



NEW HAVEN PUBLIC SCHOOLS
NEW HAVEN, CONNECTICUT

Minutes – Board of Education Meeting – March 25, 2019

The meeting was called to order at 5:40 p.m. by Mr. D. Goldson, President. The meeting was held in the Celentano Magnet School Cafetorium, 400 Canner Street, New Haven, Connecticut.

Present:

Mr. D. Goldson, President; Mr. J. Cotto, Vice-President; Dr. T. Jackson-McArthur, Secretary; Dr. E. Joyner, Mr. J. Rodriguez, Ms. Yesenia Rivera, Mayor T. Harp, Mr. N. Rivera, Dr. C. Birks

Absent:

Ms. M. Dawkins

Mr. Rivera led the assembly in the Pledge of Allegiance.

Mr. Goldson announced that they would try to limit this meeting to one hour because they have to go into Executive Session to discuss the Superintendent’s evaluation and it will take a little time. We just wanted you to know that we will be adjourning this meeting at about 6:40 p.m.

Swearing-In Ceremony

Mayor Harp administered the Oath-of-Office to Ms. Yesenia Rivera, the newly appointed member of the Board of Education.

Mr. Goldson welcomed Ms. Rivera to the New Haven Board of Education.

**231-19
Approval of Board
Minutes – 2/25/19**

On the motion by Mayor Harp, seconded by Mr. Rodriguez, it was unanimously voted to approve the Minutes of the Board Meeting of February 25, 2019.

Mr. Goldson commented to Dr. Birks that it is his understanding that we are a couple of months behind on our minutes because the recording secretary hasn’t had enough time due to illness. He asked if she could give the recording secretary the additional hours she needs to bring us up-to-date with the minutes. Dr. Birks said yes; she remarked that this is the first time she is hearing this.

Achievements/Acknowledgements

Ms. Victoriya McArthur, Liturgical Dance

Dr. Birks announced that tonight we have a performance by Victoriya McArthur, a 6th grade student at Betsy Ross School. She is also the daughter of our Board member Dr. Jackson-McArthur. On completion of her performance, Ms. McArthur was given a resounding round of applause. Dr. Birks commented that what is fantastic is that she gets to be the Superintendent for 21,500 amazing children and they are so exceptionally talented.

Ms. Dolores Marshall, Hill Central Teacher

Dr. Birks congratulated Ms. Dolores Marshall a teacher at Hill Central who received the 2019 Educator of the Year Award by the West Haven Black Coalition. She is currently the



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Read-180 teacher at Hill Central. Ms. Marshall was acknowledged by a round of applause and greeted by Board members and presented with a certificate of recognition.

Ms. Marshall thanked Dr. Birks and Board members as well as the wonderful principal and assistant principal she works with that make every day exciting at Hill Central and, of course, the children that she serves. She doesn't like things like this; she is one of the soldiers in the field and has always been a fighter for children and an advocate for kids.

Ms. Lanna Mack, Wilbur Cross Teacher

Dr. Birks commented that we acknowledged this award last month but Ms. Mack was not present, but she is here tonight.

The Superintendent remarked that Ms. Lanna Mack, a Video Game and Computer Science teacher at Wilbur Cross has earned the College Boards AP Computer Science Female Diversity Award for retaining female student representation in AP Computer Science Principles for 2018. Among the more than 18,000 secondary schools worldwide that offer AP courses, Wilbur Cross is one of only 685 that have achieved this important result. This honor acknowledges the amazing work Wilbur Cross is doing to engage more female students in Computer Science. Ms. Mack was acknowledged by a round of applause. She was presented with a certificate of accomplishment and greeted by Board members.

Wilbur Cross Culinary Team

Dr. Birks commented that she loves all of the students and all of the schools in New Haven but this particular school does a great job in promoting its school. Congratulations to Wilbur Cross for winning the 2019 ProStart Culinary and Management State Championship. The students will compete in Washington, DC at the National ProStart Invitational & Management Competition where they will defend their 2018 title. Dr. Birks gave special thanks to Mr. Nathaniel Bradshaw for leading this team. She thanked Mr. Bradshaw for all his hard work. Mr. Bradshaw introduced the Culinary Team and the Management Team. They were all acknowledged by a round of applause.

