



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting – May 28, 2019

The meeting was called to order at 5:40 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

Present: Mr. D. Goldson, President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Ms. Y. Rivera, Mayor T. Harp, Mr. M. Wilcox, Mr. N. Rivera, Dr. C. Birks,

Absent: Mr. J. Rodriguez, Vice-President; Ms. M. Dawkins

Dr. Joyner led the assembly in the Pledge of Allegiance.

338-19 Approve Minutes of 5/13/19 with Noted Corrections A motion was made by Dr. Joyner, seconded by Mr. Rodriguez, to approve the Minutes of the Board Meeting of May 13, 2019 with two corrections: Pg. 2, Item 322-19 should read seconded by Ms. Rivera not Ms. Ramirez; Pg. 12, Item 333-19 should read Local 287 not Local 387.

Achievements and Acknowledgements

Dr. Birks commented that she is excited this evening to showcase our students. The CT Council of Language Teachers held a Statewide Poetry Contest where students performed memorized poems for judges in a wide variety of both learned and heritage languages. Tonight we are going to feature three of our 19 students who brought home medals from the competition. The students who performed their award winning selections were:

Nina Lavery from Wilbur Cross who won 3rd place in high school Italian and she performed “Chi Sono”. Dr. Birks acknowledged Nina’s teacher and her father. She also commented that Nina has an identical twin sister and they perform in an all-girls choir.

Helen Lopez from Fair Haven won 1st place in ESOL and performed “Democracy” by Langston Hughes. Helen told that her poem is about the freedom and equality that people should have in a democracy.

Ms. Haxhi explained that the students memorize the poems and they are not allowed to do a lot of acting. They must focus on the language that they are saying and how they are saying it. They go into a room and are judged against ten to 20 other students in their category and these students won 1st, 2nd or 3rd prize in their category which is awesome because they were against the other towns in Connecticut. Ms. Haxhi remarked that what this does is highlight the fact that no matter what language you learn, it expands your horizons and it helps you to understand not only ways to talk to other people but the culture of the new language. Ms. Haxhi recognized teachers Lilliana DeNoya and Melissa Farfone, Italian teacher at Wilbur Cross.

Ms. Haxhi commented that last year the AP Spanish Language and Culture Exam only had 100 students who had perfect scores in the entire world and Ana Padilla was one of them.



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Ms. Haxhi remarked that Ana also took 4 AP classes last year and this year she is taking 5 AP classes as well as two classes at Gateway and 2 at Yale and she is also studying creative writing at ECA. Her AP Spanish teacher, Mr. Samuel Marquez, and all of the Cross Team would like to recognize her for her many successes and thank her parents for their support.

Ms. Padilla thanked her teachers and her parents for being very encouraging. Dr. Birks acknowledged her parents and told them, “We are extremely proud of her.”

The students were all recognized by a round of applause, they were greeted by Board members and they received plaques of appreciation. Their parents and teachers were also recognized and acknowledged with a round of applause.

Dr. Birks commented that we are working on extending our partnership with WIBC and each month we acknowledge an “I Rise Student of the Month” but for the months of May and June, we are going to acknowledge and celebrate a “Classroom of the Month.” This month’s classroom is the Culinary Class at Wilbur Cross High School and their teacher is Mr. Bradshaw. They won regional rounds of the Pro Start Culinary Competition and advanced to the National Pro Start Culinary Invitational. They competed against the very best high school Culinary Programs in the country. Our students competed against 46 schools and our Culinary Team placed 21st and our Management Team placed 7th. The students in the class will receive a \$25 check gift card to help with their college savings.

Mr. Goldson, for the record, noted that Dr. T. Jackson-McArthur was at the Finance & Operations meeting in the Library and she has now joined the full Board. He also announced that Mr. Rodriguez could not attend this meeting because of a work related activity.

