



NEW HAVEN PUBLIC SCHOOLS  
NEW HAVEN, CONNECTICUT

**Minutes – Board of Education Meeting – April 8, 2019**

The meeting was called to order at 5:35 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

**Present:** Mr. D. Goldson, President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mr. J. Rodriguez, Ms. Yesenia Rivera, Mayor T. Harp, Dr. Ilene Tracey

**Absent:** Ms. M. Dawkins, Mr. N. Rivera, Dr. C. Birks

Mr. Rodriguez led the assembly in the Pledge of Allegiance.

Mr. Goldson welcomed everyone to the meeting.

**266-19  
Approve  
Minutes  
March 12, 2019**

**On the motion by Dr. Joyner, seconded by Mr. Rodriguez, to approve the Minutes of the Board Meeting of March 12, 2019, with the noted corrections:**

Mr. Goldson pointed out the following corrections to be made to the minutes of March 12<sup>th</sup>:

Page 10 –

Motion, Item #224-19 should read: to Remove from Table, Agreement #6

Page 11 –

Motion, Item #227-19 to add the actual Joint Reform Committee Resolution to the minutes as follows:

**Resolution - School Change Initiative (School Reform)  
3/12/2019**

Whereas, the School Change Initiative (School Reform), was launched in 2009 outlining the following broad goals: 1) Closing the gap between the performance of New Haven students and the rest of the state within five years; 2) Cutting the dropout rate in half; and 3) Ensuring that every graduating student has the academic ability and the financial resources to attend and succeed in college; and

Whereas, the NHPS also developed specific strategies for the School Change Initiative in three primary areas of focus: 1) Portfolio of schools: developing school management according to their needs, as well as providing for more school autonomy; 2) Talent: improving methods for recruiting, evaluating, and developing its teachers and administrators; and 3) Community: involving broader community in the success of our students; and

Whereas, the New Haven Board of Education has recognized that the School Change Initiative has stalled, and believes there needs to be a renewed effort to recommit to school reform, and



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Whereas, the collective bargaining agreement between the New Haven Board of Education and the New Haven Federation of Teachers, through a thoroughly negotiated and agreed upon process, has agreed upon the formation of a Joint Reform Committee, and

Whereas, the purpose of the Joint Reform committee is to monitor application, review and recommend the details regarding implementation of the School Change Initiative, resolving collaboratively any issues that may arise in its implementation, and such other tasks as may be assigned by the agreement or by the Board of Education and the New Haven Federation of Teachers, and

Whereas, the collective bargaining agreement establishes that the committee shall be composed of eight members, including 3 administrators appointed by the Superintendent SAA PRESIDENT, 3 teachers appointed by the Union President, and 2 parents, ONE APPOINTED BY THE NHFT PRESIDENT AND ONE APPOINTED BY THE SAA PRESIDENT ~~appointed by the Superintendent (one of which is recommended by the Union President)~~. The Committee shall be chaired by the Superintendent/Designee, who shall not have a vote, and

Now, therefore it is resolved by this Board:

1. The Superintendent and the Teacher Union President shall reestablish the Joint Reform Committee, as outlined in the collective bargaining agreement between the New Haven Board of Education and the New Haven Federation of Teachers by March 25, 2019 and report the membership to the Board of Education at the April 8 meeting.
2. The parent members of the Joint Reform Committee recommended by the Superintendent shall be approved by the New Haven Board of Education at the March 25, 2019 board meeting
3. The Joint Reform Committee, through the Superintendent shall report back to the New Haven Board of Education as to the progress gained on the goals and strategies by the April 29, 2019 board meeting.
4. The Joint Reform Committee, through the Superintendent shall report on an action plan going forward, including additionally actions on the goals of: 1) closing the gap between the performance of New Haven students and the rest of the state within five years; 2) cutting the dropout rate in half; and 3) ensuring that every graduating student has the academic ability and the financial resources to attend and succeed in college. The committee, through the Superintendent shall also report on action plan to develop the agreed upon strategies of: 1) developing portfolio schools; 2) developing talent (including minority recruitment); and 3) expanding community involvement.
5. The Teaching and Learning Committee has put forward a proposal and recommendation for establishment of a pilot program to explore the concept of school autonomy and its policy implications for the families and children of New Haven Public Schools. The Board directs the Joint Reform Committee, through the Superintendent to review the recommendation to establish pilot program of a subset of schools to assess the viability of autonomous schools within the NHPS system. [Areas of autonomy could include:



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budgeting, methods (curriculum and instruction), hiring, scheduling, professional development, academic support services, non-academic support services, and others.] The Joint Reform Committee through the Superintendent shall review and make recommendations to the Board of Education by the May 13, 2019 meeting.

6. The New Haven Board of Education shall establish a Special Committee to review the Joint Reform Committee’s recommendations. This Committee shall be composed of various stakeholders, including, district leadership, board, mayor’s office, principals, teachers, parents, and other stakeholders.