Mr. Bradshaw introduced each member of the Culinary Team and the Management Team:
Culinary Team: Francelis Matos, Tyangela Booker, Haneefeh Burrell, Sophie Chmelar, Nayeli Tenezaca

Management Team: Brenda Lituma, Kayla Rose Lugo, Britney Reinoso, Jennifer Gonzalez, Shaylmar Rosa

Mr. Bradshaw also mentioned and thanked teachers Lisa Lapidus and Anthony Latella for their collaboration. They were acknowledged by a round of applause.

Each student received a certificate of appreciation and was greeted by Board members. Mr. Bradshaw remarked that the Nationals will take place in Washington, DC, and he feels that the Wilbur Cross family will put us on the map when it comes to Culinary. A lot of these states look up to us and say we are something special in the Northeast. Our goal is



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to try to repeat last year. We have a lot of hardworking talent and he wishes all of them a lot of luck; we are going to try to bring it back to Connecticut.

Dr. Birks remarked that research suggests that teachers have the greatest impact on student achievement but leadership is the second. She introduced Mrs. Edith Johnson, principal, who has done an exceptional job at Wilbur Cross leading our students and team.

*I Rise Student of the Month
Adrian Gobuyan Solocio*

Dr. Birks introduced Adrian Gobuyan Solocio, the I Rise Student of the Month for March, is a 7th grade student at Nathan Hale School. Adrian consistently receives high honors and he won 3rd place at the Science Fair. His favorite subject is history and he has maintained a lead role in all of the school's musicals: You're a Good Man Charlie Brown, Shrek, Footloose and High School Musical, Jr. Adrian plans on pursuing a career in acting or the medical field after high school.

Dr. Birks congratulated everyone at Nathan Hale and remarked please tell Adrian we acknowledged him.

*Hamden Academy of Dance and Music
Liturgical Dance Team*

Dr. Birks announced that Victoriya McArthur is with her company from the Hamden Academy of Dance and Music Liturgical Class and they are: Kayla Guest, Betsy Ross 5th grader, Kennedy Bowers, Wintergreen Inter-District Magnet School, Diamond Furlow, Betsy Ross 6th grader, and Maya McDuffie, Highville Charter School 7th grader and Victoriya McArthur, Betsy Ross 6th grader. Their teacher is Ms. Paulette Bosley.

After a magnificent performance, the troupe was recognized by a robust round of applause.

Mr. Goldson thanked Dr. Birks and remarked that we have a lot of talent here in New Haven.

Mr. Rodriguez acknowledged fellow-Board member Nico Rivera who later this evening will be promoted to Technical Sargent with the U. S. Air Force Auxiliary. He congratulated Nico on the promotion. Nico was acknowledged by a standing round of applause.

Public Participation

Ms. Valerie Horsley, Worthington Hooker 7th and 2nd grade parent, thanked the Board for being here and for their service to the kids, she teaches college kids biology and she is a scientist. She expressed her concerns about the lack of social time that students in middle school have at Worthington Hooker; Ms. Alice Kustenbauder, 6th grade parent, Worthington Hooker, agreed with what Ms. Horsley said and she expressed her main concern about the climate and transition of administration and faculty at Worthington Hooker Middle School; Ms. Delores S. Williams, commented that she is the daughter of Terry Miller who dedicated his entire career to ensure equitable early childhood development he also served as executive director of Head Start in New Haven, this issue