Ms. Haxhi introduced **Hayder Almashhadani** from Wilbur Cross who won 1st place in Arabic Heritage at the Poetry Contest. Hayder performed “Ya Layl”. Dr. Birks recognized his mom. Hayder explained, in English, what the poem was about.

Public Participation

Mr. Steve Mikolike, Riverside Academy teacher, explained the process of the history of Riverside Academy in detail; he expressed his personal opinion of the situation; Ms. JoAnne Wilcox, former Riverside parent talked about the programs that were put into place for the students at Riverside in detail; she talked about her kids being overlooked in the planning of alternative education and that we should be thoughtful in the things that we do; Ms. Sonia Marie, addressed Dr. Birks regarding her writing checks for consultants and expenses and asked her to explain; she also commented the transparency Dr. Birks says she is offering us, is not forthcoming; Ms. Maria Harris, parent, CPT member, gave the definition of racism in detail; she accused the Board of being racists when it comes to our children and explained in detail; she talked about the current situation she is experiencing at this time; Ms. Kirsten Hopes-McFadden, ESUMS parent/teacher, talked about students



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from Creed being placed in schools of their choice; she asked if it was true that there are no 9th grade placements for Riverside students; she also talked about teachers being told that they are going to right-size classrooms (25) and many of our science classrooms only have 24 seats, she explained in detail.

For clarification; Mr. Goldson noted that Riverside is not closing that school, it is just being moved and commented we are fully committed to Riverside. A discussion ensued.

Superintendent's Report

Monthly Financial Report – April 2019

Dr. Birks called on Ms. Juanita Mazyck to present this report. The reports were not in the packets so this report was delayed. Mr. Goldson commented that he would like to remind Dr. Birks and her staff that this is a public meeting and when we have documentation like this, especially our finance reports they should be available to the public. We will come back to this when we have copies for the public to follow.

District Updates

Dr. Birks noted that this week we have our *Curriculum Fair*, which will showcase our student's academic abilities in all content areas and it will be held at the Floyd Little Athletic Center on Thursday, May 30th on Sherman Parkway. We will have a *Coffee and Conversation* with the Superintendent on June 4th which will be hosted by Elm City Communities. On May 21st we held a *School Law Institute*; the focus of the session was, "Rights of Public School Employees." As you can see we are focusing on expanding the knowledge base of our administrators and leaders across the district and making sure our people are current with the law. Our *Strategic Planning* is still underway and its purpose is to develop a comprehensive and cohesive set of actions to guide New Haven Public Schools on the path to continued improvement. She explained further. Dr. Birks remarked that she meets monthly with students. A Face Time with the Superintendent session was held and students gave insights on how to improve the district around their learning. She explained in detail.

Dr. Birks commented that Niko reminded her that we have a certificate for Ana Paula Padilla Castellanos for receiving a perfect score on the Advanced Placement Spanish Language and Culture Exam. Ana had already left so Dr. Birks' gave it to her Mom.

Leases: Riverside, Coop, Ferry Street

Presented by Atty. Michael Pinto, CFO

Mr. Goldson noted that in future he would like information on the Choice Office as well. Atty. Pinto addressed the Riverside Academy move and commented that they are not going to renew the lease at Ella Grasso Blvd. and will move it, intact, to Hallock Avenue. Atty. Pinto continued to outline the expenses, costs and deadlines for each location. He explained each one in detail.



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Mr. Goldson had questions for Atty. Pinto and this initiated a lengthy discussion between Board members and Atty. Pinto who answered all questions satisfactorily. Dr. Paul Whyte, Assistant Superintendent for Instructional Leadership, also participated in this discussion. Members who took part in the discussion were Mr. Goldson, Ms. Rivera, Dr. Joyner, Mr. Wilcox, Mayor Harp and Dr. Jackson-McArthur.

**339-19
Riverside Move to
Hallock Avenue**

On the motion by Mr. Wilcox, seconded by Mayor Harp, that the planning process continue with the design team and the new principal to move Riverside to Hallock Avenue and that they report back to the Board in January.

A lengthy discussion ensued.