267-19  
Approve  
March 12, 2019  
Minutes

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**On the motion by Dr. Joyner, seconded by Mr. Rodriguez, it was unanimously voted to approve the Minutes of the Board Meeting of March 12, 2019, with the noted corrections**

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Mr. Goldson commented that we just received the Minutes of 3/25/19. He asked if anyone felt uncomfortable approving them. Dr. Joyner said he would feel uncomfortable. Mr. Goldson remarked then we will wait to approve them until the next Board meeting.

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**Achievement Acknowledgements**

In Dr. Birks absence, Dr. Iline Tracey, Assistant Superintendent of Curriculum, Instruction & Assessment, presented.

***Hillhouse Girls State Championship Basketball Team***

Dr. Tracey recognized the Hillhouse Girls Basketball Team for winning their 10<sup>th</sup> state title the most state titles won by any girls’ program in the state. These are our 2019 Class L Champions. Dr. Tracey called them forward with their coaches. She also asked Board members to shake hands with these wonderful young people. The team was recognized by a rousing round of applause.

Mr. Eric Patchkofsky thanked and recognized Coach Catrina and remarked that she has won her 6<sup>th</sup> State Championship as head coach of Hillhouse basketball. He also pointed out that this team was not ranked and had no recognition all season long; they stuck together as a team and they got better as the year went on. When they reached the tournament they beat the #2 ranked team in the state, and went on to the Class L Finals at Mohegan Sun where they played hard until the end and won the championship. It was an amazing experience and it is great for the City of New Haven.

Mr. Patchkofsky commented, as previously said, this program, with its 10<sup>th</sup> State Championship title along with the boys, have 24 and it is the most successful program in the State of Connecticut. Mr. Patchkofsky called on Head Coach Catrina Hawley-Stewart to introduce the team.



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Coach Catrina remarked it is an honor to be here. These girls have worked very hard for the last four years. She thanked everyone on the Board and she especially thanked their principal Mr. Glen Worthy who has given his support above and beyond. Coach Catrina introduced each of the players. Each of the players was presented with a certificate of achievement as well as a round of applause. Coach Catrina gave thanks to special coaching staff Demetri McMillan and Assistant Varsity Coach, Chanel Rice.

Mr. Patchkofsky announced that Tanisha London will be signing a letter of intent on April 23<sup>rd</sup> for a full scholarship to play Division I basketball at Iona. She was recognized by a round of applause.

Dr. Tracey congratulated the Hillhouse girls' team on an awesome season and remarked, "They make us proud".

***Wilbur Cross Drama Team, Sal DeLucia, Director***  
***Performers: Emanuel Gonzalez, Erian Diaz***

Dr. Tracey introduced the Wilbur Cross Drama Team director, Mr. Sal DeLucia.

Mr. DeLucia thanked the Board for allowing them to come today and to showcase some of their students. He commented that he has been a New Haven Public School teacher since 2007. He worked as an English teacher in middle school and about five years ago transferred to Wilbur Cross where he also taught English. About two years ago he had the opportunity to take over the drama department, which was a dream of his. He explained how the drama department was portrayed when he was in school. He noted that at Wilbur Cross they have a very comprehensive drama department and went on to explain. He remarked it is an honor to celebrate some of his students today. Mr. DeLucia remarked that last year and again this year, they have participated in the August Wilson Monologue Competition at Long Wharf Theatre. This is a nationwide competition with 35 states competing. In the State of Connecticut over 150 students auditioned, to make the regional finals and go on to compete in the finals in New York City. Tonight these students, who were chosen from the 150 and performed in the finals in New York, will perform brief monologues from August Wilson. These are authentic texts which showcase the African/American experience in America from one of the most amazing American writers of all time.

Mr. DeLucia introduced Mr. Erian Diaz and Mr. Emanuel Gonzalez. After amazing performances Mr. Diaz and Mr. Gonzalez were recognized by a round of applause.

Dr. Tracey remarked New Haven Public Schools have talent.

***I Rise Student of the Month***  
***Ms. Denise Ramirez, 7<sup>th</sup> grader***  
***John S. Martinez Sea & Sky Stem Magnet School***



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Denise is a 7<sup>th</sup> grader at John Martinez and is involved in a number of programs including concert band and marching band. Outside of school she is involved in MATHCOUNTS, Slate, Yale's All-City Honors Band Ensemble and Yale's Morse Summer Music Academy. Denise is a student in strong academic standing and maintains an honor roll status throughout all academic quarters. She enjoys reading, drawing, listening to music and performing on her musical instruments. For her future Denise aspires to pursue a law degree and become a prosecutor.

Ms. Ramirez commented that she is happy to be honored as Student of the Month and she thanked them for the honor.

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For the record, Mr. Rodriguez commented that he failed to mention that two weeks ago COOP presented a play, "In the Heights". He gave a shout out to all involved. It was an amazing play and his family enjoyed it. He congratulated the talented young people at COOP on a wonderful performance.

On Mayor Harp's suggestion, a round of applause was given to the parents and family of Ms. Ramirez to thank them for the support they have given her.

Mr. Goldson said that it is unfortunate that we don't have a plaque or some kind of recognition for these students. He was told it is in the works.

**Public Participation**

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Dr. Jackson-McArthur asked everyone to respect the 3-minute time limit so that everyone who signed up to speak has a chance to do so.

