19044012-50113	August 20, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Administrators (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Andrea Rizzo	Interim Principal Edgewood Magnet	Assistant Principal Edgewood Magnet General Funds 19044012-50113	August 20, 2019

TRANSFERS– Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jose Mendoza-Alonzo	Teacher-Kindergarten Columbus Family Academy General Funds 19041241-50115	Teacher-Bilingual Grade 4 Fair Haven School General Funds 19041216-50115	August 27, 2019
Lindsey Ambroseo	Teacher-Grade 2 Hill Central Music Academy General Funds 19041007-50115	Teacher-Grade 4 Hill Central Music Academy General Funds 19041007-50115	August 27, 2019
Kimberly Angotta	Teacher-Math James Hillhouse High School General Funds 19041162-50115	Teacher-Math Riverside Academy General Funds 19041191-50115	August 27, 2019
Raquel Baez	Teacher- Head Start School Readiness Head Start PA Basic 22 25325279-50128	Teacher- Head Start Truman Head Start PA Basic 22 25325279-50128	August 27, 2019
Lori Beutel	Teacher-Grade 6 Bishop Woods Executive Academy General Funds 19041043-50115	Teacher-Math Coach Quinnipiac Magnet School Title I Schools 25315256-50115	August 27, 2019
Kimberly Billy	Teacher-Climate Specialist Troup School School Improvement SIG Troup C/O 25466208-50115	Teacher-Social Worker Itinerant General Funds 19049398-50115	August 27, 2019
Christine Burgos	Teacher-Grade 3 Hill Central Music Academy General Funds 19041007-50115	Teacher-Grade 2 Hill Central Music Academy General Funds 19041007-50115	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Teachers (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Tom Burns	Teacher- School Counselor Riverside Academy General Funds 19041191-50115	Teacher- School Counselor James Hillhouse General Funds 19049398-50115	August 27, 2019
Matthew Cacopardo	Teacher-Special Education CO-OP Arts Magnet School General Funds 19049064-50115	Teacher-Math Nathan Hale School General Funds 19041114-50115	August 27, 2019
Danna Carlson	Teacher-Science Clinton Avenue School General Funds 19041006-50115	Science & Math-Grade 6 Betsy Ross Arts Magnet School Inter District Funds 27041155-50115	August 27, 2019
Heather Cesare	Teacher-Grade 4 Clinton Avenue School General Funds 19041006-50115	Teacher-Grade 4 Mauro/Sheridan Magnet School Inter District Funds 27041019-50115	August 27, 2019
Coleen Connolly	Teacher-Grade 6 King/Robinson Magnet School Inter District Funds 27041030-50115	Teacher-Special Education K-8 King/Robinson Magnet School General Funds 19049030-50115	August 27, 2019
Aimee Dill	Teacher-Literacy Coach Troup School School Improvement SIG Troup C/O 25466208-50115	Teacher-Literacy Coach Itinerant Inter District Funds 27041318-50115	August 27, 2019
Luisa Espaillat	Teacher-Kindergarten John Daniels School General Funds 19041013-50115	Teacher-Bilingual K-6 Clemente Leadership Academy General Funds 19041642-50115	August 27, 2019
Latoya Forbes	Teacher- Head Start Fair Haven Head Start Basic PA 22 25325279-50128	Teacher- Head Start John Martinez Head Start Basic PA 22 25325279-5018	August 27, 2019
Mary-Lynn Gambardella	Teacher-Grade 2 Columbus Family Academy General Funds 19041041-50115	Teacher-Grade 2 Davis Street Magnet School Inter District Funds 27041009-50115	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Teachers (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jennifer Graves	Teacher-Pre-K Dr. Mayo Early Learning Ctr. General Funds 19044381-50115	Teacher-Special Education Dr. Mayo Early Learning Ctr. General Funds 19049000-50115	August 27, 2019
Jacqueline Gonzalez	Teacher-Bilingual K-8 Dr. Mayo Early Learning Ctr. Head Start PA 22 Basic 25325279-50115	Teacher-Grade 2 Columbus Family Academy General Funds 19041041-50115	August 27, 2019
Karl Hall	Teacher-Social Studies Ross/Woodward Magnet School General Funds 19049010-50115	Teacher-History/Social Studies James Hillhouse High School General Funds 19041562-50115	August 27, 2019
Deirdre Hamilton	Teacher-TESOL James Hillhouse High School General Funds 19041262-50115	Teacher-Aquaculture Tech Sound School General Funds 19042967-50115	August 27, 2019