In an effort to address Mr. Goldson's concerns, Dr. Whyte explained in detail the procedure that is in place to support the design planning that is ongoing.

**340-19
Approve Riverside
Move to Hallock
Avenue**

On the motion by Mr. Wilcox, seconded by Mayor Harp, it was unanimously approved that the planning process continue with the design team and the new principal to move Riverside to Hallock Avenue and that they report back to the Board in January.

Mr. Pinto then gave the particulars on the COOP lease. He gave the background on the design of the school when it was built resulting in part of the building being used for retail. He explained the lease was extended this year and explained in detail.

Mr. Goldson commented that because the Riverside and COOP leases are not on the agenda, a motion was made, seconded by Mr. Wilcox, to amend the agenda to add the Riverside and COOP leases to the agenda.

**341-19
Add Riverside, COOP,
Wooster Place
Leases to Agenda**

On the motion by Dr. Joyner, seconded by Mayor Harp, it was unanimously voted by roll-call vote, to amend the agenda to add the Riverside, COOP and 21 Wooster Place leases to the Agenda.

**342-19
Approve Riverside to
Hallock Ave.**

On the motion by Dr. Joyner, seconded by Ms. Rivera, it was voted, by roll-call with one no by Mr. Wilcox, to accept the recommendation of the Administration to move Riverside Academy to Hallock Avenue.

**343-19
End Lease with
R. J. Development at
COOP**

On the motion by Dr. Joyner seconded by Ms. Rivera, it was unanimously voted to reaffirm a previous decision to end a lease at COOP with R. J. Development by June 30, 2019.

Dr. Joyner explained the reason for this action in detail. A discussion initiated by Mr. Wilcox ensued. Mr. Goldson added background information regarding the cost of the space.



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The next item Atty. Pinto discussed was the Booker T. Worthington proposal to lease additional space at 21 Wooster Place. Mr. Pinto commented that Booker T. Washington Academy is a state charter school and is currently located at 804 State Street in the former St. Stanislaus School. He noted that the outline of the offer is on page 2 of the memo he prepared and he explained the terms of this proposal in detail. A discussion initiated by Mr. Goldson ensued.

A question and answer period ensued.

Mayor Harp requested that Mr. John Taylor, the executive director of Booker T. Washington is here so he could tell us what they are going to use the space for.

Mr. Taylor remarked that they have outgrown their current space and this space will be used as classroom spaces for grades 5 and 6 and the following year for grade 7.

Dr. Joyner noted that we have two charter schools in our city that are models for public school/charter school relationship, one is Booker T. and the other is Common Ground. He then praised the way that Mr. Taylor teaches the students in his school.

Mr. Goldson commented that 80% of these students are from New Haven and he noted that the money we make from this school is going to go to the kids; we will also save on maintenance. Mr. Goldson stated that he supports this wholeheartedly.

Mayor Harp mentioned that she would like everyone to know that every other meeting she and Dr. Joyner agree on something.

**344-19
Approve Executive
Committee Authority**

On the motion by Dr. Joyner, seconded by Mayor Harp, it was unanimously voted to give the Executive Committee the authority to approve the proposal of Booker T. Washington Academy’s request for additional space at 21 Wooster Place when it is received from Corporation Counsel.

**345-19
Approve Personnel
Report**

On the motion by Dr. Joyner, seconded by Mayor Harp, it was unanimously voted to approve the Superintendent’s Personnel Report.

Monthly Financial Report – April 2019 (cont’d)

There was no PowerPoint available so Ms. Mazyck presented the end of the month financial report as of April 30th, with the handout that was provided and explained each page in detail.

Dr. Jackson-McArthur noted that the text was very small and she could not see it. Mr. Goldson agreed. He asked that in the future could they make the font larger.



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Ms. Mazyck continued with her presentation. She then noted that Ms. Hannans is out sick tonight so she then gave the statistics on grants by page as well. Ms. Mazyck continued in detail.