Mr. David Cicarella, NHFT president, commented that we continue to work together on many things for the school system and not only on the budget. For many years we have worked side-by-side with the administrators and central office and established some committees and we are planning a ceremony for teachers with excellent attendance. He went on to explain further; *Mr. Goldson asked Mr. Cicarella some questions about his report and Mr. Cicarella answered to Mr. Goldson's satisfaction.* Mr. Matt Wilcox, parent Riverside graduate, expressed his concerns regarding the potential closing of Riverside; one of his sons graduated from Riverside and his wife volunteers at Riverside; he enumerated, in detail, the reasons why this school should not be closed; Mr. Stephen Mikolike, Riverside teacher and advocate, spoke in favor of Riverside Academy and conveyed reasons why it must stay open; he passed out a flier and a book highlighting Riverside and it's students; he also spoke about the importance of keeping Riverside in its present location at 560 Ella Grasso Blvd.; Mr. Denzel Caldwell, student at Riverside, spoke about his experience there and how it gave him the focus and purpose that he needed to succeed; Ms. Cyd Slotoroff, music therapist at Riverside, previously worked at New Horizons for three years and at Yale Psychiatric Institute for over ten years; he is funded by the Michael Bolton Charities and she works at Riverside as part of the New Haven Trauma Coalition; she talked about the dedicated staff at Riverside; she explained in detail and



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shared what she feels is needed for these kids to thrive and grow and make changes in their lives; she shared some quotes from students; she feels these kids deserve the very best that we can give them; Ms. Sonia Marie, ESUMS parent, told of how she has been trying to contact the Superintendent and some of the Board members as well as the Mayor to tell them about a program called Aspirations for Higher Learning a Yale-sponsored program, a program that has proven itself for several decades, she explained in detail; parents were not informed that this program was cut from the budget and, not getting any answers to her inquiries, she called someone at Yale who was a contact person when her son was in the program and she told her that it was cut from the budget; Ms. Joanne Wilcox, parent Riverside graduate, remarked, “stigma does it best work when it keeps you from knowing who you are”; she spoke about the students at Riverside and the achievements they have made; she shared stories of students that she cares about and the difficulties they face; Ms. Kai, a Riverside student, commented that if she didn’t go to Riverside she doesn’t know where she would be; she told of how Mr. Conaway and Ms. Wilcox help her to overcome her anxieties; she tearfully asked them not to close her school because she doesn’t know what will happen to her if they do; Ms. Hyclis Williams, parent, paraprofessional, apologized for being emotional but she knows so many students like Kai that are going through the same things that these students are going through and they have no one to go to, no one to cry to, no one who understands them and, when we have so many resources in Connecticut, it is awful that our children have to suffer so much; she was going to talk about her daughter’s success that she has encountered in high school but it doesn’t matter because so many people who do not have the opportunities she has and people are talking about closing schools and taking away the good things that people are getting is heart rending; she hopes everybody is listening and will do something about it and help our children to continue to grow and become productive people in our community; Ms. Sonimar Colon, Riverside student, spoke on behalf of her school, Riverside closing would be heartbreaking to her because they have given her more opportunities than any other school she has gone to and she gave her background; she is happy at Riverside and if it wasn’t for the fact that someone really cares about her and gave her the opportunities that she didn’t think possible, she wouldn’t be where she is now; she went from being a D and F student to an A and B student; she has trouble learning but her teachers keep at her because they want their students to succeed; if you close Riverside the students have nowhere else to go; she continued in detail; Ms. Valerie Horsley, Worthington Hooker parent, thanked Board members for their service and for ensuring that all kids in New Haven get an education that they deserve; she expressed her concerns about the proposed closing of Riverside because many children in our community suffer trauma and we know that Riverside provides specialized education that makes many of them succeed, as we heard tonight; she spoke about a program in Oakdale, CA where they started a specialized program called the Trauma Informed and she explained this program; all children in the U.S. deserve an education and it is our responsibility to provide that education, she continued at length; she will send this email to Dr. Jackson so that she can get some answers; Ms. Sarah Miller, Columbus parent of two, commented that she is here to keep Riverside open as an intact program and community;



