



**NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT**

Minutes – Special Meeting Board of Education Meeting – March 12, 2019

The meeting was called to order at 5:35 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

Present: Mr. D. Goldson, President; Mr. J. Cotto, Vice-President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mayor T. Harp, Dr. C. Birks

Absent: Mr. J. Rodriguez, Mr. N. Rivera, Ms. M. Dawkins

Dr. Joyner led the assembly in the Pledge of Allegiance.

205-19 **On the motion by Mr. Cotto, seconded by Dr. Joyner, it was unanimously voted to**
Approve of Minutes **approve the Minutes of the Board meeting of February 11, 2019.**
February 11, 2019

Achievements and Acknowledgements

International Women's Day Chorus

Under the direction of Mrs. Ellen Maust and Ms. Judith Koret

Dr. Birks commented that in honor of Women's Day Celebration last Friday at the Mayor's office, where several women throughout the City were acknowledged, *International Women's Day Chorus* with us tonight to perform for us.

Mrs. Maust introduced the choir and commented that their very first rehearsal was Friday. The original chorus represented eleven schools grades 10 to 12.

Davis School – **Cassandra Clermont, Queenazingah Nkrumah**, grade 6; **Amber Sosa, Soliel Nelson Mack**, grade 5

Mauro-Sheridan – **Ariyanna Espada, Taina Jimenez**, grade 8

ESUMS – **Carlie Mathews**, grade 7; **Allyson Orta**, grade 6

Barnard – **Hailey Creta**, grade 5

Columbus – **Maranglie Colon**, grade 6

Fair Haven – **Nyana Spencer**, grade 6

Nathan Hale – **Amber Asbury, Gabriella Spata**, grade 8, **Gia Lavery**, grade 3

Wilbur Cross – **Nina Laverty, Shelagh Laverty**, Wilbur Cross, grade 9

The Chorus sang "Yesterday's Dream," "Hero" and "A Million Dreams". After a wonderful performance the Chorus was recognized by a resounding round of applause.

Dr. Birks acknowledged the parents who were present. Mayor Harp thanked Dr. Birks and the girls who came to City Hall; she was so proud of them. For a group that just got together they are fabulous. Dr. Birks thanked Mayor Harp for honoring women.

Dr. Birks remarked that we are very excited because one of our fantastic, amazing, talented, gifted staff members was one of the women who were honored that evening, Ms. Jessica Haxhi our Supervisor of World Languages. Ms. Haxhi was recognized by a



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round of applause. Dr. Birks said Jessica is relentless and goes above and beyond and has brought a lot of attention to our district in the area of helping us to establish our Seal of Biliteracy Program. Jessica represents us at the state level she is the coordinator of the Seal of Biliteracy Program and we are reaping the benefits of her work there. Dr. Birks thanked her for her hard work.

Career Students Honored

Dr. Birks congratulated Neishaly Colon and Chamera Clark, both students at Career, for placing second in the Start-up Business Plan Entrepreneurship Event sponsored by DECA. They were recognized by a round of applause. Dr. Birks went on to explain the program. When asked, Ms. Colon commented that her business was to help teens, 12-18, to build their lack of confidence, resources and bullying. Ms. Clark's business was an app to help African/American girls to overcome the stigma of technology. Dr. Parrish, principal, was recognized as well as teacher's who were present. Ms. Clark also won the CT DECA Scholarship Award for \$500, which is given to seniors to be used when she starts college in the fall. Their teacher, Ms. Williams, was recognized and Dr. Birks thanked her for her service and commitment to our students.

Ms. Lanna Mack, Wilbur Cross Teacher

Dr. Birks announced that Ms. Lanna Mack, a Video Game and Computer Science teacher of Wilbur Cross has received the 2019 Associate CT Affiliated Aspirations and Computer Education Award. Dr. Birks thanked Ms. Mack for her commitment and her service to all students. She was acknowledged with a round of applause.

Public Art Fellowship Presentation

Dr. Birks announced that we are going to have a presentation for the Public Art Fellowship Educational Program. This organization has comic book heroes of public art. It took place in the summer of 2018 and invited New Haven Public Schools Selected High School Fellows to use their cartooning talents to tell a story. Dr. Birks explained. The NHPS Art Fellows produced a 40-page comic book anthology. At this time, she called on the project leads to talk about this project.

Ms. Maria Kayne of Site Projects, the public art people of New Haven, remarked that we are here to talk about our Public Art Fellows in the summer and two of the students are here to talk about this project.