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is particularly interesting to her because she has two young children in New Haven Public schools; *Dr. Jackson-McArthur* asked that speakers keep their comments to 3-minutes in deference to other speakers; Ms. Sarah Miller, Columbus Parent, continued with Ms. Williams comments, she read a list of requested procedures; Ms. Ashley Stockton, Worthington Hooker parent, expressed her concerns about administrative leave, she apologized in advance if she goes over her 3-minutes; Ms. Itlisa Kelman, Worthington Hooker parent, related her concerns about the school climate as well as school safety; Mr. Almando Harris, attended New Haven Public Schools for 15 years, he told of his school experiences; Ms. Maria Harris, parent, wanted to know why there is no transitional service in the schools especially the high schools, she read a list of questions for Board members to answer, she gave the list to Dr. Jackson-McArthur; Ms. Fatima Rojas, parent, member of the NHPS Advocates, talked about the importance of PreK in the schools and said once they transition to Kindergarten, the teaching is mechanical; she explained in detail; Ms. Amber Santiago Rojas, ESUMS 6th grader and President of the Student Counsel, remarked that they do not have much free time except for recess, in the hallways they do not speak and they are brought down to lunch by a teacher and, if they speak, they get lunch detention; she feels that no play time would be better because some students have anxiety and no free time would be better; Mr. Caleb Kleppner, Worthington Hooker parent, the school is wonderful but the climate has deteriorated; he told of an incident when a group of 6th graders had a petition signed for more recess, it was signed by their classmates and some teachers and they brought it to the principal and how she disappointed the children with her reaction; he remarked if we make sure that the education meets the intellectual, social, emotional and physical needs of our children, we would be doing much better than we are currently doing; Ms. Kathryn Slanski, Worthington Hooker parent, echoed what Mr. Kleppner said; she talked about the two classroom teachers that have been put on administrative leave, which leads them to be concerned about the money the district is paying for personnel while their cases are being investigated and she continued in detail; she also presented additional questions for the Board to address; Ms. Hazel Pappas, retired matron, Title I representative, remarked that when she went to school we went to learn, we played after school, she explained in detail; Ms. Florence Caldwell, retired matron, Title I Advocate, welcomed the newest Board member and we are looking forward to having a very exciting relationship with you; kudos to the dance troupe; she spoke about the recess policy that was put into effect in 2003; she explained in detail.

President's Report

Mr. Goldson remarked that we have all seen these emails that have been going around. He mentioned a comment that the teacher that was on leave was still interacting with the students on a school-based app and he asked the superintendent if the person who was on leave was having communication with the principal with students while they are on leave, and do we have a policy that allows teachers or any other school-based staff that are on administrative leave to communicate with the students.



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Dr. Birks noted that this is a personnel matter and we cannot discuss that in public. Mr. Goldson remarked in that case can she just answer the second part of the question. The Superintendent noted that when staff or teachers are placed on administrative leave they are advised not to visit the schools and they should not be having direct contact with students. However, they do plan lessons because we still control their time because we are paying them, but they should not be directly communicating with the students.

Mr. Rodriguez commented in the spirit of transparency he and other Board members have received emails from Hooker and from Nathan Hale. He explained the details of the Nathan Hale complaint and asked if there was an update on that problem. Mr. Rodriguez remarked he wanted to be sure that the parents are receiving a response to their questions in a timely manner. He also wanted to know what the process is that will ensure that these concerns are answered before our next meeting. Mr. Goldson commented that the Governance Committee is charged with responses to questions and Dr. Jackson-McArthur gave her email address: boetamiko@gmail.com. She commented that specific questions around policy and procedure she can definitely get those answers. Questions pertaining to certain instances that are unique to the school she can facilitate and present those to Dr. Birks office and if they are not answered they can reach out to her and she will help as much as she can. She encouraged them to please reach out to her.

Mr. Goldson reiterated that Dr. Jackson McArthur is going to work with Dr. Birks to have answers, in writing, to the questions that have been presented.

In reference to Nathan Hale, Mr. Goldson commented that he attended a meeting there last week with the parents that were making the complaints, teachers, principals, facility people and some Alders. They think the problem is related to cracked grout, which allowed water to get under the flooring, to cause the odor. He explained further and called on Mr. Pinto to explain in detail.

They

Mr. Pinto, Chief Operating Officer, explained as Mr. Goldson noted, we met at the site last week with the Principal, Alder De Cola and the plumber to evaluate the situation. They have made several trips to the school to address this problem and he explained in detail. They have tried several other procedures to solve this problem.

Mr. Rodriguez commented that he realizes some of the questions are complex but he wants to be assured that everyone approaching the podium receives a response to their question(s) with respect to the speakers. He commended Dr. Jackson-McArthur on her work in this as well.

Dr. Joyner commented that he believes all central staff should be at these meetings to answer questions that the community may have.



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Dr. Jackson-McArthur commented that she is very interested in hearing more about recess and play; we have to make sure kids want to come to school.

President's Report

In the interest of time, he is going to forgo his report. Mr. Goldson asked Dr. Birks that we are short on time and if she could truncate some of these reports he would appreciate it.

Superintendent's Report

Dr. Birks asked Dr. Tracy to give some updates on the Strategic Planning Process and Ms. Linda Hannans will discuss the Reform Committee.