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she doesn't have a child at Riverside but she knows people who have and who believe the program has saved their children's lives; she continued in detail; Mr. Almando Harris, student, has gone to NHP schools since PreK-3 and has never received the 504 services he needs; he asked the Board how they are going to provide public services to people in need like him who have high IQs but no social interaction; he continued in detail; in closing he remarked, "it takes a village to raise a child but it takes a child with Autism to raise the consciousness of a village." Ms. Maria Harris, parent, CIT member, commented this is the third time being the mom of a senior in this district and this is also her third year of being very disappointed in the civil service and guidance counselors in the school district, she explained in detail; she also mentioned that when you close schools like Riverside you over populate the regular education classes; she also spoke about the food policies and food allergies in the schools; Ms. Jill Kelly, parent, NHPS Advocates, read a list of questions from the Advocates, (see attached), Ms. Kelly said she will email the list to Dr. Jackson-McArthur; Ms. Leslie Blatteau, NHPS teacher, resident, asked the Board to consider prioritizing lowering class sizes for three reasons; 1) to separate ourselves from the Trump/DeVos agenda, 2) to ensure our schools are safe and 3) to ensure our students needs are met; she spoke about Betsy DeVos saying she will defund Special Olympics and claiming that higher class sizes are good for student achievement; let us differentiating ourselves from the Trump/DeVos policies that harm children and families and prioritize profits over human beings; she continued to explain her thoughts; Ms. Nijija Ife-Waters, parent, President, CPT, remarked parents have come before this Board with all the wrongs and it seems that this Board is not interested, it appears that you talk only about the good and ignore the bad; she talked about their posturing when they are listening to the comments that are being made but not really interested in what is being said; why is this Board not listening to the students and teachers who need support and talk about these students that have a place that is giving them support and want to end that support; why are you looking at things that we don't need and start looking at the things that are going to work for us; Ms. Kirsten Hopes-McFadden, ESUMS parent, teacher, accessed last year's survey and she wasn't able to access it, she asked how can she access it; she remarked that she is against closing Riverside and she brought up something she saw on TV about Daleo on 60 minutes, we are in the business of education and stability; please reconsider closing Riverside; Ms. Hazel Pappas, retired matron, Title I advocate, congratulated the Hillhouse Basketball Girls' Team on their championship win; she also mentioned that she saw on TV someone donating \$100 million to education, so we need someone to find out how we can get some of that money.

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Mr. Goldson apologized to Ms. Sonia Marie for not responding to her email that he just saw and promised to get back to her in the next day or two. He asked Dr. Tracey to relay a message to Dr. Birks to be sure that she is clear about what he is going to say and what these other folks have said. He got a call from his sister telling him they cannot close Riverside because it saved her son's life. He went on to tell of his nephew's success. Mr. Goldson explained the Resolution that they passed in May of last year that we were going to combine the three schools. If we were going to close Riverside, we would have but we



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knew it was important to have an alternative program in New Haven. We also said that one or two of the other buildings could be used for alternative services. Some people want the school to stay on the Boulevard but that property is costing us money that we could use somewhere else. If we move Riverside into one of the other buildings, it won't cost us anything. Mr. Goldson commented that he is a little disappointed that we haven't a plan yet. He said we are not going to close Riverside; we will make it work. Mr. Goldson said to Dr. Tracey to tell Dr. Birks that we want to see a plan for Riverside by next meeting. Dr. Tracey responded. Mr. Goldson said he would like a plan by next meeting. Dr. Tracey noted that Dr. Birks is not at this meeting because she is at mandated conference for all alliance districts.

Dr. Joyner and Mr. Rodriguez joined this discussion which continued at length.

Dr. Whyte, Assistant Superintendent, commented that at the last F&O committee they said that they would present a report at the full Board meeting on April 22<sup>nd</sup>. Mr. Goldson asked for clarification. A discussion on how to move forward continued at length.

**President's Report**

Mr. Goldson referred to the committee and charter school assignments sheet that was distributed to be reviewed, updated and which he read into the record **the following committee assignments as of April 22, 2019:**

**New Haven Board of Education – Standing Committee Assignments**

Finance & Operations	Joseph Rodriguez, Chair; Yesenia Rivera, Vice Chair, Tamiko Jackson-McArthur, member; Edward Joyner, member; Matt Wilcox, member.
Teaching and Learning	Mayo Toni Harp, Chair; Matt Wilcox, Vice Chair; Joseph Rodriguez, member; Yesenia Rivera, member; Tamiko Jackson-McArthur, member; Edward Joyner, member; Matt Wilcox, member; Darnell Goldson, member.
Governance	Tamiko Jackson-McArthur, Chair; Edward Joyner, Vice Chair; Darnell Goldson member.

**Charter Schools Liaisons**

Elm City Charters	TBD
Elm City Montessori	Tamiko Jackson-McArthur
Booker T. Washington	TBD
Amistad Academy	Darnell Goldson
Common Ground	TBD





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**Citywide School Building and Stewardship Committee (15 members, 7 appointed by the BOE)**

Superintendent	Dr. Birks or her rep.	Dr. Birks or her rep.
President - BOE	By title	Darnell Goldson
Chair – BOE F&O Committee	By title	Joseph Rodriguez
Member of the BOE	Appointment by BOE Pres.	Tamiko Jackson-McArthur
Parent of Public School Student	Appointment by BOE Pres.	TBD
Teacher/Administrator NHPS	Appointment by BOE Pres.	TBD
Member W/Related Business Experience	Appointment by Mayor and BOE Pres.	Rodney Williams

**Deficit Reduction Committee (To be read in at 4/22/2019 meeting)**

Two teachers	Appointed by the NHFT President;
Two administrators	Appointed by the SAA President;
Two paraprofessionals	Appointed by the paraprofessional union president;
Two administration officials	Appointed by the Mayor;
Two members	Appointed by the Superintendent;
Three community members/parents	Appointed by the BOE President;
Two BOE members	Appointed by the BOE President.