Ms. Jessica Lupinsky, a student at ECA, and Mr. Kuleo Hubert, a student at COOP, presented. Ms. Lupinsky and Mr. Kuleo remarked they are here to present Site Projects New Haven and the Public Art Fellows Summer Program.

Ms. Lupinsky commented that for 15 years Projects has commissioned site-specific public artwork in New Haven. The artwork references the places and the people of New Haven; its history and culture, the rich local tradition of inventions, as well as math, science and technology.

Ms. Laura Clarke, of Site Projects, explained one of the slides being shown at this time. She noted it was based on a game called "Game of Light" created by a professor at Princeton. She continued in detail.



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Mr. Kaleo Hubert, a student at COOP, commented in order to expand the audience of public art, Site Projects established, in 2017, the Public Art Fellows Program; a competitive, immersive summer program for young artists from public high schools. The type of art changes yearly and artist mentors challenge and encourage the Public Art Fellows to create new and personal artworks. The application requires a teacher's recommendation and the submission of a portfolio of work.

Ms. Lupinsky commented PAF offers an experience that is demanding and exciting and prepares these young artists for professional careers in the arts. Mr. Kuleo added Public Art Fellows '17 was, Site Lines, public art with young artists celebrating the Route 34 underpass at Union Avenue. As a result, 14 students were selected to receive paid public art fellowships.

At this time a slide show was presented of Public Art Fellows work. The presentation continued. A pamphlet of projects was distributed to the audience. Mr. Kuleo noted the next Public Art Fellows Program will be in May. It is designed for high school artists enrolled in video arts.

Mr. Goldson thanked the group for their presentation.

Public Participation

Ms. Lauren Anderson, New Haven resident, education professor, teacher/educator and public school supporter, spoke about minutes from the Teaching & Learning committee meeting, specifically a policy memo regarding portfolio strategy; Ms. Tamesha Conyers, member NHPS Advocates offered suggestions on how to balance/cut the proposed budget; Ms. Teresa Johnson, Beecher, Career parent, continued Ms. Conyers comments; Ms. Maria Harris, parent, member CPT, wanted to know what college and/or career programs are available at Metro, have they cut the budget for Metro, do you have transitional programs that are geared to special needs children, etc. Dr. Jackson-McArthur asked Ms. Harris to give her the questions that she just asked so that she could get her some answers.

Mr. Goldson commented that Dr. Jackson-McArthur is chair of the Governance Committee, which is responsible for responding to the community's questions.

Moment of Silence

Mayor Harp led the assembly in a moment of silence for Melvin Wells who passed away unexpectedly. He was someone who contributed vitally to the young people of the City of New Haven.

President's Report

Mr. Goldson introduced a soon to be new Board member who is here tonight observing, Mr. Matt Wilcox.

New Board Member Orientation Dinner

Mr. Goldson mentioned that he had a discussion with one or two board members about putting together an orientation dinner for new Board members including a welcome



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dinner, which will be paid for by the membership. Hopefully, this will take place in the next month or so.

Appointments to Committees and Boards

Mr. Goldson noted, by law, we are to appoint each member of our Board to a Charter School. Please let him know, if you haven't already, which Charter School you would like to be appointed to before the end of the meeting.

Mr. Goldson also commented that he would like input from Board members on where to have our meetings going forward. Every year we are supposed to change location and we are overdue. He would like to make a recommendation to the Board at next meeting.

Superintendent's Report

Highlights

Dr. Birks commented that we were supposed to have our Coffee Conversation tonight but the Board meeting was rescheduled, so it has been postponed to take place with our Budget Community Forum at Edgewood School at 6:30pm on Thursday, March 14th. The meeting after that will be posted on our website and emailed to those on our list and will be held on March 27th and the final one on March 28th. Dr. Birks explained the purpose of these Budget Forums.

The Superintendent mentioned that they are excited about the work of the Citywide Student Council. Their next meeting will be on April 2nd. It is really an exciting team of students working collaboratively together to affect change in their schools and in the district. She is happy to spend that time with them once a month.

The Superintendent mentioned that we recently had two sessions of our School Law Institute. Both sessions focused on sexual harassment. Additionally, we launched "Face-Time with the Superintendent" and we have learned a great deal from our students. We are live-streaming on Twitter. All segments will be listed on our website and we also video tape the session and once our new Webmaster starts they will be available to view.