Strategic Planning Process Update

Presented by Dr. Ilene Tracy, Assistant Superintendent

Dr. Tracy announced that New Haven Public Schools is commencing the launch of the strategic planning process to be held April 9, 2019. In this process we will develop and generate a comprehensive and cohesive set of actions to guide the work as we continue our journey on the path to continuous improvement. There are five focus areas: academic achievement, talent management and development, climate and culture, organizational efficiency effectiveness and family involvement. These will help to include the work of the diverse group of stakeholders that helped in this process.

Dr. Tracy continued to explain this process in detail.

Upcoming Budget Forums

Dr. Birks announced that on March 27th we will meet at the Floyd Little Athletic Center at Hillhouse, for a Budget Forum at 6pm and on March 28th we will have a Teacher Town Hall meeting at 4pm and Budget Forums for the committee on those two dates.

Dr. Birks asked Mr. Goldson if she wanted to present the monthly financial report and he said it was not necessary. However, what he would like is the items under \$20,000 that she approves, which is to be part of her report; he has not seen it yet. Dr. Birks said it was attached to her report last month and Mr. Goldson requested she send it again because he has not seen it.

Personnel Report

Mr. Goldson asked Dr. Birks if they have lost another member of the HR team. Dr. Birks replied yes. She assured him that they have a plan in place.

**232-19
Approval of
Personnel Report**

On the motion by Dr. Jackson-McArthur, seconded by Mr. Rodriguez, it was voted with one abstention by Mr. Goldson, to approve the Superintendent's Personnel Report.

School Reform Committee Presentation

By Linda Hannans

A discussion ensued prior to the presentation regarding copies of the motions that need to be approved. Dr. Birks noted that they did not have a copy and Mr. Goldson asked if it could wait until next meeting.



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Ms. Hannans remarked that contractually the NHFT contract states that the school reform committee will be comprised of three teachers appointed by the NHFT president, as well as one parent appointed by NHFT. It also states that the superintendent will appoint three administrators and one parent. The SAA contract states that the president of the SAA will appoint three administrators and one parent and the president of the NHFT will appoint three teachers and one parent. The resolution passed if we just amend it slightly to be a combination of what's in the SAA and NHFT we will satisfy both contracts. Mr. Goldson clarified this, i.e., the original motion had the superintendent making three appointments plus a parent. It will now be amended to the NHFT and SAA presidents making appointments; the superintendent does not appoint anyone to the reform committee. Mr. Goldson commented that this item is under Teaching & Learning but we will move it now.

233-19
Amend Reform
Committee Motion
of 3/12/19

On the motion by Mayor Harp, seconded by Mr. Cotto, it was unanimously voted to approve to amend the Reform Committee motion from last meeting, to read the NHFT president appoints three teachers and one parent and the SAA president appoints three administrators and one parent.

Dr. Birks commented that earlier today we recognized more than 100 employees and students for their work and people in our learning community for the great work that they are doing for our children. This is part of a new initiative called, "You Are the Light!". January was Board Appreciation Month, but it took us some time to receive your awards, and tonight we want to honor Board members for their hard work. As a community we are embracing the lighthouse as a symbol of hope, direction and guidance for the benefit of our children. We thought it would be fitting that you have such a large charge of educating our children she noted that each of them will be receiving a small token of our appreciation. She read a passage from the book that is enclosed. Dr. Birks noted that these awards were provided by the School Volunteer Association.

Mr. Goldson commented that he thinks there is a policy on board members accepting gifts, but we would be violating that policy if we accepted. Dr. Birks said someone is funding it and she hopes that they would receive the gift in the spirit that it was given. If we violated any policy it was just to honor you and the work that you do on behalf of our children. Mr. Goldson thanked Dr. Birks and commented we appreciate it.

Finance & Operations Committee Report

Mr. Rodriguez reported that this committee met and present for approval five agreements, two change orders, 11 contracts, one purchase order and one school construction item.

Before the vote Dr. Jackson-McArthur had a question for clarification on agreement #1 and Stacie Melendez, special education supervisor provided that clarification to Dr. Jackson-McArthur's satisfaction.