**School Facilities Naming Committee (NHPS policy #7551)**

BOE Member	Appointed - BOE President	TBD – Chair
BOE Member	Appointed - BOE President	Tamiko Jackson-McArthur
City Wide School Construction member	Appointed - CWSCC Chair	
City Wide School Construction member	Appointed - CWSCC Chair	
Teacher/Administrator	Appointed - BOE	TBD
PTA/PTO Representative	Appointed - BOE	TBD

**Food Service Task Force**

Joseph Rodriguez, Chair
Tamiko Jackson-McArthur
Gail Sharry
Sarah Miller
Nijija-Ife Waters
Sarah Serana
Maria-Threese Serane
Nico Rivera
Hyclis Williams
Angie Monack



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**Reform Committee**

Chair	Superintendent Carol Birks, does not have a vote
3 administrators appointed by the SAA President	Milvia Concas, Supervisor of Psychological Services Kristina DeNegree, Principal Eugene Foreman, Assistant Principal
3 teachers appointed by the Union President	David Cicarella, President of New Haven Federation of Teachers Pat DeLucia, Teacher Jennifer Wells-Jackson, Teacher
2 Parent, appointed by the NHFT President and appointed the SAA President	Delores S. Williams, Parent Mary Rosario, Parent
	Cheryl Brown, President of School Administrators Association

**Stakeholders Reform Committee Review Committee**

To be determined

Mr. Goldson asked them to let him know if there is any committee they would like to serve on. He hopes this list will be final at our April 22<sup>nd</sup> meeting at which time Mr. Wilcox will be appointed to serve on the Board.

Mr. Rodriguez noted that the Student Elections Committee was omitted and has to be added.

**Superintendent's Report**

Dr. Tracey asked for approval of the Superintendent's Personnel Report.

**268-19  
Approval of  
Personnel Report**

**On the motion by Dr. Joyner, seconded by Mr. Rodriguez, it was unanimously voted to approve the Superintendent's Personnel Report.**

**Reform Committee Report**

***Presented by Mr. Dave Cicarella, President, NHFT  
Mr. Eugene Forman, SAA Representative***

Mr. Cicarella commented that he will give the history of the Reform Committee and what it did in the past and what we plan to have it do moving forward and Mr. Forman will discuss what happened at their first meeting.

Mr. Cicarella remarked back in 2009 we had school reform, which was called the school change initiative, and we created the school reform committee. It was a huge undertaking for our 2010 contract. We had to create evaluating systems, i.e., TVAL, PVAL, etc., all the



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surveys were created, i.e., parents, teachers, students, etc., and each and every question was created in committees where 4 teachers and 4 administrators worked side-by-side; six teachers and six administrators worked throughout the year creating the evaluating systems. The third big undertaking was how to handle the turnaround schools because we needed a mechanism in the contract to avoid a lot of the chaos that other districts were facing. He elaborated on this. That was then.

Mr. Cicarella commented as we move forward, the school reform committee will be in the same position. The purpose of the school reform committee then, was to oversee all of the work that was going on had to be connected and we wanted to make sure there was one committee to oversee all of that work. As we move forward the school reform committee will do the same, but instead of creating evaluations and surveys, we will have a curriculum audit team, a strategic planning team, the deficit reduction committee, portfolio implementation and the school reform committee which will oversee all of that work. In terms of committee members, by contract, we have three teachers – Dave Cicarella, Pat DeLucia, Jennifer Welles-Jackson; three administrators – Kristina DeNegre, Stacie Melendez, Eugene Forman; two parents – Mary Rosario, Dolores Williams, and the Superintendent who serves as a non-voting member. Mr. Cicarella remarked their next meeting is scheduled for April 30<sup>th</sup> at 3:00 p.m.

Mr. Goldson wanted to know if these are public meetings. Mr. Cicarella remarked they are public meetings and if someone wants to attend they can but only as observers and they cannot speak.

Mr. Goldson also wanted to know if the meetings are being noticed as a public meeting and Mr. Cicarella said, yes. Mr. Goldson said one of the administrators told him there is a meeting tomorrow. Mr. Cicarella responded not the school reform, maybe the strategic planning committee. Mr. Goldson commented it is his understanding that the reform committee has been folded into the strategic plan committee. Mr. Cicarella remarked no, what we are doing is having a reform committee member attend the meeting.

Mr. Eugene Forman, SAA representative on the committee, commented the reform committee agreed that the priorities would be to ensure that the outcomes from all committees were aligned to the priority areas to monitor the progress of all committees and to include representation from the reform committee on the strategic planning committee and the deficit reduction committee. We want to make sure that everything is connected through these committees. As Dave stated, we will be the overarching committee and we would funnel into those to make sure they are carrying out the work of the reform committee.

Mr. Goldson commented that it is his understanding that one of the parents wasn't informed of the meeting because she sent some emails to that effect, and he wanted to know how that is being handled. Mr. Forman remarked that what they will do is to



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disseminate the information to that parent and give her a list of upcoming meeting dates, and if she can't make it, she will be aware of what transpired at the meeting.

Mr. Cicarella mentioned that he sent the notice to all nine members; maybe he had a wrong email address. Mr. Goldson said he was told that she didn't even know she was on the committee so she asked someone and they said she was. Dr. Tracey remarked that she knows that she sent emails to all nine people. Mr. Goldson explained further and the discussion continued.