Brigid Holms	Teacher- School Counselor LW Beecher General Funds Alliance 19042098-50115	Teacher- School Counselor Worthington Hooker General Funds Alliance 19042098-50115	August 27, 2019
Kelly Inga	Teacher-Grade 5 Quinnipiac Magnet School General Funds 19041035-50115	Teacher-Math Coach Celentano Magnet School Title I Schools 25315256-50115	August 27, 2019
Aleshia James	Teacher-Grade 5 Troup Magnet School General Funds 19041015-50115	Teacher-Reading K-8 Nathan Hale School General Funds 19041314-50115	August 27, 2019
Amanda Lemoult	Teacher-Grade 2 Lincoln-Bassett School General Funds 19041020-50115	Teacher-Grade 1 Lincoln-Bassett School General Funds 19041020-50115	August 27, 2019
Brenda McDuffie	Teacher-Head Start Fair Haven Head Start Basic PA 22 25325279-50128	Teacher- Head Start Fair Haven- Floater Head Start Basic PA 22 25325279-50128	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Teachers (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Dyann Monroe	Teacher- Head Start Wexler Grant Head Start 25325279-50218	Teacher- Head Start Dr. Mayo/ Floater Head Start 25325279-50218	August 27, 2019
Paul O’Connell	Teacher-Grade 5 Betsy Ross Arts Magnet School Inter District Funds 27041055-50115	Teacher-Grade 6 Betsy Ross Arts Magnet School General Funds 19041555-50115	August 27, 2019
Gina Platt	Teacher- Grade 2 Troup General Funds 19041515-50115	Teacher- Grade 2/3 Jepson General Funds 19041007-50115	August 27, 2019
Sean Portley	Teacher- Physical Education Barnard Environmental Studies General Funds 19040302-50115	Teacher- Physical Education Itinerant General Funds 19040398-50115	August 27, 2019
Nicole Rindos	Teacher-Grade 4 Hill Central Music Academy General Funds 19041007-50115	Teacher-Grade 6 Hill Central Music Academy General Funds 19041007-50115	August 27, 2019
Michael Roberson	Teacher-Music Troup School General Funds 19042215-50115	Teacher- Music King/Robinson Magnet General Funds 27042230-50115	August 27, 2019
Elaina Rocco	Teacher- Grade 6 Fair Haven General Funds 19041216-50115	Teacher Grade 5 Celentano General Funds 19041021-50115	August 27, 2019
Yim Fong Russo	Teacher- Math Conte-West Hills General Funds 19041131-50115	Teacher- Grade 3 Edgewood School General Funds 19041012-50115	August 27, 2019
Erin Salzano	Teacher-Grade 3 East Rock Magnet School General Funds 19041046-50115	Teacher-Instructional Coach Betsy Ross Arts Magnet School Inter District Funds 27041055-50115	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Teachers (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Kristina Sands	Teacher-Pre-K Dr. Mayo Early Learning Ctr. General Funds 19044381-50115	Teacher-Special Education Pre-K IDEA Part B Entitlement 25045034-50115	August 27, 2019
Lisa Stopka	Teacher-Grade 1 Lincoln-Bassett School General Funds 19041020-50115	Teacher-Kindergarten Lincoln Bassett School General Funds 19041020-50115	August 27, 2019
Michelle Streater	Teacher-Head Start Truman School Head Start 25325279-50128	Teacher- Head Start Fair Haven Head Start 2535279-50128	August 27, 2019
Vincent Squeglia	Teacher-Grade 6 Troup School General Funds 19041015-50115	Teacher-Math Coach Troup School Title I Schools 25315256-50115	August 27, 2019
Julie Votto	Teacher-Grade 2 Lincoln-Bassett School General Funds 19041020-50115	Teacher-Grade 1 Lincoln Bassett School General Funds 19041020-50115	August 27, 2019
Rosa Velasquez	Teacher-Grade 6 Barnard Environmental Studies Interdistrict Funds 27041002-50115	Teacher- Math Coach Barnard Environmental Studies Interdistrict Funds 25315256-50115	August 27, 2019
Darlene Walden	Teacher-Grade 1 Lincoln-Bassett School General Funds 19041020-50115	Teacher-Grade 2 Lincoln Bassett School General Funds 19041020-50115	August 27, 2019
Megan Watts	Teacher-Special Education Dr. Mayo Early Learning Ctr. General Funds 19049000-50115	Teacher-Pre-K Dr. Mayo Early Learning Ctr. General Funds 19044381-50115	August 27, 2019
Stephanie White	Teacher-Science Quinnipiac Magnet School General Funds 19041035-50115	Teacher-Discovery Room K-6 Celentano Magnet School General Funds 19041048-50115	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