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On the motion by Mr. Rodriguez, seconded by Dr. Jackson-McArthur, it was unanimously voted to approve the following FINANCE AND OPERATIONS-RELATED ITEMS:

AGREEMENTS

- 234-19
Junta for
Progressive Action** An agreement by and between the New Haven Board of Education and Junta for Progressive Action, to provide to provide two program Neighborhood Place for students K-8 and HACER for student K-12, for a total of 34 sessions, from April 9, 2019 to June 30, 2019, in an amount not to exceed \$20,000.
- 235-19
WestED** An agreement by and between the New Haven Board of Education and WestED, to provide a qualitative review of the English Learner programs at Hillhouse High School, and to provide a 3-day disciplinary institute for up to 30 teachers based on the results of the program review, from March 20, 2019 to June 13, 2019, in an amount not to exceed \$75,000.00.
- 236-19
Amendment #1,
Agreement #9643088,
Cross Sector
Consulting** Amendment #1 to Agreement #96243088 with Cross Sector Consulting to increase the number of evaluation sites from 14 by 4 to 18 for Saturday Academy at Wexler Grant, Fair Haven, Martinez and Troup schools; to increase the number of sites for monitoring of data collection from 15 sites by 4 to 19 sites for the Saturday Academy sites listed above, and to increase funding of \$37,250.00 by \$5,000.00 to \$42,250.00,
- 237-19
Amendment #3,
Giordano Constr., Co.** Amendment #3 to Construction Management Agreement by and between the New Haven Board of Education and Giordano Construction Company increasing the compensation amount from \$35,696,422.00 by \$282,346.00 to \$35,978,768.00 for Out of Scope Changes to the CM agreement related to the new Strong 21st Century Communications Magnet & Lab School.
- 238-19
Amendment #2,
BVH Integrated
Services** Amendment #2 to Consultant Agreement by and between the New Haven Board of Education and BVH Integrated Services, 206 West Newberry Road, Bloomfield, CT for commissioning services for the New Haven Academy increasing the compensation amount from \$238,800 by \$21,390 to \$260,190 for additional services required.

CHANGE ORDERS

- 239-19
C.O. #1 to
Contract #21585-1-2,
Precision Food Service** Change Order #1 to Contract #21585-1-2 with Precision Food Service for On-Call Refrigeration Repairs to increase the compensation amount for services for the remainder of FY 18-19.

Original Amount of Contract:	\$ 60,000
Change Order #1	<u>40,000</u>
Total Amount of Contract, Incl. CO:	\$100,000



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240-19 Change Order #1 to Contract #21589-1-2 with Precision Food Service for On-Call Oven
C.O. #1 to and Steam Repairs to increase the compensation amount for services for the remainder of
Contract #21589-1-2 FY 18-19.
Precision Food Service

Original Amount of Contract:	\$125,000
Change Order #1	<u>40,000</u>
Total Amount of Contract, Incl. CO:	\$165,000

CONTRACTS

241-19 Renewal of Contract #21549-2-2 to EnviroMed Services, Inc. 470 Murdock Ave., Meriden,
Renew CT for On-Call Asbestos and Environmental Management Services for various schools for
Contract #21549-2-2, FY 2019-2020, in an amount not to exceed \$50,000.
EnviroMed Services Inc.

242-19 Renewal of Contract #21553-2-2 to Encore Holdings, LLC d/b/a Encore Fire Protection,
Renew 110 Murphy Rd., Hartford, CT for On-Call Fire Alarm Repair and Emergency Service for
Contract #21553-2-2, the NHPS for FY 2019-2020, in an amount not to exceed \$150,000.
Encore Fire Protection

243-19 Renewal of Contract #21567-2-2 to Tim’s Enterprises, LLC, 39 Myrtle Ave., Ansonia, CT
Renew for On Call Welding Service for the NHPS for FY 2019-2020, in an amount not to exceed
Contract #21567-2-2, \$25,000.
Tim’s Enterprises, LLC

244-19 Renewal of Contract #21568-2-2 to the lowest bidder, Sports Construction & Supplies, 61
Renew East St., Plainville, CT for On-Call Gym Equipment Repairs and Replacement for the
Contract #21568-2-2, NHPS for FY 2018- 2019, in an amount not to exceed \$50,000.
Sports Construction & Supplies

245-19 Renewal of Contract #21569-2-2 to Encore Holdings d/b/a Encore Fire Protection, 110
Renew Murphy Road, Hartford, CT for On-Call Fire Sprinkler Service Services for the NHPS for
Contract #21569-2, Fiscal Year 2019- 2020, in an amount not to exceed \$150,000.
Encore Fire Protection

246-19 Renewal of Contract #21577-2-2 to Concrete Creations LLC, 281 Chapel St., New Haven,
Renew CT for On-Call Equipment Rental for the NHPS for FY 2019-2020, in an amount not to
Contract #21577-2-2, exceed \$25,000.
Concrete Creations, LLC