Dr. Birks also mentioned that the upcoming Student Board elections and Mr. Rodriguez is helping us as well as staff to meet that process. The process will end on April 10th when there will be a candidate forum during the Citywide Student Council meeting. Applications and petitions have to be in by the March 29th deadline. Elections will take place May 1st through the 3rd. She gave the qualifications for students needed to participate.

Hillhouse High School and Clinton Avenue School will undergo their NESAC accreditation process in March: Hillhouse High 3/17 – 3/20 and Clinton Avenue School 3/24 – 3/27. Career High School will be May 20th through the 21st. She noted that she sent them some information several weeks ago because the visiting team, as part of this process, is to interview Board members.



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Presentations

Next Generation Accountability

Presented by Dr. Michele Sherban

Dr. Sherban gave an overview of the Next Generation Accountability System. (See full PowerPoint presentation at nhps.net)

2nd Marking Period Highlights

Presented by Dr. Michele Sherban

Dr. Sherban presented the statistics of this subject with a PowerPoint. (The full presentation may be seen at nhps.net)

Dr. Jackson McArthur had questions for Dr. Birks and Dr. Sherban. Mr. Goldson commented we do not need to have all of this information at our meeting but we need to know the information. Dr. Birks explained in detail. Dr. Sherban continued with the PowerPoint.

Board members Dr. Jackson-McArthur and Mr. Goldson continued to ask questions. Deputy Superintendent, Ivelise Velazquez explained further.

Mr. Goldson suggested because this presentation is not on the agenda tonight, it be moved to the Teaching & Learning Committee for further discussion.

**206-19
Approval of
Personnel Report**

On the motion by Dr. Joyner, seconded by Mayor Harp it was unanimously voted to approve the Superintendent's Personnel Report.

Mr. Goldson commented that he noticed that a Labor Relations Officer is leaving the HR Department April 15th and he is concerned about that because they are short-staffed in that department. He asked her what she is going to do to deal with that issue. Dr. Birks noted that she is retiring April 15th but we have asked her to stay a few more weeks to get us through a crucial period and, as she presented previously, we have an opportunity and it has been approved by the State, to hire someone for Chief Talent & Labor and we can use special funds to do this. As she previously mentioned, we can't supplant but we can create new roles, we can use special funding and we know we are going to receive Alliance funding for next year.

Superintendent's Report (cont'd)

Monthly Financial Report

Presented by Ms. Juanita Mazyck, Business Director General Funds

Ms. Mazyck presented the monthly financial report to the Board. She remarked that the information before them is monthly update for expenses and to bring the Board up-to-date on our deficit. She began with the '17-'18 and the deficit that was incurred and then explained what has happened in the last few months, which has brought our deficit down to \$5.2 million.

Mr. Goldson noted the deficit of \$5.3 million as discussed in the finance committee you and the administration see no change in the next three months. Dr. Joyner asked, what



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is the ratio that allowed us to get down to \$5 million? Ms. Mazyck remarked we were able to account for more grants that have been confirmed so we were able to reduce some of those expenses. We also receive some savings in transportation. Dr. Joyner wanted to know if the people who are on special funds are being told that once the grant is over they will not be funded further. Ms. Mazyck confirmed and noted that anyone who is hired on special fund grant is told the funding will only be available for the term of the grant. For the record, Dr. Joyner commented that this is a major challenge and he is glad we are doing it now. A lengthy discussion ensued.

Dr. Jackson-McArthur brought up the subject of furlough days. Dr. Birks explained they worked very closely with the Teacher's Union and they are currently working with the Administrator's Union. This discussion continued.

For the record, Mr. Cotto commented that if the Alder's had given us \$5 million we asked for, we would not have a deficit.

Ms. Mazyck continued with the PowerPoint presentation.

Dr. Joyner extended condolences to Ms. Mazyck on the passing of her mom. He asked her what other contractual services include and Ms. Mazyck explained that they include the custodial contract, the support services contract, legal services, and various contracts for Special Ed, etc. The two biggest ones are the two facility contracts. Dr. Joyner asked if future reports could include a narrative for more clarity. Mr. Goldson commented that they did ask for a more detailed comprehensive report.