TRANSFERS– Teachers (Continued)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Briana Withington	Teacher-Grade 3 Edgewood Magnet School General Funds 19041012-50115	Teacher-Grade 4 Hill Central Music Academy General Funds 19041007-50115	August 27, 2019

RESIGNATION – Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tashia Hall	Assistant Teacher-Special Education K-8 Bishop Woods Academy General Funds 19049043-50128	June 30, 2019
Kevin Laragy	Assistant Teacher-Bilingual Hill Central Music Academy General Funds 19049007-50128	June 30, 2019

APPOINTMENTS-Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Michael Esposito Clark University-BA	Assistant Teacher-Grade 1 East Rock Magnet School General Funds 19041046-50128	August 27, 2019	\$22,313 (Step 1, 0 yrs. exp.)
Maria Smith Central Connecticut State University-MA	Assistant Teacher-Head Start Dr. Mayo Early Learning Ctr. Head Start PA 22 Basic 25325279-50128	August 27, 2019	\$22,313 (Step 1, 1yr. exp.)
Mahogany S. Lowery Capella University-MA	Assistant Teacher-Special Ed. Brennan/Rogers Magnet School General Funds 19049021-50115	August 27, 2019	\$22,313 (Step 1, 0 yrs. exp.)
Mareli Gonzalez Santiago University of Puerto Rico-BA	Assistant Teacher-Head Start Dr. Mayo Early Learning Ctr. Head Start PA 22 Basic 25325279-50128	August 27, 2019	\$22,313 (Step 1, 1 yr. exp.)



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Board of Education Meeting– August 26, 2019

RESIGNATION – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Raul Pereles	Magnet School Recruitment Specialist Gateway Center Magnet 16-19 Central Office C/O 25176232-50124	August 31, 2019

Transfer- Paraprofessional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Angela Ford	Asst. Teacher- Head Start Truman Head Start Basic PA 22 25325279-50128	Asst. Teacher- Head Start John Martinez Head Start Basic PA 22 25325279-50128	August 27, 2019
Maria Sein	Asst. Teacher-Head Start John Martinez Head Start Basic PA 22 25325279-50128	Asst. Teacher- Head Start Fair Haven Head Start Basic PA 22 25325279-50128	August 27, 2019
Keila Smalls	Asst. Teacher-Head Start Jepson Head Start Basic PA 22 25325279-50128	Teacher- Head Start Floater Dr. Mayo Early Childhood School Head Start Basic PA 22 25325279-50128	August 27, 2019
Linda Tucker	Outreach Worker Registration Head Start PA Basic 22 25325279-50128	Outreach Worker Dr. Mayo School Head Start PA Basic 22 25325279-50128	August 27, 2019
Jorge Velez	Outreach Worker Lincoln Bassett Head Start PA Basic 22 25325279-50128	Outreach Worker Dr. Mayo Early Childhood School Head Start PA Basic 22 25325279-50128	August 27, 2019

APPOINTMENTS-Security Officers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Lee Foreman	School Security Officer TBD General Funds 19047300-50127	August 27, 2019	\$34,762 (Range 8, Step 1)



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS-Security Officers (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Symesha Gillis	School Security Officer TBD General Funds 19047300-50127	August 27, 2019	\$34,762 (Range 8, Step 1)
Tony Jackson	School Security Officer TBD General Funds 19047300-50127	August 27, 2019	\$34,762 (Range 8, Step 1)

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

CORRECTION IN SALARY-Administrator:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>	<u>Salary</u>
Patricia Gantenbein	Instructional Coach Itinerant Bilingual General Funds 19041298-50115	Interim Assist. Principal Fair Haven School General Funds 19041298-50115	August 20, 2019	\$119,334 (Group C, Step 1, M.Ed., 19 yrs. exp.)
Amy Migliore	Instructional Coach Gateway Center General Funds 19041298-50115	Assistant Principal- 12 Months CO-OP Arts High School General Funds 19044016-50113	August 20, 2019	\$133,267 (Group F, Step 1 6 th yr., 18 yrs. exp.)