247-19 Renewal of Contract #21578-2-2 to Pasquariello Electric, 297 Peck St., New Haven, CT for
Renew On-Call Electrical Repair Services for the NHPS for FY 2019-2020, in an amount not to
Contract #21578-2-2, exceed \$150,000.
Pasquariello Electric



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248-19 Renew Contract #21587-2-2, Eagle Rivet Roof Service Renewal of Contract #21587-2-2 to Eagle Rivet Roof Service, 15 Britton Rd., Bloomfield, CT for On-Call Roof Repairs for the NHPS for 2019-2020, in an amount not to exceed \$150,000.

249-19 Renew Contract #50550-2-2, Tim’s Enterprises, LLC Renewal of Contract #50450-2-2 to Tim’s Enterprises LLC, 39 Myrtle Ave., Ansonia, CT for On-Call Carpentry and Repairs for NHPS for FY 2019-2020, in an amount not to exceed \$100,000.

250-19 Renew Contract #50471-2-2, Lior Excavating, LLC Renewal of Contract #50471-2-2 to Lior Excavating, LLC, 129 Church St., New Haven, CT for On-Call Asphalt and Concrete Services for the NHPS for FY 2019-2020, in an amount not to exceed \$100,000.

251-19 Renew Contract #50477-2-2, Tri-State Maintenance Services Renewal of Contract #50477-2-2 to Tri-State Maintenance Services LLC, 356 Old Maple Ave., North Haven, CT for On-Call Plumbing Repair Service for the NHPS for FY 19-20, in an amount not to exceed \$100,000.

PURCHASE ORDER

252-19 PO, State Contract #17PSX0081, M.E. O’Brien & Sons, Inc. Purchase Order under State Contract #17PSX0081 to M.E. O’Brien & Sons, Inc., 93 West St., Medfield, MA for the purchase of playground for Strong/Barack Obama School, in an amount not to exceed \$146,188.25.

SCHOOL CONSTRUCTION

253-19 Filing of Form SCG-042 “Request for Review of Final Plans” with the State Department of Administrative Services (DAS), Office of School Facilities for Phase 2 of 2– Furniture, Fixtures, Equipment & Technology for the Strong 21st Century Communications Magnet Lab School Project, SDE 093-0368.

254-19 Amend Agenda to Add 2 Resolutions On the motion by Mr. Cotto, seconded by Dr. Joyner, it was unanimously voted, by roll call, to amend the agenda to add two Resolutions.

Mr. Cotto presented both Resolutions in their entirety as follows:

Resolution # 1

Institute a freeze from March 25, 2019 through June 30, 2019 on all expenditures not approved or already encumbered by the Board of Education, including contracts for less



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than \$20,000 and all hires, including full and part time. Any emergency or immediate expenditure can be approved by a committee of the Executive Leadership (President, Vice President and the Secretary) of the Board.

255-19
Approval of
Resolutions

On the motion by Mr. Cotto, seconded by Dr. Joyner, it was unanimously voted to approve the Resolution #1 as presented.

Mr. Goldson commented because we are suspending sections of our policies and this was not on the agenda in advance, we need a unanimous vote in order to pass it. This initiated a discussion regarding general funds and special funds, which include grants, and if they would be affected in any way.

256-19
Approval to Amend
Previous Motion

On the motion by Dr. Joyner, seconded by Mayor Harp, it was unanimously voted to amend the item to subtract general fund expenditures.

257-19
Approve to Freeze
Funding Other than Special Funds

On the motion by Dr. Joyner, seconded by Mayor Harp, it was unanimously voted, by roll call vote, to freeze funding on expenditures other than special funds.

Resolution # 2

Deficit Reduction Committee

Approve the formation of a Deficit Reduction Committee comprised of 15 members:

- Two members appointed by the NHFT President;
- Two members appointed by the SAA President;
- Two members appointed by the paraprofessional union president;
- Two administration officials appointed by the Mayor;
- Two members appointed by the Superintendent;
- Three community members/parents appointed by the BOE President;
- Two BOE members appointed by the BOE President.

The goals of the committee are to develop a deficit reduction plan:

- To eliminate the projected \$5.3 million deficit for the current fiscal year, and,
- The multimillion-dollar deficit for fiscal year 2019-2020.