Dr. Birks called on Ms. Linda Hannans and Ms. Lisa Mack to give a more detailed report on the grant process and the people they affect. Ms. Mack added if people are on a grant for teachers and if funding is going away during the school year, we find other positions for them. She continued to explain. Dr. Joyner talked about the TIF grant and how it's related to reform. He explained in detail. Mayor Harp asked for clarification of the TIF grant. Ms. Hannans explained in detail. A discussion ensued. ***Refer to video at nhps.net***

Finance & Operations Report

Mr. Cotto reported this committee met and brings to the Board for approval one resolution, one abstract, five agreements, five change orders and six contracts.



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On the motion by Mr. Cotto, seconded by Mayor Harp, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

ABSTRACT

207-19 *McKinney Vento Hurricane Education Relief ACHY Funds*, in the amount of \$28,940 for 2018-19.

AGREEMENTS

208-19
LULAC
Head Start A delegate agency agreement by and between the New Haven Board of education and LULAC Head Start to provide comprehensive Head Start/Early Head Start to 174 eligible children and their families from September 1, 2018 to June 30, 2019 in an amount not to exceed \$688,992.

209-19
District Management
Group An agreement by and between the New Haven Board of education and District Management Group, (DMG) to provide a comprehensive review of services currently provide through Student Services/Special Education from February 25 to June 30, 2019 in an amount not to exceed \$40,000.

210-19
Amendment #1,
Agreement #96273106,
Little Scientists Amendment #1 to Agreement #96273106 with Little Scientists to increase the number of afterschool sessions at Columbus School from 23 by 10 to 33; t increase the number of afterschool sessions at Davis Street School from 35 by 9 to 44; to expand the scope of service to include 17 sessions at Truman School and 21 sessions at John Daniels School; to increase funding of \$10,150 by \$9,975 to \$20,125.

211-19
Amendment #2,
Monk Center for
Academic Enrichment
& Performing Arts Amendment #2 to Agreement #96208162 with the Monk Center for Academic Enrichment and Performing Arts to correct effective date of the Agreement from January 2, 2019 to September 24, 2018; to correct the number of session days per week from 5 days per week at \$1,500 for 10 weeks to 3 days per week at \$1,000 for 15 weeks; to change session #1 from January 7, 2019 to March 22, 2019, to September 24, 2018 to January 18; and to change session #2 from March 25, 2019-June 14, 2019, to February 24, 2019 to May 31, 2019, with no change in funding amount or funding source.

CHANGE ORDERS

212-19
Change Order #1,
Contract #21565-1-2,
All American Waste Change Order #1 to Contract #21565-1-2 to All American Waste, 19 Wheeler St., New Haven, CT for On-Call Dumpster Rental services to increase the contract amount to provide funds for trash removal for New Haven Academy, Dr. Mayo Early Childhood Center and ESUMS for the remainder of the School Year:

Original Amount of Contract:	\$26,500.00
Change Order #1	<u>15,365.64</u>
Total Amount of Contract Incl. Change Order:	\$41,865.64



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213-19 Change Order #2 to Contract #21568-1-2 to Sports Construction, 61 East St., Plainville, CT for On-Call Gym Equipment Repair to increase the contract for bleacher repairs at Cross, basketball backboard motor replacements at Career, and gym curtain repair at Beecher.
Change Order #2,
Contract #21568-1-2,
Sports Construction

Original Amount of Contract:	\$25,000.00
Change Order #1	45,000.00
Change Order #2	<u>25,000.00</u>
Total Amount of Contract Incl. Change Orders:	\$95,000.00

214-19 Change Order #1 to Contract #21577-1-2 to Concrete Creations, 281 Chapel St., New Haven, CT for On-Call equipment Rental to increase the contract amount to cover rental equipment and labor for the relocation of 80 Hamilton St. and 654 Ferry St. to 103 Hallock St.
Change Order #1,
Contract #21577-1-2,
Concrete Creations

Original Amount of Contract:	\$ 25,000.00
Change Order #1	<u>75,000.00</u>
Total Amount of Contract Incl. Change Order:	\$100,000.00

215-19 Change Order #1 to Contract #50488B-1-2 to Tim’s Enterprises, LLC, 39 Myrtle Ave., Ansonia, CT for Snow Plowing to include two additional zones to the contract for FY 18-19 with no financial impact.
Change Order #1,
Contract #50488B-1-2,
Tim’s Enterprises, LLC

Original Amount of Contract:	\$180,599.00
Change Order #1	<u>0.00</u>
Total Amount of Contract Incl. Change Order:	\$180,599.00