APPOINTMENT TO PENDING CERTIFICATION – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Daly Cunningham	Teacher-Special Education East Rock Magnet School General Funds 19049046-50115	August 27, 2019
Genesis Fender	Teacher-Special Education Wexler/Grant School IDEA Part B Entitlement 25045034-50115	August 27, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

CORRECTION IN GRADE – Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Michele Ricci	Teacher-Reading K-8 Nathan Hale School General Funds 19041314-50115	Teacher-Grade 4 Nathan Hale School General Funds 19041014-50115	August 27, 2019

LOCATION CORRECTION-Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Caroline Apgar	Teacher-Literacy Coach Reading Department Title I Schools 25315256-50115	Teacher-Literacy Coach Mauro/Sheridan Magnet School Inter District Funds 27041019-50115	August 27, 2019

FUNDING TITLE CORRECTION-Teachers:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Sareth Burgess	Teacher-Special Education K-8 Clinton Avenue School General Funds 19049006-50115	Teacher-Student Services Itinerant IDEA Part B Entitlement 25045034-50115	August 27, 2019
Laura Milano	Teacher-Special Education Coop Arts High School General Funds 19049064-50115	Teacher-Student Services Itinerant IDEA Part B Entitlement 25045034-50115	August 27, 2019

CORRECTION IN SALARY-Non-Instructional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jordan Johnson Southern Connecticut	In-House Suspension Worker Jepson Magnet School Inter District Funds 27041018-50120 (Range 14, Step 1) \$51,433	In-House Suspension Worker- 10 Months Jepson Magnet School Inter District Funds 27041018-50120 (Range 14, Step 1) \$42,861	August 28, 2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

ADDENDUM

DATE ADJUSTMENT IN TRANSFER – ADMINISTRATOR:

<u>Name</u>	<u>From</u>	<u>To</u>
Pedro Mendia University of Connecticut –6 th Yr.	Effective Date – TBD	Effective Date – 08/20/2019

APPOINTMENTS – TEACHERS:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Elisia Acosta Quinnipiac University - MA	Teacher – Kindergarten Nathan Hale School General Funds 19041016-50115	08/27/2019	\$48,901 (Step C, 2 yrs. exp.)
Wayne Anton Central CT State University-MS	Teacher-Physical Ed.-Health Itinerant General Funds 19040398-50115	08/27/2019	\$50,440 (Step D, 3 yrs. exp.)
Jennifer Caso University of New Haven – MS	Teacher – Grade 3 East Rock Magnet School General Funds 19041046-50115	08/27/2019	\$50,440 (Step D, 3 yrs. exp.)
Chelsea Donovan Sacred Heart University – MA	Teacher – Grade 5 Davis Street Magnet School Inter District Funds 27041009-50115	08/27/2019	\$47,551 (Step B, 0 yrs. exp.)
Rebecca Harmon Southern CT State University - BS	Teacher – Grade 1 Nathan Hale School General Funds 19041014-50115	08/27/2019	\$48,246 (Step D, 3 yrs. exp.)
Saralyn A. Lapia Southern CT State University - MS	Teacher-Science Hill Central General Funds 19041007-50115	08/27/2019	\$70,133 (Step L, 11 yrs. exp.)
Carla Pinto University of Bridgeport – 6 th Yr.	Teacher – Grade 3 Bilingual Strong Magnet School General Funds 19041228-50115	08/27/2019	\$92,569 (Step Q, 16 yrs. exp.)



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

APPOINTMENTS – TEACHERS (Cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Jill Polverari Southern Connecticut State University – 6 th Yr.	Teacher – Special Education Itinerant General Funds 19049098-50115	08/27/2019	\$76,003 (Step M, 10 yrs. exp.)
Jose Rivera University of Bridgeport – 6 th Yr.	Teacher – Grades 7/8 Bilingual Fair Haven School General Funds 19041416-50115	08/27/2019	\$79,689 (Step N, 13 yrs. exp.)
Marc S. Scianna Concordia University-MS	Teacher-Physical Ed.-Health Itinerant General Funds 19040302-50115	08/27/2019	\$50,440 (Step D, 3yrs. exp.)

APPOINTMENTS –Teachers: (Pending Certification)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Cynthia Figuly Sacred Heart University – BS	Teacher – Grade 2 Troup School General Funds 1941015-50115	08/27/2019	\$45,357 (Step B, 0 yrs. exp.)