The Committee shall provide its first report to the F&O Committee by May 1, 2019 and provide another report by May 30, 2019.

258-19
Approval of
Resolution #2

On the motion by Mr. Cotto, seconded by Mr. Rodriguez, it was unanimously voted by roll call vote, to approve Resolution #2.



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Mr. Rodriguez commented that he feels that the finance and operations committee should be the committee they report to. He continued in detail.

259-19
Approval to Amend
Resolution #2

On the motion by Mr. Cotto, seconded by Mr. Rodriguez, it was unanimously voted to amend recommendation to scratch reporting to the full board and to report to the Finance and Operations Committee and any other committee as the president deems necessary.

Governance Committee Report

Dr. Jackson-McArthur reported the committee met today and they discussed the NHPS research proposal application process, we are almost into a final draft to complete the document and we are sending some recommendations to Dr. Sherban and, hopefully, we should have that document for a final read at our next Governance meeting next month. We also went over the overnight field trip domestic policy. There are some things we still need to work out, so until we finish the new policy we will continue with the old policy. Dr. Jackson-McArthur remarked they are still working on the unified code of conduct. One of the things we are excited about is that this has gotten everyone excited about involving the community and the Youth/Family Engagement Department is actively working on this document she explained in detail. They also talked about the IEP progress manual.

Teaching & Learning Committee

Mayor Harp reported this committee met on March 20th and approved domestic overnight field trips and received an additional trip after their meeting. Career - April 26th – May 1st to the International Career Development Conference in Orlando, FL; HSC – May 21st to May 22nd and May 30th to 31st to Mt. Riga State Forest in Kent, CT; April 5th – 7th, Hillhouse and COOP to Marshall Brennan National Moot Court Competition in Washington, DC; HSC – April 26th - 28th a College and Historical Trip to Providence, RI and Boston, MA

260-19
Amend Agenda to
Add Domestic Field Trips

On the motion by Dr. Jackson-McArthur, seconded by Mayor Harp, it was unanimously voted to Amend the Agenda to add Domestic Overnight Field Trips.

261-19
Approval of
Domestic Field Trips

On the motion by Mayor Harp, seconded by Mr. Cotto it was unanimously voted to approve the domestic overnight field trips.

Mayor Harp also reported that the next Teaching & Learning Committee meeting is on May 1st and the next meeting will be May 22nd. She would like the Board to mark those dates because they are looking at problem of practice and transitions from middle school to high school. She urged all members of the Board to come to these meetings because often times she is the only one there. She continued to explain in detail.



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Food Service Task Force

Mr. Rodriguez reported this committee met on March 13th. He thanked Pat DeMaio for helping lead that discussion. He also thanked the people who are working on the school climate survey. They presented questions they would like to see on the survey. It was brought to our attention that our local food policies are not up to date with State policies. We looked into that and we have updated some of our policies. He looks forward to working with Dr. Jackson-McArthur on these. Mr. Rodriguez also reported that our summer sites have tentatively been identified thanks to our food service director and others. The food policy counsel of the City will be presenting at our next meeting. For those that are interested, we have been reviewing a program out of New London Public Schools called the Brigade Program, an innovative program they have with lunches and food programs. The gentleman that founded that program will be presenting at Yale on April 15th and some of the committee members are going to try to attend to learn more about this program.

Teaching & Learning Committee (cont'd)

Mayor Harp thanked Richard Therrien and Jessica Haxhi for all their hard work and all of our assistant superintendents and leaders of various subject areas. They are all their as well as our leaders of all of the subject areas.

School Construction & Stewardship Committee

Mayor Harp reported this committee met on March 14th and discussed the progress on the Strong/Obama School. They expect to be finished by the end of November, so that we will be able to start school in the beginning of January. We are all very excited about that.

Student Report

Mr. Rivera reported that students have been coming back strong after February break Cross won SCC championships and culinary team won championships. The baseball team is coming from behind batting and fielding strong. He invited members of the Board and the community to their first home game against Windham Regional on April 1st at Rice Field. He apologized for talking so much about Cross but he bleeds crimson and he is a Governor.