Mr. Rodriguez wanted to know if the meeting was publically noticed and another discussion ensued. Keisha Hannans joined the discussion regarding public notices. A lengthy discussion ensued. Dr. Joyner suggested that Mr. Goldson contact FOI and settle this matter and Mr. Goldson agreed.

Mr. Goldson commented to Dr. Tracey that he asked Dr. Birks to discuss several different issues at this meeting. One was the budget mitigation plan and to provide us with recommendations and what it would mean to the school system. Dr. Tracy remarked that she saw the email and she knows he wanted specifics and they will be presented at the next finance committee meeting.

Mr. Goldson had two other items that he wanted answered and they are on the For Information Only items list. Mr. Goldson noted that several weeks ago we gave the Superintendent authority not to include these items, under \$20,000, on the finance report any longer, but to include them in her report. At our last Board meeting we said anything under \$20,000 that wasn't special funded had to come before us for approval because of our budget issue and we wanted to put tight control on it. Dr. Tracey commented that Lisa Mack will present.

Ms. Lisa Mack, Director, HR and Labor Relations, commented that she was asked to give a high level overview on the hiring process for the Chief Financial Officer position. She remarked that they have made a number of efforts to seek someone for this position and she explained the process they went through. So they decided to hire a search firm for this position and signed with Hazard, Young, Atea & Associates because they were the lowest bidder. Unfortunately, we still do not have anyone for that position. Ms. Mack went on to explain the process they are now following. A question and answer period took place. Mr. Goldson then asked about the Hewlett Construction Services contract and Mr. Joseph Barbaratta, Executive Director of Facilities for Go-To Services a contractor that manages Board of Ed facilities explained this contract in detail. A discussion ensued.

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**Finance & Operations Committee Report**

Mr. Rodriguez reported that this committee met and present to the Board for its approval five agreements, 13 contracts and one purchase order.



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On the motion by Mr. Rodriguez, seconded by Ms. Rivera, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

**AGREEMENTS**

- 269-19  
Junta for  
Progressive Action** An agreement by and between the New Haven Board of Education and Junta for Progressive Action, to provide to provide two program Neighborhood Place for students K-8 and HACER for student K-12, for a total of 34 sessions, from April 9, 2019 to June 30, 2019, in an amount not to exceed \$20,000.
- 270-19  
Lakeshore Learning** An agreement by and between the New Haven Board of Education and Lakeshore Learning to provide 33 Head Start classroom observations using the CLASS Observation Assessment Tool, in accordance with Head Start Performance Standards, from April 9, 2019 to June 30, 2019, in an amount not to exceed \$42,000.
- 271-19  
District  
Management Group** An agreement by and between the New Haven Board of Education and District Management Group, LLC, to provide Phase 1 of a two-phase high school staffing analysis, including consultation on district context and priorities; data collection from 10 high schools, and a completed staffing analysis for two high schools, from April 9, 2019 to June 30, 2019, in an amount not to exceed \$37,000.
- 272-19  
Crown Castle  
International** An agreement by and between the New Haven Board of Education and Crown Castle International, 1220 Augusta Drive, Suite 600, Houston, TX to provide Leased Fiber Circuit Wide Area Network Solution for the period of July 1, 2019 to June 30, 2020, in an amount not to exceed \$546,840. If E-Rate funding is awarded, the NHPS may receive a reimbursement for up to \$492,156 and the share the NHPS would have to pay would be \$54,684.
- 273-19  
Advanced  
Office Systems** An agreement by and between the New Haven Board of Education and Advanced Office Systems (AOS), 296 East Main Street, Branford, CT to provide Computer and Printer Support Services to the NHPS for the period of July 1, 2019 to June 30, 2020, in an amount not to exceed \$449,280.00

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**CONTRACTS**

- 274-19  
Renew  
Contract #21551-2-2,  
CT Custom Aquatics** Renew Contract #21551-2-2 to CT Custom Aquatics, LLC, 31 Meadow View Dr., North Haven, CT for On-Call Swimming Pool Service for the NHPS for FY 2019-2020, in an amount not to exceed \$50,000.
- 275-19  
Renew  
Contract #21552-2-2,  
Long Wharf Transport** Renew Contract #21552-2-2 to Longwharf Transport, LLC, 294 Kimberly Ave., New Haven, CT for On-Call Vehicle Maintenance for the NHPS for FY 2019-2020, in an amount not to exceed \$75,000.