APPOINTMENT –Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Dates</u>	<u>Salary</u>
Anaida Cabrera – Gateway Community College - AA	Assistant Teacher – Grade 1 Wexler/Grant School General Funds 19049032-50128	08/29/2019	\$22,313 (Group I, Step 1)
Tina Morriar - Albertus Magnus College – AS	Assistant Teacher Beecher Magnet School Inter District Funds 27041003-50115	08/29/2019	\$22,313 (Group I, Step 1)



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Board of Education Meeting– August 26, 2019

NON-INSTRUCTIONAL STAFF - (FOOD SERVICE)

<u>Name</u>	<u>From</u>	<u>Hours</u>	<u>To</u>	<u>Hours</u>	<u>Effective Dates</u>
Morvette Borgwald	General Worker Barnard \$19.26/hour	3.00 11:00-2:00	General Worker Brennan Rogers \$19.26/hour	4.75 8:30-1:15	08/20/2019
Nancy Brown	General Worker Brennan Rogers \$19.26/hour	4.75 8:30-1:15	General Worker Hillhouse \$19.26/hour	4.00 9:00-1:00	08/20/2019
Michelle Burlakoff	General Worker Celentano \$19.26/hour	3.00 10:00-1:00	General Worker Nathan Hale \$19.26/hour	3.50 10:00-1:30	08/20/2019
Nereida Feliciano	General Worker East Rock \$19.26/hour	6.25 7:15-1:30	General Worker Clinton Avenue \$19.26/hour	5.75 7:45-1:30	08/20/2019
Morangalie Garcia	General Worker Truman \$19.26/hour	3.25 10:45-2:00	General Worker Wilbur Cross (M,W,F) (T, TH) \$19.26/hour	4.25/4.00 9:00-1:15 9:00-1:00	08/20/2019
Jacqueline Natal	General Worker Clinton Avenue \$19.26/hour	4.75 8:45-1:30	General Worker Clinton Avenue \$19.26/hour General Worker Wilbur Cross \$19.26/hour	4.75 8:45-1:30 1.50 6:45-8:15	08/20/2019
Gladys Reyes	General Worker Nathan Hale \$19.26/hour	3.50 10:00-1:30	General Worker East Rock \$19.26/hour	6.25 7:15-1:30	08/20/2019
Damaris Rosa	General Worker King Robinson \$19.26/hour	4.50 10:00-2:30	General Worker King Robinson \$19.26/hour General Worker John Martinez \$19.26/hour	4.50 10:00-2:30 1.5 7:45-9:15	08/20/2019
Shelle White	General Worker Hillhouse \$19.26/hour General Worker Wilbur Cross \$19.26/hour	4.00 9:00-1:00 1.5 6:45-8:15	General Worker Ross/Woodward \$19.26/hour	5.50 8:30-2:30	08/20/2019



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting– August 26, 2019

FOR BOARD INFORMATION ONLY

I. FINANCE AND OPERATIONS COMMITTEE

The Superintendent approved the following finance and operations-related items:

A. AGREEMENTS

1. Agreement by and between the New Haven Board of Education and Employer's Reference Source, (ERS), to provide school volunteer background screening, from September 10, 2019 to June 30, 2020, in an amount not to exceed \$10,000.00.
Funding Source: School Volunteer Program
Acct. # 2528-6028-56694
2. Agreement by and between the New Haven Board of Education and Connecticut Children's Museum, to provide the New Haven Early Childhood Resource Center, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$15,000.00.
Funding Source: Quality Enhancement Program
Acct. # 2523-5385-56697
3. Agreement by and between the New Haven Board of Education and Clifford Beers Child Guidance Clinic, to provide mental health consultation to School Readiness funded programs, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$10,000.00.
Funding Source: Quality Enhancement Program
Acct. # 2523-5385-56901
4. Agreement by and between the New Haven Board of Education and Voiance Language Services, LLC, to provide telephone-based interpretation and document translation services, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$6,000.00.
Funding Source: Title IVA Carryover Program
Acct. # 2511-6291-56694-0000
5. Agreement by and between the New Haven Board of Education and Maria Rivera, 49 Lance Lane, Milford, CT to provide Translation Services from English to Spanish or Spanish to English of documents such as letters, forms, manuals, etc., including proofreading, for the New Haven Public Schools for the period of August 19, 2019 to June 30, 2020, in an amount not to exceed \$2,000.00
Funding Source: 2019-2020 Operating Budget – World Language
Acct. #190-41700-56694