Mr. Goldson reiterated the request for a larger font on the report. He also initiated a discussion relating to grants and she explained in detail. Mr. Goldson asked Dr. Birks to make sure that Ms. Hannans has answers to his question by next meeting.

A lengthy discussion took place about when purchase orders would be on the website and what the timeline would be for that. Ms. Mazyck explained in more detail. The discussion continued.

Finance & Operations Committee Report

Ms. Rivera reported the committee met on May 20th and had a lengthy discussion on the relocation of Riverside as well as the proposal for Booker T. Washington to rent the space at 21 Wooster Place.

Ms. Rivera presented for approval one abstract, nine agreements and one purchase order.

Per Mr. Goldson’s request, Ms. Rivera explained that they held back the change order with EnviroMed for radon testing because they are waiting for a report from another district. Mr. Goldson called on Mr. Joe Barbarotta, general manager for Go-To Services, facility managers for NHPS. Mr. Barbarotta gave a detailed report on his research of this issue. The discussion continued at length.

On the motion by Ms. Rivera, seconded by Mayor Harp, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

ABSTRACT

346-19 *Immigrant Children and Youth Grant*, in the amount of \$112,664.00 for July 1, 2018 to June 30, 2019.

AGREEMENTS

347-19 Amendment # 2 to Agreement #95279184 with Yale University School Development Program to change Scope of Service to include 13 Magnet and 6 School Readiness programs and to increase funding \$9,300 by \$43,000 to \$52,300.
Amendment #2 to Agreement with Yale University School Development Program

348-19 Amendment #1 to Agreement #96236128 with Common Ground New Haven Ecology Project, to expand the Scope of Service to include the physical installation and enhancement of outdoor learning spaces at with staff and students at West Rock STREAM
Amendment #1 to Agreement with



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- Common Ground New Haven Ecology Project** Academy, including purchase and installation of plants and materials, and to increase funding of \$19,110 by \$4,000 to \$23,110.
- 349-19 Gesell Institute** An agreement by and between the New Haven Board of Education and Gesell Institute of Child Development, to provide job-embedded classroom coaching and professional development on play-based learning and pedagogy from July 1, 2019 to August 30, 2019, in an amount not to exceed \$16,500.
- 350-19 H. D. Segur Insurance** An agreement by and between the New Haven Board of Education and H.D. Segur Insurance, 156 Knotter Dr., Cheshire, CT to provide Student Accident Insurance to the New Haven Public Schools from July 1, 2019 to June 30, 2020 in an amount not to exceed \$58,062, with two options to renew.
- 351-19 DePino, Nuñez and Biggs, LLC** An agreement by and between the New Haven Board of Education and DePino, Nuñez and Biggs, LLC, 1160 Townsend Ave., New Haven, CT for Lobbying Services on behalf of the New Haven Board of Education from July 1, 2019 to June 30, 2020, in an amount not to exceed \$50,000.
- 352-19 4th Option to Renew, Doosan Fuel Cell America, Inc.** Fourth Option to Renew an agreement by and between the New Haven Board of Education and Doosan Fuel Cell America, Inc., 195 Governor's Highway, South Windsor, CT for a Preventative Maintenance Contract for One (1) 400KW Fuel Cell for Hill Central and Roberto Clemente schools Central Utility Plant for Fiscal Year 2019-2020, in an amount not to exceed \$148,567.
- 353-19 Amendment #4, 3rd Option to Renew, Gilbane Bldg. Co.** Amendment #4 to the agreement by and between the New Haven Board of Education and Gilbane Building Co., 7 Jackson Wlkwy., Providence, RI, to exercise the Third Option to Renew the agreement for Program Management Services for FY 2019-2020, in an amount not to exceed \$736,729.
- 354-19 Amendment #21/Final, to Agreement with A. Prete Construction** Amendment #21/FINAL to a Construction Manager Agreement by and between the New Haven Board of Education and A. Prete Construction, 156 Fulton Ter., New Haven, CT related to the New Haven Academy School Construction Project increasing the total amount of the Agreement from \$32,226,985 by \$102,718 to \$32,329,703 for final general conditions, Out-of-Scope Change Orders and Reimbursables.
- 355-19 Amendment #4 to Agreement with Giordano Construction** Amendment #4 to Construction Management Agreement by and between the New Haven Board of Education and Giordano Construction Co., increasing the compensation amount from \$35,978,768 by \$200,756 to \$36,179,526 for Out-of-Scope Changes and Bid Package #02W to the CM agreement related to the new Strong 21st Century Communications Magnet & Lab School (Obama School).