216-19 Change Order #1 to Contract #50488C-1-2 to Lior Excavating, 129 Church St., Unit 1, New Haven, CT for Snow Plowing to add one more zone to the contract for FY 18-19 with no financial impact.
Change Order #1,
Contract #50488C-1-2,
Lior Excavating

Original Amount of Contract:	\$38,619.00
Change Order #1	<u>0.00</u>
Total Amount of Contract Incl. Change Order:	\$38,619.00

CONTRACTS

217-19 Rescind a multi-year Award of Contract #21547 to the sole bidder, First Student, Inc., 140 Middletown Ave., New Haven, CT, for School Bus Transportation Service to the New Haven Public Schools for five years, in an amount not to exceed: Year #1 \$25,029,219.60 (FY2018-19); Year #2 - \$25,780,267.80 (FY 2019-20); Year #3 - \$26,553,578.40 (FY 2020-21); Year #4 - \$27,349,979.40 (FY 2021-22); Year #5 - \$28,170,320.40 (FY 2022-23), approved by the Board on June 25, 2018.
Approve to Rescind
Contract #21547
First Student, Inc.

218-19 Approve a One-year extension to Contract #21199 with First Student, Inc., 140 Middletown Ave., New Haven, CT, for School Bus Transportation Services to the New
Approve to Extend



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- Contract #21199 for For One Year First Student, Inc.** Haven Public Schools' Regular and Special Education students, effective July 1, 2018 to June 30, 2019, in an amount not to exceed \$25,029,219.60, originally approved by the Board on June 25, 2018.
- 219-19 Approve Multi-Year Contract #21547, First Student, Inc.** Multi-year Contract #21547 to the sole bidder, First Student, Inc., 140 Middletown Ave., New Haven, CT, for School Bus Transportation Services to the New Haven Public Schools' Regular and Special Education students, for four (4) years, with two, one-year options to renew, in an amount not to exceed: Year #1 - \$25,780,267.80 (FY2019-20); Year #2 – \$26,553,578.40 (FY2020- 21); Year #3 - \$27,349,979.40 (FY2021-22); Year #4 – \$28,170,320.40 (FY2022-23). Subject to Board of Alders approval.
- 220-19 Approve to Rescind Contract #21548, First Student, Inc.** Approve to rescind a multi-year Contract #21548 to the sole bidder, First Student, Inc., 140 Middletown Ave., New Haven, CT, for Special Education School Busing Service to the New Haven Public Schools for five-years, in an amount not to exceed: Year #1 \$1,574,222.40 (FY2018-19); Year #2 - \$1,621,456.20 (FY 2019-20); Year #3 - \$1,670,094.00 (FY 2020-21); Year #4 - \$1,720,198.80 (FY 2021-22); Year #5 - \$1,771,806.60 (FY 2022-23), approved by the Board at its Special Meeting of June 25, 2018.
- 221-19 Approve One-Year Extension to Contract #21198, First Student, Inc.** Approve a one-year extension to Contract #21198 with First Student, Inc., 140 Middletown Ave., New Haven, CT, for School Bus Transportation Services to the New Haven Public Schools' Special Ed and Out of Town students, effective July 1, 2018 to June 30, 2019, in an amount not to exceed \$1,574,222.40, originally approved by the Board on June 25, 2018.
- 222-19 Approve multi-year Contract #21548, First Student, Inc.** Approve a multi-year Award of Contract #21548 to the sole bidder, First Student, Inc., 140 Middletown Ave., New Haven, CT, for School Bus Transportation Services to the New Haven Public Schools' Special Ed and Out of District students, for four (4) years, with two, one-year options to renew, in an amount not to exceed: Year #1 - \$1,621,456.20 (FY2019-20); Year #2 - \$1,670,094.00 (FY2020-21); Year #3 - \$1,721,198.80 (FY2021-22); Year #4 - \$1,771,806.60 (FY2022-23). Subject to Board of Alders approval.