Mr. Rivera noted that the deadline for student petitions is this Wednesday and next Wednesday is the student candidate forum. There has been a lot of chatter among students about elections and a lot of people passing around petitions. The student cabinet is requesting all Board members to attend our cabinet meetings because Dr. Birks, Makayla and I cannot answer all the questions. Also, students on the cabinet asked to meet with people on the Food Service Task Force regarding FDA regulations when it comes to dairy and other food products. Students from ESUMS are still talking about the shop door a driver crashed into is still not fixed; there is also a problem at Metro that has not been taken care of yet. It seems that school repair orders are not being processed in a timely manner. Mr. Rivera commented he thought he was going to be the only Rivera on



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this Board, and welcomed Ms. Rivera, the new Board member to the family. He told her to fasten her seatbelt because it's a long roller coaster ride.

Mr. Rodriguez, for the record, noted that Rice Field is not in any condition for practices to be ready for that game. He asked if there is anything can be done to make sure the field is ready before opening day on April 1st would be appreciated. Mr. Rivera said he almost broke his ankle the other day.

Mayor Harp asked didn't Hillhouse indoor and outdoor track win championships four years in a row and the girls' basketball team as well. Mr. Rivera countered with some Wilbur Cross stats.

Dr. Jackson-McArthur wanted the Superintendent to know that Mr. Till is doing an amazing job with transportation and is very responsive to our families.

262-19
Convene
Executive Session

On the motion by Dr. Jackson-McArthur, seconded by Mr. Rodriguez, it was unanimously voted to Convene Executive Session at 7:45 p.m. to discuss the mid-term Performance Evaluation of the Superintendent. Also invited to attend were Dr. Birks, Ms. Lisa Mack, and Atty. Melinda Kaufman.

263-19
Adjourn
Executive Session

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to adjourn the Executive Session at 10:00 pm.

264-19
Reconvene
Public Session

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to reconvene in Public Session at 10:02 pm.

265-19
Adjournment

On the motion by Dr. Jackson-McArthur, seconded by Dr. Joyner, it was unanimously voted to adjourn at 10:05 p.m.

Respectfully submitted,
Ginger McHugh
Recording Secretary

"A video of the meeting is available on the NHPS website, NHPS.net, Public Meetings"



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PERSONNEL REPORT OF THE SUPERINTENDENT

RETIREMENT-Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Robert Adams	Teacher-Music Grades K-8 Beecher Magnet School Inter District Funding 27042203-50115	June 30, 2019
Paula Daddio	Teacher-Science Sound School General Funds 19041467-50115	June 30, 2019

RESIGNATIONS – Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jaclyn Vazquez	Teacher-Pre-K Dr. Mayo Early Learning Center General Funds 19044300-50115	April 20, 2019

APPOINTMENTS –Teachers:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Cristina Smith University of Bridgeport - MA	Teacher – Grade 4 Wexler/Grant School Special Funds 25476293-50115	March 26, 2019	\$47,551 (Step B, 0 yrs. exp.)

TRANSFER - Teacher:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Alysha Russell	Teacher – Grade 4 Wexler Grant School General Funds 19041032-50115	Culture & Climate/ Family & Engagement/ Behavior Coordinator Wexler Grant School Commissioners Network 25476293-50115	March 26, 2019



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TRANSFER - Teacher: (cont'd)

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Amy Schlank	Teacher – Grade 6 Hill Central Music Academy General Funds 19041007-50115	Instructional Coach Elm City Montessori School Special Funds 25795319-50115	March 25, 2019

APPOINTMENTS-Paraprofessionals:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>	<u>Salary</u>
Shana Gaither	Assistant Teacher- School Readiness Hill Central Music Academy School Readiness Hill Central 25236067-50128	April 1, 2019	\$22,313 (Step 1, 1yr.exp.)

RETIREMENT – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Debbie Delfi	Clerk Typist-12 Months Central Office General Funds 19045200-50124	March 30, 2019

RESIGNATION – Non-Instructional Staff:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Rhonda Evans	School Business Manager-10 Months King/Robinson Magnet School Inter District Funding 27041030-50118	March 30, 2019
Fred Palange	Account Clerk IV Central Office General Funds 19043000-50124	March 22, 2019



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CORRECTION/CHANGE ITEMS:

The following items are previous Board Actions approved. The action items below represent all the necessary changes and/or corrections.

APPOINTMENT-Paraprofessional (Date Correction):

<u>Name</u>	<u>Assignment</u>	<u>From</u>	<u>To</u>
Alexandra Larson Southern Connecticut State University-BS	Assistant Teacher- Kindergarten Fair Haven School Title I Schools 25315256-50128	March 11, 2018	March 11, 2019