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PURCHASE ORDER

**356-19
Teach for America**

Purchase Order to Teach for America (TFA), 370 James St., Suite 404, New Haven, CT for ongoing professional development support during School Year 2018-19 to seven (7), second-year teachers hired under Agreement for 2017-18 school year, in an amount not to exceed \$22,939.

Governance Committee Report

Dr. Jackson-McArthur reported that this committee met today and the following discussions and work took place. She remarked on the research process to devise an in-house RIB process is in the final edit and it should be sent out in a few weeks. The concern was about the fees and Dr. Birks will be looking into that. We will not be approving research proposals until September 2019 when everything is in place. The Unified Code of Conduct is still going strong and will be rolled out June 20th and 21st and instituted by September 2019. The Youth, Family and Community Engagement Teams are working very hard partnering with everyone around this.

The School Choice enrollment update took place. The director, Mr. Middleton, presented and we are really in a hard place with that. We have been discussing changing the 65/35% ratio to 75/25% ratios. She explained in detail the process for changing our ratios and the ratio isolation compliance goals. A lengthy discussion ensued. Mr. Middleton, Director of School Choice, also participated in this discussion.

Dr. Jackson-McArthur made a motion to move the ratio from 65/35 to 75/25.

Dr. Birks expressed some of her concerns about the timeline. She commented that she and Mr. Middleton have finalized a meeting with the State and she would like the Board to have some more information. Dr. Jackson-McArthur explained her thoughts further. This discussion continued.

**357-19
Approve Change in
School Choice Ratio**

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was voted by roll-call with one abstention by Mr. Wilcox, to approve changing the ratio from 65/35% to 75/25% for the magnet school lottery.

Dr. Jackson-McArthur continued her report. We also had a discussion about LGBT guidelines and we have formed a sub-committee to review how we are addressing how LGBTQ individuals are treated in our district. Carolyn Ross-Lee, Kelly Rizzuto and David Weintreb are going to get together to make sure all of the documents needed are in the orientation packets as well as Title 9, making sure that we are taking care of all of our students. She continued in detail.

They also spoke about the policy for replacing teachers on leave and we discussed the special meeting that she had with Hooker parents. Ashley Stockton, a Hooker parent and



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teacher in our system, and Carolyn Ross-Lee are forming a sub-committee to investigate this issue because there is no policy in place so they will be devising one.

Dr. Jackson-McArthur mentioned that Ms. Jackson spoke on the Special Education Manual Update. We are working on helping parents know their rights and to advocate for their children around special education services.

Dr. Jackson-McArthur wanted to know if it were okay with Mr. Goldson, if they have two meetings a month. Dr. Goldson remarked she could have as many meetings as she wanted to and he gave her the procedure for this.

Teaching & Learning Committee Report

Mayor Harp reported they met on May 22nd and they first considered the International Overnight Trips for approval and recommendation to this Board. In your packets are the international trips as follows:

Career to Costa Rica – 4/11-4/18; HSC to Puerto Rico – 6/25-7/3; ESUMS to Italy – 2/14-2/21; ESUMS and MBA to Quebec, Canada – 5/2-5/5; MBA and COOP to China – 4/9-4/17; Sound to Bermuda – 5/17-5/23; Sound to Italy and Greece – 4/10-4/17; and Wilbur Cross to Costa Rica – 4/10-4/18

A discussion took place as to why Puerto Rico is considered an international trip.