RESOLUTION

- 223-19** To approve a Resolution to retire and surplus a small parcel of land located near Hill Central School as part of a land swap between the City of New Haven Board of Education and Westmount Development Group as follows:

WHEREAS, the City of New Haven (the "City") is the owner of a portion of reuse parcel A-3-B, consisting of approximately 1,686.63 square feet (the "City Property") which City Property is shown on the attached map prepared by Meehan & Goodin dated January 31, 2019 and entitled "Property/Boundary Survey Topographic Survey" (the "Map") as "PARCEL TO BE ACQUIRED BY WESTMOUNT DEVELOPMENT" a copy of which Map is attached hereto and made a part hereof; and



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WHEREAS, the City Property is currently controlled by the New Haven Board of Education (the “BOE”) as part of the grounds surrounding Hill Central School; and

WHEREAS, Hill Central, LLC, JGE, LLC and The JGM Realty, LLC, (collectively, “Westmount”), each of which are managed by Westmount Development Group, LLC, are the owner of a portion of reuse parcel A-3-C consisting of approximately 1,700.85 square feet (the “Westmount Property”) which Westmount Property is shown on the Map as “PARCEL TO BE ACQUIRED BY THE CITY OF NEW HAVEN”; and

WHEREAS, Westmount has proposed to the BOE and the City that the City should convey the City Property to Westmount in exchange for the West Mount Property and the BOE has determined that possession of the Westmount Property would be more beneficial to the BOE than possession of the City Property.

NOW THEREFORE, BE IT RESOLVED by the New Haven Board of Education that the City Property be retired and surplus per Board of Education Policy 7113.1 so that the City may convey the same to Westmount on condition that the City simultaneously acquires the Westmount Property and designates the same as being property owned by the City for and on behalf of the New Haven Board of Education.

Finance & Operations Committee Report (cont’d)

Mr. Cotto moved Agreement #6 for further discussion on Agreement #6. Mr. Goldson commented this item was tabled because the Mayor and Dr. Joyner had some questions about it. He asked them if their questions had been answered. The Mayor and Dr. Joyner indicated they hadn’t. The Mayor remarked she spoke with the superintendent about her concern that we did not have a permit. A discussion took place on Agreement #6 with Data Wise. Mayor Harp and Dr. Joyner expressed their concerns and further discussion ensued.

224-19
Approve to Table
Agreement #6

On the motion by Dr. Joyner, seconded by Mr. Cotto, it was unanimously voted to table the Agreement #6 by and between the New Haven Board of Education and Fellows of Harvard College d/b/a Harvard University to provide technical assistance on the Data Wise Protocols with Fellows of Harvard College.

A discussion ensued.

225-19
Approve
Agreement #6

On the motion by Mr. Cotto, seconded by Mr. Goldson, it was voted by roll-call vote to approve Agreement #6, TH-abstain, DG-no, EJ-no, TJM-no, JC-no, the item failed.

Governance Committee Report

Dr. Jackson-McArthur reported their next meeting will be on March 25th.



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Teaching & Learning Committee Report
Approve Domestic Overnight Field Trips

Mayor Harp reported that the committee recommends for the Board’s approval the following Domestic Overnight Field Trips:

March 22-23 – High School in the Community to West Rock Nature Center, 9th – 12th grades

April 1-3 – ESUMS to Natures Classroom, Ivoryton, CT – 6th grade

April 11-13 – Career Robotic Team to Worcester, MA

April 23-28 – Career Robotic Team to Detroit, MI

May19-24 – New Haven Academy to Washington, DC

June 19-23 – Sound School to Kingsport, TN – Scuba Diving

226-19
Approval of
Overnight Field Trips

On the motion by Mayor Harp, seconded by Mr. Cotto, it was unanimously voted to approve the Domestic Overnight Field Trips recommended by the T&L Committee.

Approve to Reestablish Joint Reform Committee

The Mayor next spoke about Portfolio School districts and commented that we have heard a lot about portfolio schools and we do have bits and pieces of this, particularly our magnet schools. She explained in detail. Mayor Harp noted that the resolution before them reinstates and establishes the Joint Reform Committee. It is in the teachers’ contract and something that we signed onto when we approved the last teachers’ contract and it has not been implemented; this resolution implements that. It also sets up a special committee of the Board of Education to work with the Joint Reform Committee, which is set-up by the teachers’ contract. Mayor Harp explained the committee composition in detail. Mayor Harp moved adoption of the Resolution.

227-19
Motion to Adopt
Resolution

On the motion by Mayor Harp, seconded by Mr. Cotto, it was voted to Adopt the Resolution to Reestablish the Joint Reform Committee.

Dr. Joyner initiated a discussion in which he explained his concerns about the Resolution.

Mayor Harp responded to his concerns. Mr. Goldson noted that this Resolution only indicates reestablishment of the Reform Committee. A lengthy discussion ensued. Dr. Birks expressed commented that she feels it should be done in a thoughtful way. She continued to explain.