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- 276-19** Renew Contract #21556-2-2 to Guidelines, LLC, 76 Glenwood Dr., Guilford, CT for On-Call Line Striping for the NHPS for FY 2019-2020, in an amount not to exceed \$30,000.  
**Renew**  
**Contract #21556-2-2,**  
**Guidelines, LLC**
- 277-19** Renew Contract #21559-2-2 to CT Pest Elimination, Inc., 273 Indian River Rd., Orange, CT for On Call Pest and Rodent Control for the NHPS for FY 2019-2020, in an amount not to exceed \$35,000.  
**CT Pest Elimination**
- 278-19** Renew Contract #21562-2-2 to Utility Communications, Inc., 920 Sherman Ave., Hamden, CT for On-Call Security Cameras Services for the NHPS for Fiscal Year 2019-2020, in an amount not to exceed \$75,000.  
**Renew**  
**Contract #21562-2-2,**  
**Utility Communications**
- 279-19** Renew Contract #21563-2-2 to Country Enterprises, LLC, P.O. Box 2009, North Haven, CT for On-Call Dumpster Rental Service for the NHPS for FY 2019-2020, in an amount not to exceed \$25,000.  
**Renew**  
**Contract #21563-2-2,**  
**Country Enterprises**
- 280-19** Renew Contract #21565-2-2 to All American Waste, LLC, 15 Mullen Rd., Enfield, CT for On-Call Dumpster Services at ESUMS, New Haven Academy and Dr. Mayo Early Learning School for FY 2019-2020, in an amount not to exceed \$26,500.  
**Renew**  
**Contract #21565-2-2,**  
**All American Waste**
- 281-19** Renew Contract #21579-2-2 to CT Controls Corp., 18 Industrial Park Road, Centerbrook, CT for On-Call HVAC Controls Service for the NHPS for FY 2019-2020, in an amount not to exceed \$200,000.  
**Renew**  
**Contract #21579-2-2,**  
**CT Controls Corp.**
- 282-19** Renew Contract #21583-2-2 to Tri-State Maintenance Services LLC, 356 Old Maple Ave., No. Haven, CT for On-Call Generator Maintenance and Testing for the NHPS for FY 2019-2020, in an amount not to exceed \$50,000.  
**Renew**  
**Contract #21583-2-2,**  
**Tri-State**  
**Maintenance Service**
- 283-19** Renew Contract #21588-2-2 to East Shore Glass, Inc., 132 Main St., New Haven, CT for On-Call Glass Repair for the NHPS for FY 2019-2020, in an amount not to exceed \$95,000.  
**Renew**  
**Contract #21588-2-2,**  
**East Shore Glass, Inc.**
- 284-19** Renew Contract #21611-2-2 to New Haven Pictograph, 1815 Ella Grasso Blvd., New Haven, CT for On-Call Audio Visual Services to the New Haven Public Schools for FY 2019-2020, in an amount not to exceed \$50,000.  
**Renew**  
**Contract #21611-2-2,**  
**New Haven Pictograph**



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**285-19** Renew Contract #50483-2-2 to Consolidated Electric, 100 Wheeler St., Unit F, New Haven, CT for On-Call P.A. Systems Repair Service for the NHPS for FY 2019-2020, in an amount not to exceed \$60,000.  
**Renew Contract #50483-2-2, Consolidated Electric**

**286-19** Renew Contract #50488ABC-2-2 for Snow Plowing for the NHPS for Fiscal Year 2019-20 to the following vendors:  
**Renew Contract #50488ABC-2-2, Snow Plowing**

<u>Vendor</u>	<u>In an amount not to exceed:</u>
(A) Concrete Creations, LLC 281 Chapel St., New Haven, CT	\$141,980
(B) Tim's Enterprises LLC 39 Myrtle Ave. Ansonia,	\$180,599
(C) Lior Excavating, LLC 129 Church St., New Haven, CT	\$38,619

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***PURCHASE ORDER***

**287-19** Purchase Order under RFP #2019-02-1261 to Total Communications, 333 Burnham St., East Hartford, CT to provide 310 Wireless Access Points for seven (7) New Haven Public Schools: Dr. Mayo Early Childhood School Seven (50) , Edgewood School (30), ESUMS (60), New Haven Academy (50), Strong School (50), Wilbur Cross High School (55) and Worthington Hooker (15) New Haven Public Schools for the period of July 1, 2019 to June 30, 2020, in an amount not to exceed \$156,767. If E-Rate funding is awarded, the NHPS may receive a reimbursement for up to \$133,251.95 and the 15% share the NHPS would have to pay would be \$23,515.05.

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**Governance Committee Report**

Dr. Jackson-McArthur reported that they are still working on their different projects. As far as the Unified Code of Conduct, the subcommittee is working on that. They started last Monday and they have already begun the community conversations.

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**Food Service Task Force Report**

Mr. Rodriguez noted their next meeting is on Monday, April 15<sup>th</sup>.

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**Student's Report**

Mr. Rodriguez mentioned that both students asked to be excused.

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288-19  
Convene  
Executive Session

On the motion by Dr. Joyner, seconded by Ms. Rivera, it was unanimously voted to Convene Executive Session at 8:10 p.m., to discuss a personnel issue related to the Superintendent.

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Mr. Rodriguez was hesitant to go into this session. Mr. Goldson assured him that he checked with the FOI and it is OK to go into executive session when you see fit.

289-19  
Withdraw  
Executive Session

On the motion by Dr. Joyner, seconded by Ms. Rivera, it was unanimously voted to withdraw convening executive session at 8:20 p.m.

290-19  
Reconvene  
Public Session

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to reconvene Public Session at 8:23 p.m.

291-19  
Adjournment

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to Adjourn at 8:25 p.m.

Respectfully submitted,

*Ginger McHugh*  
Recording Secretary

“A video of the meeting is available on the NHPS website, NHPS.net, Public Meetings”





NEW HAVEN PUBLIC SCHOOLS  
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**PERSONNEL REPORT OF THE SUPERINTENDENT**

**APPOINTMENT-Teacher (Pending Certification)**

\*Positions that are grant funded are contingent on the availability of funds.