**358-19
Approval of
International
Overnight Trips**

On the motion by Mayor Harp, seconded by Dr. Joyner, it was unanimously voted to approve the International Overnight Trips for 2019-2020, as reported.

Teaching & Learning Report (cont'd)

The Curriculum Fair is on Thursday, May 30th at the Floyd Little Athletic Center; tomorrow there is a Donation and Transplantation in Education Symposium; Creative Minds; The Art of New Haven Youth is taking place at the Atwater Senior Center until June 4th; Columbus Family Academy has displays at the Federal Courts on Church Street of their winning posters for "Law Day".

At our next meeting we will be looking at the data of Hillhouse High School's 9th grade transition to see what kinds of supports they have in place. We will invite other high school principals to also tell us what kind of supports they have in place in their schools and what they found effective for our young people going into the 9th grade.

Facility Naming Committee

Mr. Goldson remarked this committee doesn't have a report. He has asked Ms. Rivera to Chair this committee and she agreed. Mr. Goldson said that he received a request by



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email today to name a room at Hillhouse after someone. He will forward that email to Ms. Rivera for further review.

Approval of School Calendar

Atty. Pinto explained the 2019-2020 School. He noted that this is the preferred calendar voted on by the unions and he explained in detail.

For the record, Dr. Jackson-McArthur asked, “What is the status of putting the Muslim holiday on the school calendar. It doesn’t happen next year, but it will in 2021. Dr. Birks commented that Atty. Pinto was not here when the request came in. Atty. Pinto commented he will look into it.

**359-19
Approval of School
Calendar 2019-2020**

On the motion by Mayor Harp, seconded by Dr. Joyner, it was unanimously voted to approve the 2019-2020 School Calendar as presented.

**360-19
Adjournment**

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to adjourn at 8:50 p.m.

Respectfully submitted,

Ginger McHugh

Recording Secretary

“Please visit www.nhps.net - About NHPS - Public Meetings
for a detailed video of the meeting”



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PERSONNEL REPORT OF THE SUPERINTENDENT

RESIGNATION-Administrator:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Maria Clark	Assistant Principal Brennan/ Rogers Magnet School General Funds 19044021-50113	June 30, 2019

RETIREMENT-Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Edward Flanagan	Teacher-Vocational Education Sound School General Funds 19042967-50115	June 30, 2019
Kristi Otterbach	Teacher-Vocational Education Sound School General Funds 19042967-50115	June 30, 2019

RESIGNATION-Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Tara Coppola	Teacher-Science ESUMS Inter District Funds 27041417-50115	June 30, 2019
Cheyann Kelly	Teacher-Grade 1 Davis Street Magnet School Inter District Funds 27041009-50115	June 30, 2019
Michael McDonald	Teacher-Mathematics James Hillhouse High School General Funds 19041162-50115	June 30, 2019



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RESIGNATION-Teachers: (continued)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Saraswathi Salankar	Teacher-Mathematics Sound School General Funds 19041167-50115	June 30, 2019

APPOINTMENT –Teacher: (Pending Certification)

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Sarah Connor Mercy College-MS	Teacher-School Psychologist Itinerant General Funds 19049198-50115	August 27, 2019	\$50,151 (Step B, 0yrs.exp.)

RESIGNATION-Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Khaliah Abdus-Sabur	Assistant Teacher-Grade 1 Brennan/Rogers Magnet School Title I Schools 25315256-50128	June 30, 2019
Kimberly Tucker	Assistant Teacher Special Ed K-8 Strong School IDEA Part B Entitlement 25045034-50128	May 13, 2019
Jacob Velasquez	Assistant Teacher Special Ed K-8 Wilbur Cross High School General Funds 19049061-50128	May 24, 2019

RETIREMENT– Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Cecelia Murphy	Help Desk Analyst Supervisor Gateway Center General Funds 19047200-50118	June 29, 2019