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228-19 On the motion by Mayor Harp, seconded by Mr. Cotto, it was voted by roll call with
Approve to one nay by Dr. Joyner, to approve to Adopt the Resolution to Reestablish the Joint
Adopt Resolution Reform Committee.

School Construction & Stewardship Committee

The Mayor reported that this committee will meet on March 24th at City Hall.

229-19 On the motion by Mr. Goldson, seconded by Mr. Cotto, it was unanimously voted
Convene Executive to Convene Executive Session at 8:20 p.m., to discuss the mid-year evaluation of
Session the Superintendent.

230-19 On the motion by Mr. Goldson, seconded by Mr. Cotto, it was unanimously voted
Adjourn Executive to adjourn Executive Session at 8:45 p.m.
Session

231-19 On the motion by Mr. Goldson, seconded by Mr. Cotto, it was unanimously voted
Reconvene in to Reconvene in Public Session at 8:46 p.m.
Public Session

232-19 On the motion by Mr. Cotto, seconded by Mayor Harp, it was unanimously voted to
Approve Attorney give Mr. Cotto and Mayor Harp the authority to hire an attorney to assist with the
mid-year evaluation of the Superintendent.

233-19 On the motion by Dr. Jackson-McArthur, seconded by Mr. Cotto, it was
Adjournment unanimously voted to adjourn at 8:48 p.m.

“A video of the meeting is available on the NHPS website, NHPS.net, Public Meetings”

Respectfully submitted,
Ginger McHugh
Recording Secretary



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PERSONNEL REPORT OF THE SUPERINTENDENT

RETIREMENT-Executive Management:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Vallerie Hudson-Brown	Labor Relations Officer Gateway Center General Funds 19045100-50110	April 15, 2019

RETIREMENT-Teacher:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Diane Forbes	Teacher-Grade 2 Conte West Hills Magnet School General Funds 19041031-50115	June 30, 2019

RESIGNATIONS – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Florence Constantinople	Teacher-Literacy Coach Special Education Brennan/Rogers Magnet School Title I Schools 25315256-50115	March 23, 2019
Nancy Costanzo	Teacher-Kindergarten Ross/Woodard Magnet School Inter District Funding 27041010-50115	August 30, 2018
Joshua Dydyn	Teacher-Physical Education Brennan/Rogers Magnet School General Funds 19040321-50115	March 22, 2019
Colleen Lee Woody	Teacher-Special Education K-8 Columbus Family Academy General Funds 19049041-50115	February 28, 2019
Amanda Morgillo	Teacher-Special Education-K-8 Edgewood Magnet School General Funds 19049012-50115	April 9, 2019



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Minutes – Special Meeting Board of Education Meeting – March 12, 2019

RESIGNATIONS – Teachers:(cont'd)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Johanna Rios-Roldan	Teacher-School Psychologist Itinerant General Funds 19049198-50115	March 29, 2019
Kimberly Vigliotti	Teacher-Social Studies Grades 5/8 ESUMS Inter District Funding 27042617-50115	March 2, 2019

APPOINTMENTS –Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Meghen Fitzgibbons School for International Training-MA	Teacher-ESOL Adult & Continuing Education General Funds 19046353-50115	April 1, 2019	\$60,119 (Step H, 6yrs.exp.)
Magda Natal University of New Haven-MS	Teacher-Bilingual Grades 7/8 Fair Haven School General Funds 19041216-50115	March 1, 2019	\$47,551 (Step B, 0yrs.exp.)

CHANGE IN FUNDING – Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Joseph Lewis	Magnet School Resource East Rock Magnet School General Funds 19041046-50115	Magnet School Resource East Rock Magnet School Magnet 17-22 East Rock 25176252-50115	September 17, 2018

RETIREMENT-Paraprofessional:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Verita Rudd	Head Teacher-School Readiness East Rock Magnet School East Rock Pre-K 25236098-50128	June 30, 2019



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RESIGNATIONS-Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Timothy Brown	Assistant Teacher-Kindergarten Mauro/Sheridan Magnet School Inter District Funding 27041019-50128	February 25, 2019
Tikeisha McGee	Assistant Teacher-Special Education 3-5 West Rock Stream Academy General Funds 19049049-50128	March 9, 2019
Sandra McNair	Assistant Teacher-Special Education Dr. Reginald Mayo Early Learning Center General Funds 19049000-50128	March 1, 2019