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
*Lisa Balzano Southern Connecticut State University-MS	Teacher-Math 180 Wexler/Grant School <b>Commissioner’s Network Wexler Grant 25476293-50115</b>	April 9, 2019	\$47,551 (Step B, 0yrs.exp.)
Katherine Pena Martinez Southern Connecticut State University	Teacher-School Psychologist Columbus Family Academy <b>General Funds 19049198-50115</b>	August 26, 2019	\$53,042 (Step D, 2yrs.exp.)

**RESIGNATIONS – Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Bridget Corcoran	Teacher-Special Education Celentano School <b>General Funds 19049048-50115</b>	April 20, 2019
Kara Merancy	Teacher-Science Grades 7/8 Clinton Avenue School <b>General Funds 19041406-50115</b>	June 30, 2019

**NON-RENEWALS-Teachers:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Elisia Acosta	Teacher-Grade 3 Fair Haven School <b>General Funds 19041016-50115</b>	June 30, 2019
Richard Healy	Teacher-Grade 2 Lincoln Bassett School <b>General Funds 19041020-50115</b>	June 30, 2019



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**NON-RENEWALS –Teachers (Continued)**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Yvonne Kielhorn	Teacher-Science Career High School <b>General Funds</b> <b>19041463-50115</b>	June 30, 2019
Raynetta Ford-Thomas	Teacher-Grade 6 Wexler/Grant School <b>General Funds</b> <b>19041032-50115</b>	June 30, 2019

**TERMINATION DUE TO NON-CERTIFICATION-Teacher:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Odalis Mercado	Teacher-Foreign Language Coop Arts High School <b>Inter District Funding</b> <b>27041764-50115</b>	June 30, 2019

**RETIREMENT-Custodial:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
James Bianchi	District Supervisor-Custodial Facilities Department <b>General Funds</b> <b>19047400-50118</b>	August 3, 2019

**RESIGNATIONS-Paraprofessionals:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Felicia Edwards	Assistant Teacher-Grade 1 Beecher Magnet School <b>Inter District Funding</b> <b>27041003-50128</b>	April 6, 2019
Shwanda Montgomery	Assistant Teacher-Head Start Wexler/Grant School <b>Head Start PA 22 Basic</b> <b>25325279-50128</b>	March 9, 2019



**NEW HAVEN PUBLIC SCHOOLS  
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**APPOINTMENTS-Paraprofessionals:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
Charles Gore Jr. Para Pro	Assistant Teacher-Special Ed. West Rock Stream Academy <b>General Funds</b> <b>19049049-50128</b>	March 28, 2019	\$22,313 (Step 1, 0yrs.exp)
Shelia McCarthy Sacred Heart University-MA	Assistant Teacher-Special Ed Lincoln Bassett School <b>General Funds</b> <b>19049020-50128</b>	April 9, 2019	\$22,313 (Step 1, 0yrs.exp)

**RESIGNATION-Non-Instructional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
David Lee	Personal Computer Support Tech Wilbur Cross High School <b>General Funds</b> <b>19041061-50118</b>	April 15, 2019

**APPOINTMENTS-Non-Instructional Staff:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>	<b><u>Salary</u></b>
*Rose Melendez	School Health Assistant Gateway Center <b>ECS Alliance-Culture &amp; Climate</b> <b>25476108-50124</b>	April 8, 2019	\$30,880 (Range 1, Step 1)

**TERMINATION-Food Services:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Effective Date</u></b>
Laverne Moore	General Worker Mauro/Sheridan Middle School <b>Food Services</b> <b>25215200-50126</b>	March 11, 2019



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**Minutes – Board of Education Meeting – April 8, 2019**

**CORRECTION/CHANGE ITEMS:**

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

**CHANGE IN START DATE-Paraprofessional:**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
Yolanda Silva Para Pro	Assistant Teacher-School Readiness Troup Magnet School <b>School Readiness Troup</b> <b>25236140-50128</b>	April 1, 2019	March 18, 2019

**QUESTIONS SUBMITTED BY NEW HAVEN PUBLIC SCHOOLS ADVOCATES  
BOARD OF EDUCATION MEETING – APRIL 9, 2019**

1. What criteria led to the decision or recommendation to close Riverside?
2. What financial analysis has been conducted regarding long-term costs for Riverside student services? Will there actually be savings with increased outplacement services?
3. What is the track record thus far for the new Gateway program? Are children receiving the supports that they need in this decentralized structure? What are the absentee and dropout rates?
4. Regarding the Joint Reform Committee
5. Have all committee members been informed that they are on the committee and made a commitment to participate?
6. Were all committee members included in scheduling its meeting dates?
7. Who was present at the first meeting on March 26? What was the agenda? How can minutes be accessed?
8. Will future meetings be publicly noticed and open to public observation?
9. Did the district really make two separate payments of \$614,709 to Elm City Montessori School, one in September and one in January? Why are those amounts so much higher than last year's?

Submitted by Jill Kelly  
040819 BOE Meeting