APPOINTMENTS-Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Keshaun Cothran Community College of Rhode Island-AA	Assistant Teacher- PreSchool-6 th Grade Lincoln Bassett School Commissioners Network Lincoln Bassett 25476149-50128	March 4, 2019	\$22,313 (Step 1, 0yrs.exp.)
Alexandra Larson Southern Connecticut State University-BS	Assistant Teacher- Kindergarten Fair Haven School Title I Schools 25315256-50128	March 11, 2018	\$22,313 (Step 1, 0yrs.exp.)
Martine Marcellus	Assistant Teacher- Kindergarten Jepson Magnet School Inter District Funding 27041018-50128	February 4, 2019	\$22,313 (Step 1, 0yrs.exp)
Amanda Moreno	Assistant Teacher-Pre-K Mauro/Sheridan Magnet School Inter District Funding 2701019-50128	March 11, 2019	\$22,313 (Step 1, 0yrs.exp)



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Minutes – Special Meeting Board of Education Meeting – March 12, 2019

APPOINTMENTS-Paraprofessionals (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Yolanda Silva	Assistant Teacher School Readiness Troup Magnet School School Readiness Troup 25236140-50128	April 1, 2019	\$22,313 Step 1, 0yrs.exp)

TRANSFER-Paraprofessional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Janice Brevard	Assistant Teacher - Head Start Troup Magnet School School Readiness Troup 25236067-50128	Assistant Teacher-Head Start Hill Central Music Academy School Readiness Hill Central 25236140-50128	January 28, 2019

APPOINTMENTS-Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Cortney Dunlap Southern Connecticut State University-Ed.D	Career Service Office Coordinator Adult Education State Adult Basic 25035014-50118	February 25, 2019	\$75,896 (Range 8, Step8)

PROMOTIONAL TRANSFER-Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Dana A. Griffin Jr. Albertus Magnus College-BS	Administrative Analyst II Gateway Center ECS Alliance-Culture & Climate 25476108-50118	April 1, 2019	\$45,973 (Range 6, Step 2)

APPOINTMENTS-Coaches:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
John Acquavita	Head Lacrosse Coach Wilbur Cross High School General Funds 19040400-50117	February 19, 2019	\$5,895 (Step 4)



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Minutes – Special Meeting Board of Education Meeting – March 12, 2019

APPOINTMENTS-Coaches (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Brandon McCormick	Assistant Lacrosse Coach Wilbur Cross High School General Funds 19040400-50117	February 19, 2019	\$4,437 (Step 4)

CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

ADMINISTRATOR TO EXECUTIVE MANAGEMENT:

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Elizabeth Gaffney Central Connecticut State University -6 th yr.	Director of Head Start Gateway Center Head Start PA 22 Basic 25325279-50110	TBD	March 5, 2019

APPOINTMENT-Teacher (Pending Certification) Degree Correction:

<u>From</u>	<u>To</u>	<u>Assignment</u>	<u>Effective Date</u>
Kerry Hayes LaSalle University-BA	Kerry Hayes LaSalle University-MS	Teacher-Special Education Columbus Family Academy General Funds 19049041-50115	February 25, 2019

CORRECTION IN SALARY –Teacher: (Pending Certification)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Stephen Eaton Jr. University of Bridgeport-MS	\$55,449 (Step F, 5 yrs. exp.)	\$57,723 (Step G, 5yrs.exp.)	January 28, 2019

CORRECTION IN NAME-Non-Instructional Staff:

<u>From</u>	<u>To</u>	<u>Assignment</u>	<u>Effective Date</u>
Raul A. Peters	Raul A. Pereles	Magnet Schools Recruitment Specialist Gateway Center Magnet 16-19 Central Office 25176226-50124	March 4, 2019



NEW HAVEN PUBLIC SCHOOLS
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Minutes – Special Meeting Board of Education Meeting – March 12, 2019

CORRECTION IN FUNDING AND LOCATION-Paraprofessional:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Renee Fulcher	Head Teacher School Readiness Zigler Zigler School Readiness 25236246-50128	Head Teacher School Readiness Lincoln Bassett School General Funds 19049020-50128	August 30, 2018
	Head Teacher School Readiness Lincoln Bassett School General Funds 19049020-50128	Head Teacher School Readiness East Rock East Rock Pre-K 25236098-50128	December 12, 2018

CORRECTION IN LOCATION-Food Services:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Natacha Torres	General Worker Celentano Magnet School	Lead Cook West Rock Stream Academy	February 25, 2019